

Placement Details (2018-2022 Batch)

Sl. No	USN	Name of the student	Discipline	ON/OFF Campus	Name of the Employer	Package	Page No
1	1AT18CS003	ADARSH PRIYA SRIVASTAVA	CS&E	ON	WIPRO TECHNOLOGIES	3.5	1
2	1AT18CS004	ADHMAN MANIZIS	CS&E	ON	ECOLABZ	8.09	2
3	1AT18CS006	ADITI CHATTERJEE	CS&E	ON	DELLOITTE	7.84	3
4	1AT18CS007	ADITYA B	CS&E	ON	SONATA S/W		4
5	1AT18CS010	AKSHAY KUMAR CR	CS&E	ON	WIPRO TECHNOLOGIES	3.5	5
6	1AT18CS011	ALEKHYA B	CS&E	ON	NTT LIMITED	4	6
7	1AT18CS013	ANNIRUDDH GRAMA SRIVA	CS&E	ON	CAPGEMINI	4	7
8	1AT18CS014	ANJALI MATHUR	CS&E	ON	INFOSYS	3.2	8
9	1AT18CS015	ANJALI	CS&E	ON	NTT LIMITED	4	9
10	1AT18CS016	ANJALI SHARMA	CS&E	ON	ECOLABZ	8.09	10
11	1AT18CS019	ARCHANA Y V	CS&E	ON	INFINITE	4.5	11
12	1AT18CS020	ARPIT CHAKARBORTY	CS&E	ON	TCS	3.36	12
13	1AT18CS021	ARPITA MAZUMDER	CS&E	ON	STARS MANAGEMENT	1.5	13
14	1AT18CS023	ARYAN KARAN	CS&E	ON	WIPRO TECHNOLOGIES	3.5	14
15	1AT18CS024	ASHVITHA B	CS&E	ON	NTT LIMITED	4	15
16	1AT18CS026	AYESHA SIDDIQUA	CS&E	ON	iOPEX	4	16
17	1AT18CS027	VENKATA SAI	CS&E	ON	INFOSYS	3.2	17
18	1AT18CS028	BHAGYASHREE PATIL	CS&E	ON	INFINITE	4.5	18
19	1AT18CS029	BHAVANA S	CS&E	ON	TCS	3.36	19
20	1AT18CS031	SAI KUMAR	CS&E	ON	INFOSYS	3.2	20
21	1AT18CS032	DEEKSHITHA N	CS&E	ON	NTT LIMITED	4	21
22	1AT18CS035	DHANUSH K	CS&E	ON	CAPGEMINI	4	22
23	1AT18CS036	DIPYAMAN DEB	CS&E	ON	DELLOITTE	7.84	23
24	1AT18CS040	HARSHIT KUMAR	CS&E	ON	TCS	3.36	24
25	1AT18CS041	HARSHITA M	CS&E	ON	INFOSYS	3.2	25
26	1AT18CS043	INDRAJA J	CS&E	ON	NTT DATA	5	26
27	1AT18CS044	ISHITA KATIYAR	CS&E	ON	PHONEPE	3	27
28	1AT18CS045	JANVI V	CS&E	ON	SONATA S/W	4	28
29	1AT18CS048	LATHA M S	CS&E	ON	WIPRO TECHNOLOGIES	3.5	29
30	1AT18CS049	LIKITH G	CS&E	ON	WIPRO TECHNOLOGIES	3.5	30
31	1AT18CS050	MAHESH REDDY	CS&E	ON	PERSISTENT	4.3	31
32	1AT18CS052	MANGALA G P	CS&E	ON	INFOSYS LIMITED	3.2	32

33	1AT18CS053	MANISH KUMAR MISHRA	CS&E	ON	INFOSYS	3.2	33
34	1AT18CS054	MANOJ J	CS&E	ON	DELLOITTE	7.84	34
35	1AT18CS055	MANTHAN G N	CS&E	ON	WIPRO TECHNOLOGIES	3.5	35
36	1AT18CS057	MOHAMMED SANAULLAH	CS&E	ON	INFOSYS	3.2	36
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39	1AT18CS062	NANDINI K	CS&E	ON	CAPGEMINI	4	39
40	1AT18CS065	NAVNEET	CS&E	ON	DELLOITTE	7.84	40
41	1AT18CS066	NISHITHA D	CS&E	ON	PENTAGON SPACE PVT LTD	3	41
42	1AT18CS067	NITESH KUMAR	CS&E	ON	WIPRO TECHNOLOGIES	3.5	42
43	1AT18CS069	NITHIN SAI K J	CS&E	ON	DELLOITTE	7.84	43
44	1AT18CS070	P LOHITH	CS&E	ON	MS.QUESTGLOBAL	3	44
45	1AT18CS071	PAIDAKULA HARINATH	CS&E	ON	HCL	4	45
46	1AT18CS072	PATTIPATI NAGA BHARGAVI	CS&E	ON	WIPRO TECHNOLOGIES	3.5	46
47	1AT18CS075	POOJA P	CS&E	ON	WIPRO TECHNOLOGIES	3.5	47
48	1AT18CS077	PRAGNYA Y S	CS&E	ON	DELLOITTE	7.84	48
49	1AT18CS078	PRAJWAL APPAYA BILGOJI	CS&E	ON	WIPRO TECHNOLOGIES	3.5	49
50	1AT18CS079	PRAKASH KUCHHADIA	CS&E	ON	NTT DATA	5	50
51	1AT18CS080	PRASHANT PRAVEEN HANAGANDI	CS&E	ON	WIPRO TECHNOLOGIES	3.5	51
52	1AT18CS081	PRASHANT KUMAR	CS&E	ON	WIPRO TECHNOLOGIES	3.5	52
53	1AT18CS082	PREETHI B	CS&E	ON	INFOSYS	3.2	53
54	1AT18CS086	RAJESH KUMAR D V	CS&E	ON	NTT DATA	5	54
55	1AT18CS087	RAKIA BANU N	CS&E	ON	WIPRO TECHNOLOGIES	3.5	55
56	1AT18CS088	RAVI PRAKASH SINGH	CS&E	ON	WIPRO TECHNOLOGIES	3.5	56
57	1AT18CS089	SAHIL BHUWALKA	CS&E	ON	INFOSYS	3.2	57
58	1AT18CS091	SANDEEP V	CS&E	ON	TCS	3.6	58
59	1AT18CS092	SANJAY	CS&E	ON	WIPRO TECHNOLOGIES	3.5	59
60	1AT18CS093	SARVESH L VIRAKTAMATH	CS&E	ON	CAPGEMINI	4	60
61	1AT18CS095	SERVOTTAM KUMAR	CS&E	ON	WIPRO TECHNOLOGIES	3.5	61

62	1AT18CS096	SHALINI SHREE G	CS&E	ON	INFOSYS	3.2	62
63	1AT18CS097	SHIKHAR SINGH	CS&E	ON	WIPRO TECHNOLOGIES	3.5	63
64	1AT18CS099	SHIWANGI SINGH	CS&E	ON	QSPIDERS	4.5	64
65	1AT18CS100	SHRAVAN CT	CS&E	ON	WIPRO TECHNOLOGIES	3.5	65
66	1AT18CS101	SHRIDHAR HEGDE	CS&E	ON	IBM	8	66
67	1AT18CS102	SHRISTI SOLANKI	CS&E	ON	PEOL	3	67
68	1AT18CS103	SHUBHASHREE K B	CS&E	ON	DELLOITTE	7.84	68
69	1AT18CS104	SIDDARATH RANJAN	CS&E	ON	DELLOITTE	7.84	69
70	1AT18CS105	SONALI SAKSHI	CS&E	ON	CAPGEMINI	7.5	70
71	1AT18CS106	SHUBAM KUMAR DAHIAY	CS&E	ON	ECOLABZ	8.9	71
72	1AT18CS107	SUSHMIKA G	CS&E	ON	WIPRO TECHNOLOGIES	3.5	72
73	1AT18CS108	SAYED AMANULLA	CS&E	ON	WIPRO TECHNOLOGIES	3.5	73
74	1AT18CS109	SYED IMAAD UR RAHMAN	CS&E	ON	WIPRO TECHNOLOGIES	3.5	74
75	1AT18CS111	TANMAY GUPTA	CS&E	ON	CAPGEMINI	4	75
76	1AT18CS112	TEJA K	CS&E	ON	VERZEO	2.2	76
77	1AT18CS114	UDDESHYA JHA	CS&E	ON	NTT DATA	5	77
78	1AT18CS119	VIBHA S	CS&E	ON	INFOSYS	5	78
79	1AT18CS121	VIVEK J	CS&E	ON	WIPRO TECHNOLOGIES	3.5	79
80	1AT18CS123	ANVITA PARIDA	CS&E	ON	DELLOITTE	7.84	80
81	1AT18CS124	DEVISHETTY DAKKAN SAINATH	CS&E	ON	BYJUS	1.2	81
82	1AT18CS125	ANCHITA	CS&E	ON	CAPGEMINI	7.5	82
83	1AT18CS126	SANKITHA D S	CS&E	ON	WIPRO TECHNOLOGIES	3.5	83
84	1AT18CS128	GAURAV SHARMAP	CS&E	ON	CAPGEMINI	4	84
85	1AT18CS130	TANMAYI D	CS&E	ON	ECOLABZ	8.9	85
86	1AT18CS131	S M MUJEEB REHMAN	CS&E	ON	WIPRO TECHNOLOGIES	3.5	86
87	1AT18CS132	GUDEPEU SANDEEP REDDY	CS&E	ON	WIPRO TECHNOLOGIES	3.5	87
88	1AT18CS133	SANDESH K. C	CS&E	ON	QSPIDERS	4	88
89	1AT19CS401	MEGHANA.R	CS&E	ON	INFOSYS LIMITED	3.2	89
90	1AT17CS105	SAMPREETH PRAVIN	CS&E	ON	NTT DATA	3.5	90

Manish
Signature of Co-ordinator

Abhishek
Signature of HoD

LA18CS003



Suresh BR <xerox.suri@gmail.com>

Fwd: Wipro Campus Update_LOI

1 message

Adarsh Srivastava <adarsh1234556@gmail.com>
To: xerox.suri@gmail.com

Fri, Jul 1, 2022 at 12:24 PM

Forwarded message

From: Campus HR Team <campus.hr@talent.wipro.com>
Sent: Mon, 22 Nov 2021, 11:55 am
Subject: Wipro Campus Update_LOI
To: <adarsh1234556@gmail.com>

November 22, 2021

Dear Adarsh Srivastava
Resume Number - 23160112

- Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:





Development Center:
ECOLAB DIGITAL CENTER PRIVATE LTD
Block-2, 6th Floor, Milestone Buildcon SEZ,
Thanisandra Main Road, Bangalore,
Karnataka, 560064

Dear Adhnan Manzis,

Ecolab is pleased to offer you the position of **Trainee – Software Engineer** starting on **5-Sep-22**. You will be located at (BCIT) Bhartiya City, Milestone Buildcon Pvt Ltd SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore PIN-560064.

Your all-inclusive annual remuneration package will be **Rs. 809,000** (Subject to deduction of tax and other statutory payments as may be applicable).

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history (if any). Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer if any).

Duration of the Fresher program (*Subject to periodic assessments and clearing criteria*):

Trainee: One year of training which includes classroom and on the job training / project work
Associate Engineer: Two years before the Associate moves on to become a Software Engineer

PROBATION:

Post deployment into the units as an Associate - Software Engineer, you will be on probation for a period of 6 months before your services will be confirmed.

The probation period can be extended further if your performance/conduct is not satisfactory.

All other details about the probation and confirmation will be provided in your employment agreement upon onboarding.

NOTICE PERIOD:

During the training period, the notice period required by either party for separation from the organization is 30 days.

Post training period, the notice period required by either party for separation from the organization is 60 days.

All the terms and conditions of the notice period will be provided in the employment agreement. There will be no waiver of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

CODE OF CONDUCT:

You agree to abide by the Company's Code of Conduct and other policies that the Company may adopt from time to time.

TRAVEL:

You may be required to travel on Company work, and you will be reimbursed expenses as per the Company policy subject to submitting proofs of such expenses.

Adhnan Manzis
Adhnan Manzis, HR & Talent Acquisition Lead

②

1st April 2022
Ms. Aditi Chatterjee
Bangalore, 560024
India

IAT18CS006

Dear Aditi Chatterjee

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate at B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory



Signature

22/4/22

Date

3

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----- Forwarded message -----

From: adi7mitra@gmail.com

Date: Thu, Feb 10, 2022, 3:04 PM

Subject: Sonata Software - Letter of Intent

To: Ameena Baigh <Ameena.Baigh@sonata-software.com>

Cc: Roshan IM <Roshan.Im@sonata-software.com>, Meenakshi Rajeshwar <meenakshi.r@sonata-software.com>

Dear Aditya B,

Congratulations on your selection to be a Sonatian and our Brand Champion! This letter is in reference to your application to our organization, Sonata Software Ltd. We take pleasure in offering you the role of "Digital Engineer Trainee" with us. Please note that the offer of appointment is subject to satisfactory completion of your academic course.

We look forward to your joining the Sonata family at the earliest in 2022. We will be in touch with you and announce the exact joining date closer to that date.

Regards,

Ameena Baigh – Campus Recruitment Team

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Amendment to Appointment Letter

WELCOME TO WIPRO

May 27, 2022.

Dear Akshay CR,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. *The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.*
- b. *The retirement age is 58 years.*
- c. *You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.*
- d. *We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.*
- e. *This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.*
- f. *The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."*

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is fully integrated into the Appointment Letter.

----- Forwarded message -----

From: alekhya <alekhya10122000@gmail.com>

Date: Thu, May 26, 2022 at 12:11 PM

Subject: Fwd: Finalist for the NTT Ltd

To: <tpo@atria.edu>

----- Forwarded message -----

From: **K Roopa Shri** <roopa.shri@teamlease.com>

Date: Thu, 26 May, 2022, 11:29

Subject: Finalist for the NTT Ltd

To:

Dear Candidates,

Congratulations !!

You have been finalized in the interview with the NTT Ltd

Soon you will be receiving an Offer Letter from NTT Ltd

All the best for your future

Regards,
Roopashri K
Recruitment Specialist



M: +91 8095832719

E: roopa.shri@teamlease.com

W: <https://freshersworld.com/>

Teamlease E hire, Commercial complex, Nilayam 9th Floor BMTC, 80 Feet Rd, 6th Block, Koramangala, Bengaluru | 560095

MyTeamLease
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A TeamLease Company

TeamLease.com
Putting India to Work

Apprentices.in
Also with TeamLease e-Hire License

Please follow the attached hyperlink to an important disclaimer
<http://www.teamlease.com/disclaimer.htm>

Please follow the attached hyperlink to an important disclaimer
<http://www.teamlease.com/disclaimer.htm>

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1251595

Letter of Intent ("LOI")

Dear Aniruddh Srivathsan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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1A18CS014

INTOSYS

Navigate your next

June 25, 2022

HRD/3T/1002457399/22-23

Ms. Anjali .
Mathur Mohalla,Dhiran Patti
,Sarurpur Kalan,
Baghpat-250619
India

Ph: +91-8126787110

Dear Anjali,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.25 14:24:03 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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1AT18CS015

Application Received for Graduate Trainee

Inbox



NTT Ltd 22 Jun

to me ▾



Dear Anjali,

Thank you for applying for the position of Graduate Trainee, we really appreciate the time and effort you have spent to do so.

We are dedicated to acquiring the very best in talent. We review each application with care to ensure we progress only those candidates who are the best fit for each position.

You can expect to hear from us as soon as we've completed this initial review process.

For information on how we process your personal data, please refer to our Group Privacy Statement at:
<https://hello.global.ntt/en-us/legal/privacy-statement>

Best Regards
Attract Team

If you have not created an account yet, please use the below link to set one up, this will enable you to follow the progress of your application and in some instances, complete additional tasks. https://nttlimited.wd3.myworkdayjobs.com/dimensiondata_careers/login?Job_Application_ID=587680cfed2f90015d96ec6135930000

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1 AT18CS 016



Development Center:
ECOLAB DIGITAL CENTER PRIVATE LTD
Block-2, 6th Floor, Milestone Buildcon SEZ,
Thanisandra Main Road, Bangalore,
Karnataka, 560064

Dear Anjali Sharma,

Ecolab is pleased to offer you the position of **Trainee – Software Engineer** starting on **5-Sep-22**. You will be located at (BCIT) Bhartiya City, Milestone Buildcon Pvt Ltd SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore PIN-560064.

Your all-inclusive annual remuneration package will be **Rs. 809,000** (Subject to deduction of tax and other statutory payments as may be applicable).

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history (if any). Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer if any).

Duration of the Fresher program (*Subject to periodic assessments and clearing criteria*):

Trainee: One year of training which includes classroom and on the job training / project work

Associate Engineer: Two years before the Associate moves on to become a Software Engineer

PROBATION:

Post deployment into the units as an Associate - Software Engineer, you will be on probation for a period of 6 months before your services will be confirmed.

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CODE OF CONDUCT:

You agree to abide by the Company's Code of Conduct and other policies that the Company may adopt from time to time.

TRAVEL:

You may be required to travel on Company work, and you will be reimbursed expenses as per the Company policy subject to submitting proofs of such expenses.

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Anjali Sharma

ANJALI SHARMA, HR, ECOLAB

1AT1BCS019



Date: 26 April 2022

Name: Archana Y V

Address: D/o Venkataravanappa Yenigadale village and post
Chintamani taluk Chikkaballapur district
Pincode: 563125

Subject: Letter of Intent

Dear Archana Y V

With reference to your application and subsequent campus interview you had with us, we intend to make a conditional offer of employment to you for the position of Associate Software Engineer with Infinite Computer Solutions (India) Limited ("Company" or "Infinite") provided,

- (a) You complete your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- (b) You successfully complete all the assigned learning courses and earn course completion certificate for each course prior to the date of joining. Courses will be assigned to you post you accept the LOI

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- (a) You will be eligible for an Annual Salary package of **INR 4.5 Lakhs (Rupees Four Lakhs Fifty Thousand only)** from the date of joining.
- (b) You will be required work from Office. Your base work location will be Bangalore / Chennai / Hyderabad / NCR / Vizag / Pune as assigned. However, you should be open to work in any locations of Infinite including its client locations in India or outside India.

(c) You will be required to sign a service agreement for a minimum period of 2 years from the date of your joining. After joining the company, if you leave the organization before the completion of the agreement period, you will need to pay a sum of Rupees 200,000/- (Indian Rupees Two Lakhs Only) as liquidated damages to Infinite towards the investment made in your skill development & employability training as per company requirements.

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Infinite Computer Solutions (India) Limited
exciting times, infinite possibilities
CIN: L72200DL1999PLC171077

www.infinite.com info@infinite.com

Corporate Office
157, EPIP Zone, Phase 2, Kundalahalli
Whitefield, Bangalore - 560066

+91 80 4193 0000 +91 80 4193 0009

Registered Office
155, Samdutt Chambers - 3
Bhikai Cama Place, New Delhi - 110048

+91 11 4615 0845 +91 80 1617 0630



1AT78 CS020

Offer: Computer Consultancy
Ref: TCSL/DT20218135506/Bangalore
Date: 31/10/2021

Mr. Arpit Chakraborty
116 Boys Hostel Askb Campus, 1st Main Rd, Ags Colony, Anandnagar, Hebbal, Bengaluru, Karnataka,
Baptist Hospital,
Bangalore-560024,
Karnataka.
Tel# -

Dear Arpit Chakraborty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218135506

TATA CONSULTANCY SERVICES

VYDEHI RC - BLOCK B2, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 284 1 0114 Website: www.tcs.com
Registered Office Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1200 200 3111 Email: careers@tcs.com

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**OFFER LETTER**

Date: 16/06/2022

Dear, ARPITA MAZUMDER

we would like to offer you the position of a CORPORATE MANAGEMENT ASSOCIATE in our Company, Stars Management.

Congratulations...! Your date of joining is set to be 17/06/2022 time 8:45am

You are required to begin your career graph in the company from Level 1, as the CORPORATE MANAGEMENT ASSOCIATE and over a period of time you will be trained in different functional areas to handle various responsibilities within the company, namely:

- Stage 1 - CORPORATE MANAGEMENT ASSOCIATE (Sales/ Advertising & Branding/ Marketing, Revenue Generation)
- Stage 2 - HRD Trainer (Recruitment, Training and Development)
- Stage 3 - Team Leader (Team Development (HRD/ HRM)
- Stage 4 - Assistant Owner (Finance, Administration, Operations (Back Office Management)
- Stage 5 - SBU Head (Business Strategy, 100% Management)

Salary - 12k FIXED salary per month + incentives [According to sales performance]

You are required to submit the following documents and collect your Appointment Letter from us at the earliest.

1. 3 PP size photographs
2. 1 Photostat copies of Pan Card
3. Latest copy of updated CV/ Bio-data
4. 1 Photostat copy of the certificate (any one semester exam)
5. 1 Photostat copies of Address Proof
6. 1 Photostat copies of bank pass-book Only on submission of the same, you will be considered as Associate with the company. We would like to extend our warm welcome to you and are glad to have you as a part of the company. Hope to see you grow and reach the next level with great zeal and enthusiasm.

ALL THE BEST....!
Managing Director.
V.Sakthi Krishnan



APPOINTMENT LETTER

January 22, 2022

Dear Arya Karn,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

12:53

0.8KB/s 4G LTE 53

1A71ECS024



Application Received for Graduate Trainee

Inbox



NTT Ltd 16 Jun

to me ▾



Dear Ashvitha ,

Thank you for applying for the position of Graduate Trainee , we really appreciate the time and effort you have spent to do so.

We are dedicated to acquiring the very best in talent. We review each application with care to ensure we progress only those candidates who are the best fit for each position.

You can expect to hear from us as soon as we've completed this initial review process.

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For information on how we process your personal data, please refer to our Group Privacy Statement at: <https://hello.global.ntt/en-us/legal/privacy-statement>

Best Regards
Attract Team

If you have not created an account yet, please use the below link to set one up, this will enable you to follow the progress of your application and in some

21st April 2022

Ref: IOPEX/LOI APR/PAN42

Letter of Intent to offer employment

Ayesha Siddiqua

No-184, 3rd Cross street, Fouth food world, NGEF Layout, Sanjaynagar, Bangalore, Karnataka-560094

Email: ayesha1999siddiquaa@gmail.com

Mobile no: 9663399127

Aadhar No:7577 2780 6725

Dear Ayesha Siddiqua,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as **"Trainee - Engineer"** with IOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, IOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.

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June 26, 2022

HRD/3T/1003586145/22-23

Mr. Venkata Sai Teja Bandla
Om Sri Sai Ram Pg, Muneshwara Block
Cholanagar, Rt Nagar
Bengaluru-560032
India

IAT18CS027

Ph: +91-9381964359

Dear Venkata Sai Teja,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.26 11:56:51 IST
Reason: Digitally Signed
Location: Bangalore

17

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

1AT18CS028



Date: 26 April 2022

Name: Bhagyashree Patil

Address: #28 3rd cross muneshwara layout
Vaderhalli, vidyaranya pura post Bangalore-560097.

Subject: Letter of Intent

Dear Bhagyashree Patil

With reference to your application and subsequent campus interview you had with us, we intend to make a conditional offer of employment to you for the position of Associate Software Engineer with Infinite Computer Solutions (India) Limited ("Company" or "Infinite") provided,

- (a) You complete your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- (b) You successfully complete all the assigned learning courses and earn course completion certificate for each course prior to the date of joining. Courses will be assigned to you post you accept the LOI.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- (a) You will be eligible for an Annual Salary package of **INR 4.5 Lakhs (Rupees Four Lakhs Fifty Thousand only)** from the date of joining.
- (b) You will be required work from Office. Your base work location will be Bangalore / Chennai / Hyderabad / NCR / Vizag / Pune as assigned. However, you should be open to work in any locations of Infinite including its client locations in India or outside India.
- (c) You will be required to sign a service agreement for a minimum period of 2 years from the date of your joining. After joining the company, if you leave the organization before the completion of the agreement period, you will need to pay a sum of Rupees 200,000/- (Indian Rupees Two Lakhs Only) as liquidated damages to Infinite towards the investment made in your skill development & employability training as per company requirements.

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Infinite Computer Solutions (India) Limited
exciting times - infinite possibilities
CIN: L72200DL1999PLC171077

www.infinite.com info@infinite.com

Corporate Office
Plot - ITF Zone Phase 2, Mundasara
Wingfield, Bangalore - 560066

+91 80 4193 0000 +91 80 4193 0009

Regional Office
and Contact Numbers: +91
Shikha, Conna Place, New Delhi - 110086

+91 11 4615 0845 +91 80 1619 0830



1AT18CS029

Offer: Computer Consultancy
Ref: TCSL/DT20218184771/Bangalore
Date: 06/10/2021

Ms. Bhavana S
No 225, 2nd Cross, A Block 15th Main Road,
Subramanya Nagar, Rajajinagar,
Bangalore-560021,
Karnataka.
Tel# 91-9738728220

Dear Bhavana S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218184771

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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Infosys®

Navigate your next

June 25, 2022

HRD/3T/1003585736/22-23

Mr. D Sai Kumar

Muneshwara Block Chola Nagar Hebbal

Near Rajeev Gandhi Dental Hospital

Bangalore-560032

India

Ph: +91-8008180191

Dear D Sai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> - Validity Unknown

Digitally signed by Richard Lobo
Date: 2022.06.20 14:22:18 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Deekshitha. N.
KAT18CS032



Fwd: Finalist for the NTT Ltd

1 message

Deekshitha N <deekshitha.n99@gmail.com>
To: Manthangn2000@gmail.com

Thu, 30 Jun 2022 at 13:40

----- Forwarded message -----

From: **K Roopa Shri** <roopa.shri@teamlease.com>
Date: Thu, 26 May, 2022, 11:29 am
Subject: Finalist for the NTT Ltd
To:

Dear Candidates,

Congratulations !!

You have been finalized in the interview with the NTT Ltd

Soon you will be receiving an Offer Letter from NTT Ltd

All the best for your future

Regards,
Roopashri K
Recruitment Specialist



M: +91 8095832719

E: roopa.shri@teamlease.com

W: <https://freshersworld.com/>

Teamlease E hire, Commercial complex, Nilayam 9th Floor BMTC, 80 Feet Rd, 6th Block, Koramangala, Bengaluru | 560095



Please follow the attached hyperlink to an important disclaimer
<http://www.teamlease.com/disclaimer.htm>

Please follow the attached hyperlink to an important disclaimer
<http://www.teamlease.com/disclaimer.htm>

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1AT18CS035

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1247959

Letter of Intent ("LOI")

Dear Dhanush K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

1st April 2022
Mr. Dipyaman Deb
Bengaluru, 560032
India

Dear Dipyaman Deb

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate** at **B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory



Signature

22/04/2022

Date

23



1AT18CS040

Offer: Computer Consultancy
Ref: TCSL/DT20218095363/Bangalore
Date: 09/11/2021

Mr. Harshit Kumar
Amarjyothi Colony Anand Nagar HebbalAgs Colony , Hebbal Bangalore,
Near Annapurneshwari Temple,
Bangalore-560024,
Karnataka.
Tel# -

Dear Harshit Kumar,

Sub: Letter of Offer

24

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 91st Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 709 3111 Email: careers@tcs.com

Infosys®

Navigate your next

June 25, 2022

HRD/3T/1002473737/22-23

Ms. Harshitha M

#35/2, 13Th Main Road, K P Agrahara,
1St Cross Magadi Road
Bangalore-560023
India

1A71813041

Ph: +91-7259528374

Dear Harshitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.25 14:25:01 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

March 11, 2022
Indraja J
ATRIA IT

Dear Indraja,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Services IT Development Program Senior Associate II** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 65% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **500000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

Ishita Katiyar

24 February 2022

Dear Ishita,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Four Months** internship will commence on 7 March 2022 and will conclude on 6 July 2022.

For this position, you will be paid a Stipend of **INR INR 30,000.00 (Rupees Thirty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Pvt. Ltd.

DocuSigned by:

Anu Kaushik

9158957E832240D...

24-Feb-2022 | 11:42 PM PST

Anu Kaushik
Head of HRBP

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

Ishita

B45EA2ECB9EC48E...

25-Feb-2022 | 1:25 AM PST

Name : Ishita Katiyar

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

📄 CIN: U67190MH2012PTC337657

27



SONATA SOFTWARE LIMITED



CMMIDEV/5

1AT18/3007

03-06-2022

Ref: SSL/HR /APPT

V Jahnavi

Flat no. 504, 4th Floor, Varun Apartments, Krishnappa Layout, Dollars Colony, RMV 2nd Stage

Karnataka , Bangalore, 560094

Dear V Jahnavi

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** Will be informed later
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.

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You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.

8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.

9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.

10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.

11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.

12. You will not divulge or pass any information which you may obtain during your training in the Company to others.

13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your



Wipro Campus Update_LOI

Message

Campus HR Team <wipro+email+2nuad-d5d34125d6@talent.icims.com>
 Reply to: Campus HR Team <wipro+email+2nuad-d5d34125d6@talent.icims.com>
 To: latha.ms2k@gmail.com

Mon, 22 Nov 2021 at 11:24 am

November 22, 2021

Dear Latha M.S.
 Resume Number - 23155188

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

1. The special bonus is subject to

Likith G
7CS1
1AT18CS049
Subject: offer letter of wipro

----- Forwarded message -----
From: **Campus HR Team** <wipro+email+2nuad-d5d34125d6@talent.icims.com>
Date: Mon, 22 Nov 2021, 11:24 am
Subject: Wipro Campus Update_LOI
To: <likith123@gmail.com>

November 22, 2021

Dear Likith G ,

Resume Number - 23155172

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the

Offer Letter Body



Reference: Persistent/Campus/1650102/3.0

Confidential

Feb 04,2022

Mahesh reddy gs
gijjepalli (v),pathapalya
Chikkaballapur 561212

Dear Mahesh,

Subject:Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade **3.0** with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.

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----- Forwarded message -----

From: **Mangala P** <mangalagp2000@gmail.com>

Date: Fri, Jan 28, 2022 at 3:41 PM

Subject: Re: Infosys Limited - Training Offer Letter

To: <tpo@atria.edu>

On Thu, 27 Jan 2022, 10:34 pm finalsem_trg, <finalsem_trg@infosys.com> wrote:

Dear Mangala P,

Greetings from Infosys Limited!

Please find attached the Final Semester Project-cum-Training Program offer letter. You are mandated to sign and send a copy of the same. Please make sure that you read and understand all terms and conditions before signing.

Following are the points to be noted

Point 1- The signed on date in Para 1 in the offer letter should match with the date on which you sign the Training agreement.

Point 2- Please sign on all pages with the name and date below.

Point 3- Please write your name in Block Letters and sign the undertaking.

Point 4- Pan card is mandatory for processing your stipend.

Point 5- Any government photo ID s like Driving License / Passport/ Voter s ID/ Postal ID card/ Aadhar ID card is required on the day of joining.

Should you have any queries please revert to us at finalsem_trg@infosys.com and Issues regarding project and training please send mail to offer_mysore@infosys.com.

Regards,
Team HRD

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Warm Regards,



Development Center:
ECOLAB DIGITAL CENTER PRIVATE LTD
Block-2, 6th Floor, Milestone Buildcon SEZ,
Thanisandra Main Road, Bangalore,
Karnataka, 560064

Dear Manish Kumar Mishra,

Ecolab is pleased to offer you the position of **Trainee – Software Engineer starting on 5-Sep-22**. You will be located at (BCIT) Bhartiya City, Milestone Buildcon Pvt Ltd SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore PIN-560064.

Your all-inclusive annual remuneration package will be **Rs. 809,000** (Subject to deduction of tax and other statutory payments as may be applicable).

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history (if any). Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer if any).

Duration of the Fresher program (Subject to periodic assessments and clearing criteria):

Trainee: One year of training which includes classroom and on the job training / project work
Associate Engineer: Two years before the Associate moves on to become a Software Engineer

PROBATION:

Post deployment into the units as an Associate - Software Engineer, you will be on probation for a period of 6 months before your services will be confirmed.

The probation period can be extended further if your performance/conduct is not satisfactory.

All other details about the probation and confirmation will be provided in your employment agreement upon onboarding.

NOTICE PERIOD:

During the training period, the notice period required by either party for separation from the organization is 30 days.

Post training period, the notice period required by either party for separation from the organization is 60 days.

All the terms and conditions of the notice period will be provided in the employment agreement. There will be no waiver of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

CODE OF CONDUCT:

You agree to abide by the Company's Code of Conduct and other policies that the Company may adopt from time to time.

TRAVEL:

You may be required to travel on Company work, and you will be reimbursed expenses as per the Company policy subject to submitting proofs of such expenses.

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Manish Kumar Mishra
Manish Kumar Mishra (May 18, 2022 19:06 GMT+5.51)

1AT18CS054

Hashedin
by Deloitte

Hashedin Technologies Private Limited

#36/5, Somasundara Palya,
27th Main Road, Sector 2,
HSR Layout, Bengaluru- 560102
Tel : +91 90360 16503

1st April 2022
Mr. Manoj J
Bangalore, 560097
India

Dear Manoj J

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate** at **B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For Hashedin Technologies Private Limited
Best Regards,

Authorized Signatory

Manoj J
Signature

4/7/22
Date

34

Manthan, B.N.
LAT18CS055



Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+2nua8-2e11f70c3c@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nua8-2e11f70c3c@talent.icims.com>
To: manthangn2000@gmail.com

Mon, 22 Nov 2021 at 11:24 am

November 22, 2021

Dear Manthan N,
Resume Number - 23155181

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

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Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
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----- Forwarded message -----

From: **Md Sanullah**<mohammedsanullah.dev@gmail.com>

Date: Fri, Jan 28, 2022 at 3:41 PM
Subject: Re: Infosys Limited - Training Offer Letter
To: <tpo@atria.edu>

Hello Sir,
And this is my training offer letter.

On Thu, 27 Jan 2022, 10:34 pm finalsem_trg, <finalsem_trg@infosys.com> wrote:

Dear Md. Sanullah,

Greetings from Infosys Limited!

Please find attached the Final Semester Project-cum-Training Program offer letter. You are mandated to sign and send a copy of the same. Please make sure that you read and understand all terms and conditions before signing.

Following are the points to be noted

Point 1- The signed on date in Para 1 in the offer letter should match with the date on which you sign the Training agreement.

Point 2- Please sign on all pages with the name and date below.

Point 3- Please write your name in Block Letters and sign the undertaking.

Point 4- Pan card is mandatory for processing your stipend.

Point 5- Any government photo ID s like Driving License / Passport/ Voter s ID/ Postal ID card/ Aadhar ID card is required on the day of joining.

Should you have any queries please revert to us at finalsem_trg@infosys.com and Issues regarding project and training please send mail to offer_mysore@infosys.com.

Regards,
Team HRD

IAT18CS058

Hashedin
by Deloitte

Hashedin Technologies Private Limited
#36/5, Somasundara Palya,
27th Main Road, Sector 2,
HSR Layout, Bengaluru- 560102
Tel : +91 90360 16503

18th January 2022
Mr. Mohammed Saquib
Bangaluru, 560032
India

Dear Mohammed Saquib

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **SDET Associate** at **B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **Four Months** beginning **7th March 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **INR 25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of Software Engineer- I at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 8,10,000/- (Rupees Eight Lakhs Ten Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory



Signature

29/11/2022

Date

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IAT18CS060
MOIN MANZOR

----- Forwarded message -----

From: **Capgemini via Superset** <notifications@email.joinsuperset.com>

Date: Mon, Nov 15, 2021, 22:39

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <moinm93@gmail.com>

<u>Most Ethical Company - Eight times in a row</u>	<u>We're highly-rated on Glassdoor</u>	<u>Capgemini Research Institute ranked #1</u>	<u>Our gender balance initiatives</u>	<u>Our global client stories</u>
<p>We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Nov 22, 2021 11:59 PM IST.</p>				

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1242419

Letter of Intent ("LOI")

Dear Nandini K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

31st January 2022
Mr. Navneet
Buxar, 802118
India

Dear Navneet

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **SDET Associate at B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **Four Months** beginning **7th March 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **INR 25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **SDET Engineer- I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 7,84,000/-** (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory

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Signature

Date

CSR Campus Drive -2022

1AT18CS066

Dear NISHITHA D,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: NISHITHA. D

College Name: ATRIA INSTITUTE OF TECHNOLOGY

Branch: CSE

USN/ Reg Number: 1AT18CS066

Date: 28, SEPTEMBER, 2021


Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

41

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts. from Hosahalli Metro Station)

+91 99010 66669
080 41632964
info@pentagon.space.in
www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021



APPOINTMENT LETTER

April 2, 2022

Dear Nitesh Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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IAT18CS069

1st April 2022
Mr. Nithin Sai K J
Bangalore, 560032
India

Dear Nithin Sai K J

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate at B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus.Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory

43

Signature

Date



1AT18CS090

Letter of Intent

Doc Ref. No.: **QC20211092**

Date of Issue: **24th December 2021**

Dear **P Lohith**,

Congratulations on your selection with QuEST! We look forward to you joining our growth journey as world's leading engineering services provider.

We are pleased to let you know that we intend to make you an offer of Employment for the role of Trainee Engineer with QuEST Global Engineering Services Pvt. Ltd.

- **Total Cost to Company (TCTC):** INR 3.00 LPA
- **One-time Retention Bonus:** INR 25000 (On completion of one year from the date of joining)
- **Location:** Any of the QuEST Global offices (as per business requirement)
- **Working Hours:** As per Location Norms
- **Probation Period:** 6 months from the date of joining
- **Service Agreement:** 2 years

You will be entitled to allowances and other benefits as per QuEST Policies. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

- Background Verification Check.
- Completion of your course program with an aggregate of 65% and no standing arrears on the Date of Joining

As per QuEST's hiring process we would conduct a detailed background verification check of all the information & documents submitted by you.

For any clarifications, offer acceptance, joining confirmation & BGC form please write back to: university.relations@quest-global.com

We eagerly look forward to welcome you at QuEST.

PS: This Offer stands cancelled in case of any discrepancy found during the Background Verification or based on Academic credentials.

For QuEST Global Engineering Services Private Limited

Neha Das

44

Neha Das
Deputy Manager - University Relations

Candidate Signature: _____

QuEST Global Engineering Services Private Limited

Reg. off. Address: AEQUS Special Economic Zone, No.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum KA 591245 | N CIN: U74900KA2014PTC076219

Communication address: Embassy Tech Village, Building 7B, Primrose, Outer ring Road, Devarabeesanahalli, Varthur Hobli, Bangalore East Taluk, Bangalore - 560103

Ph: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

www.quest-global.com

----- Forwarded message -----

From: **Raginee Kotchre** <raginee_kotchre@hcl.com>
Date: Thu, Jun 30, 2022 at 2:18 PM
Subject: HCL|| Atria institute of technology|| Final Confirmation || 2022
To: tpo@atria.edu <tpo@atria.edu>
Cc: Mayank Singh <mayanksing@hcl.com>, Anshika Mehta <anshika_mehta@hcl.com>, Disha Gupta <disha.gupta@hcl.com>, Baljot Singh <baljot_singh@hcl.com>

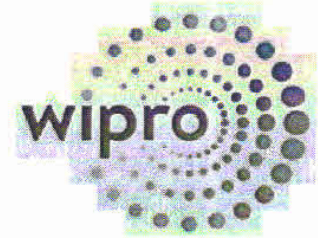
Classification: **Public**

Dear Sir/Ma'am,

HCL SELECTS 2022

Thank you for your wonderful support in arranging the virtual campus drive.
The below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Sr.No	Student Name	Email	Graduation College	Graduation Specialization/Branch
1	G.Sandeep Reddy	gsandeepreddy835@gmail.com	Atria institute of technology	CSE
2	Alekhya B	alekhya10122000@gmail.com	Atria institute of technology	CSE
3	Bhagyashree Patil	bhagvashrepatil17@gmail.com	Atria institute of technology	CSE
4	D SAIKUMAR	saichowdary064@gmail.com	Atria institute of technology	CSE
5	B venkata sai teja	venkatasajtejabandla@gmail.com	Atria institute of technology	CSE
6	PAIDAKULA HARINATH	harinathroyalpaidakula871@gmail.com	Atria institute of technology	CSE
7	kavuri pavani	kavuripavani94003@gmail.com	Atria institute of technology	ECE
8	Gokul M	gokulmk01@gmail.com	Atria institute of technology	ECE
9	Sanshit Raj	sanshitv@gmail.com	Atria institute of technology	ECE
10	Preetham R	preethamrbadagi@gmail.com	Atria institute of technology	ECE
11	Mohammed Aadiluddin Quamri	aadilquamri@gmail.com	Atria institute of technology	ECE
12	Thanikonda Madhuri	madhurichowdary2999@gmail.com	Atria institute of technology	ECE
13	Sangeetha D S	devalokamsangeetha@gmail.com	Atria institute of technology	ECE
14	Mounika Ramanjinappa	mounica.ra@gmail.com	Atria institute of technology	ECE
15	Muskaan Arshad	Arshadmuskaan0987@gmail.com	Atria institute of technology	ECE
16	Smrithi L Shetty	smrithishetty231@gmail.com	Atria institute of technology	ISE



APPOINTMENT LETTER

1AT18CS072

April 5, 2022

Dear Pattipati Naga Bhargavi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

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3. Other Benefits:

You will also be eligible for:



Amendment to Appointment Letter

WELCOME TO WIPRO

June 12, 2022

Dear Pooja P,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

IAT18C3097

Hashedin
by Deloitte

Hashedin Technologies Private Limited
#36/5, Somasundara Palya,
27th Main Road, Sector 2,
HSR Layout, Bengaluru- 560102
Tel : +91 90360 16503

1st April 2022
Ms. Pragnya Y S
Bengaluru, 560094
India

Dear Pragnya Y S

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate** at **B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
Best Regards,

Authorized Signatory

Pragnya Y.S

Signature

21-04-2022

Date

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APPOINTMENT LETTER

April 2, 2022

Dear Prajwal Bilgoji,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

1A118CS079

March 10, 2022

PRAKASH KUCHHADIA
ATRIA IT

Dear PRAKASH

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Services IT Development Program Senior Associate II** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **500000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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APPOINTMENT LETTER

1AT18CS080

March 31, 2022

Dear Prashant Hanagandi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

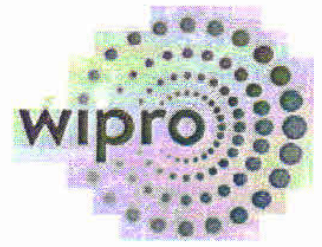
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

1A118CS081

March 31, 2022

Dear Prashant Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

HRD/FINALSEMTRG/2022/1002500196



January 31, 2022

Preethi B.

Dear Preethi,

This is in reference to the Internship Program ('**Program**' hereinafter) offered to you by Infosys Limited ('**Infosys**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **February 7, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to Infosys_LPCampus@infosys.com before 07th February 2022. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 14th February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

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IAT18CS086

DocuSign

Certificate Of Completion

Envelope Id: D17A059BA29A48E0BA7CEEEA5D669DC7
Subject: Please DocuSign: RAJESH_KUMAR__D_V.pdf
Source Envelope:
Document Pages: 3
Certificate Pages: 4
AutoNav: Enabled
Envelope Stamping: Enabled
Time Zone: (UTC-06:00) Central Time (US & Canada)

Status: Completed

Envelope Originator:
Yswanth RajaMaddela
5601 Granite Pkwy, #1000
Plano, TX 75024
Yswanth.RajaMaddela@nttdata.com
IP Address: 203.192.199.238

Record Tracking

Status: Original
3/10/2022 6:42:03 AM
Holder: Yswanth RajaMaddela
Yswanth.RajaMaddela@nttdata.com
Location: DocuSign

Signer Events

RAJESH KUMAR D V
rajeshkumardv21@gmail.com
Security Level: Email, Account Authentication (None)

Signature



Signature Adoption: Uploaded Signature Image
Using IP Address: 157.45.208.39

Timestamp

Sent: 3/10/2022 6:45:20 AM
Viewed: 3/11/2022 12:34:40 AM
Signed: 3/11/2022 2:57:58 AM

Electronic Record and Signature Disclosure:
Accepted: 3/11/2022 12:34:40 AM
ID: 3f1138a0a-a729-4c0c-8270-e0f2e10f0326

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Event	Status	Timestamp
Envelope Sent	Hashed/Encrypted	3/10/2022 6:45:20 AM
Certified Delivered	Security Checked	3/11/2022 12:34:40 AM
Signing Complete	Security Checked	3/11/2022 2:57:58 AM
Completed	Security Checked	3/11/2022 2:57:58 AM

Payment Events

Status

Timestamps

Electronic Record and Signature Disclosure

54

1A1RC5087

4G 13:17

0.00 KB/s 64



Wipro Offer Letter Inbox

Wipro offer letter Apr 20
to me

April 20, 2022

Dear Rakia N,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

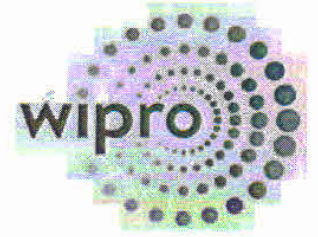
We request you to accept the iCIMS Offer Letter within **15** days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

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Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on**





APPOINTMENT LETTER

January 24, 2022

Dear ravi singh,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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June 23, 2022

HRD/3T/1002514457/22-23

Mr. Sahil Bhuwalka
Sugam Park
Asansol
Asansol-713302
India

1AT48CS089

Ph: +91-6363216206

Dear Sahil,

Welcome to Infosys.

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

57

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.06.23 7:07:02 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

1A118CS091



Offer: Computer Consultancy
Ref: TCSL/DT20218149157/Bangalore
Date: 09/11/2021

Mr. Sandeep V

#12 7th Temple Road#12 , 7th Temple Road,15th Cross Malleswaram Bangalore,
Temple,
Bangalore-560003,
Karnataka.
Tel# -

Dear Sandeep V,

Sub: Letter of Offer

58

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218149157

1

TATA CONSULTANCY SERVICES

VYDEHI ROBE BLDG, 62, EPIP, Whitefield, Bangalore 560008 India
Tel: 91-80-67247000 Fax: 91-80-2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 5th Floor, Narayan Point, Mumbai-400021
TCS Career Services Inc. 1800 209 2417 Email: care@tcs.com

10118CS092



APPOINTMENT LETTER

January 21, 2022

Dear Sanjay A,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1239073

Letter of Intent ("LOI")

Dear Sarvesh Viraktamath,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

60

Servottam kumar singh
7CS1
1AT18CS095
Subject: offer letter of wipro

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2nuad-d5d34125d6@talent.icims.com>
Date: Mon, 22 Nov 2021, 11:24 am
Subject: Wipro Campus Update_LOI
To: <servottamkumarsingh@gmail.com>

November 22, 2021

Dear servottam kumar singh,

Resume Number - 23155133

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

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----- Forwarded message -----

From: **Shalini shree G** <shalinishreeg6301@gmail.com>

Date: Fri, Jan 28, 2022 at 3:41 PM

Subject: Re: Infosys Limited - Training Offer Letter

To: <tpo@atria.edu>

Hello Sir, This is Shalini shree G

And this is my training offer letter.

On Thu, 27 Jan 2022, 10:34 pm [finalsem_trg](mailto:finalsem_trg@infosys.com), <finalsem_trg@infosys.com> wrote:

Dear shalini shree G,

Greetings from Infosys Limited!

Please find attached the Final Semester Project-cum-Training Program offer letter. You are mandated to sign and send a copy of the same. Please make sure that you read and understand all terms and conditions before signing.

Following are the points to be noted

Point 1- The signed on date in Para 1 in the offer letter should match with the date on which you sign the Training agreement.

Point 2- Please sign on all pages with the name and date below.

Point 3- Please write your name in Block Letters and sign the undertaking. (62)

Point 4- Pan card is mandatory for processing your stipend.

Point 5- Any government photo ID s like Driving License / Passport/ Voter s ID/ Postal ID card/ Aadhar ID card is required on the day of joining.

Should you have any queries please revert to us at finalsem_trg@infosys.com and Issues regarding project and training please send mail to offer_mysore@infosys.com.

Regards,
Team HRD

1AT18CS097



March 4, 2022

Dear shikhar singh,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- (63)
- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.



1 AT18CS099

Date: 24-Nov-2021

Ref. No.: RT1/EEI/2122/0907

Ms. Shiwangi Singh
D/O Mr. Jai Bhagwan,
Post- Murad Nagar,
Shahzadpur, Ghaziabad,
Uttar Pradesh – 201206

Dear Shiwangi,

We are delighted to submit to you this offer for appointment as **Trainee Software Engineer (Band B)** our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **18-July-2022**.

Under the terms of this offer:

You shall be on probation for a period of **six months** from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules of the Company as amended from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

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Robosoft Technologies Private Limited

217, NH 66, Santhekatte, New Udupi 576 105, India • Tel: 91 820 2593930 • info@robosoftin.com • www.robosoftin.com
Corporate ID No: U72900KA2000PTC027961



APPOINTMENT LETTER

January 21, 2022

Dear Shravan CT,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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December 7, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Shridhara Hegde,

We are delighted to invite you to join IBM as an Internship.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries -bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.



DO YOUR BEST WORK EVER.

PEOL SELECTS

----- Forwarded message -----

From: **Mahesh G**

Date: Thu, Jul 28, 2022 at 3:36 PM

Subject: PEOL Interview _ 28th July 2022

To: Ananth H R <ananth.h@atria.edu>

Hi Dr. Ananth,

As discussed please find the final select list as stated below

I. Shristi Solanki - ATRIA IT - CSE dept

Above student has to come to the following address and submit her original docs

Date:- 29th July 2022, Time:- 9.30 AM

SPOC:- Mahesh G

Address

#306, 2nd Floor, HRBR Layout, Poonam Chambers, Hennur Main Road,
3Rd Block, Near Hennur Bus Depot, Bengaluru, Karnataka 560043

Mahesh G

PEOL Technologies

| www.peolsolutions.com | 8792149906

LinkedIn

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1st April 2022
 Ms. Shubhashree K.B
 Bangalore, 560064
 India

Dear **Shubhashree K.B**

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate at B8**. Your internship with **Hashedin Technologies Private Limited** ("Company") will be in Bengaluru. The Internship program is for a duration of **3 Months** beginning **2nd May 2022** to **29th July 2022**.

During this period, you will be paid a monthly stipend of **25000** per month.

This Internship will cease either upon its completion or on **29th July 2022** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

This will be followed by a job offer of **Integration Engineer-I** at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 7,84,000/- (Rupees Seven Lakhs Eighty Four Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 587500
Performance Variable Bonus Upto	₹ 97000
Total Cost to Company	₹ 784000
Joining Bonus (One Time Payment)	₹ 100000

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For **Hashedin Technologies Private Limited**
 Best Regards,

Authorized Signatory



Signature

22/04/2022

Date

----- Forwarded message -----

From: **Siddharth Ranjan** <sidsiddharth08@gmail.com>

Date: Tue, Jan 18, 2022 at 2:20 PM

Subject: Fwd: HashedIn by Deloitte_Campus Recruitment 2022_Letter of Intent

To: <tpo@atria.edu>

----- Forwarded message -----

From: **Kumari, Varsha** <varskumari@deloitte.com>

Date: Thu, Dec 2, 2021, 12:59 PM

Subject: HashedIn by Deloitte_Campus Recruitment 2022_Letter of Intent

To: sidsiddharth08@gmail.com <sidsiddharth08@gmail.com>

Dear **Siddharth Ranjan**,

Greetings from HashedIn by Deloitte !

Congratulations and thank you for your keen interest in HashedIn by Deloitte. On behalf of the team, I would like to compliment you for your excellent performance during the

Campus Hiring 2022 selection process. Looking forward to you being a part of the HashedIn by Deloitte family.

We are delighted to extend an offer confirmation as **4-Dec-21** HashedIn by Deloitte, Bangalore.

We request you to provide a confirmatory acceptance of the offer by Siddharth Ranjan by 6:00PM in the link - [HashedIn Offer Acceptance Form](#)

As pre- onboarding formalities request you to fill in the [Pre Onboarding Form](#) by **4-Dec-21** by 6:00PM.

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Candidate details



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1252439

Letter of Intent ("LOI")

Dear Sonali Sakshi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst and A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

1AT18CS106



Development Center:
ECOLAB DIGITAL CENTER PRIVATE LTD
Block-2, 6th Floor, Milestone Buildcon SEZ,
Thanisandra Main Road, Bangalore,
Karnataka, 560064

Dear **Subham Kumar Dahiya**,

Ecolab is pleased to offer you the position of **Trainee – Software Engineer** starting on **5-Sep-22**. You will be located at (BCIT) Bhartiya City, Milestone Buildcon Pvt Ltd SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore PIN-560064.

Your all-inclusive annual remuneration package will be **Rs. 809,000** (Subject to deduction of tax and other statutory payments as may be applicable).

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history (if any). Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer if any).

Duration of the Fresher program (Subject to periodic assessments and clearing criteria):

Trainee: One year of training which includes classroom and on the job training / project work

Associate Engineer: Two years before the Associate moves on to become a Software Engineer

PROBATION:

Post deployment into the units as an Associate - Software Engineer, you will be on probation for a period of 6 months before your services will be confirmed.

The probation period can be extended further if your performance/conduct is not satisfactory.

All other details about the probation and confirmation will be provided in your employment agreement upon onboarding.

NOTICE PERIOD:

During the training period, the notice period required by either party for separation from the organization is 30 days.

Post training period, the notice period required by either party for separation from the organization is 60 days.

All the terms and conditions of the notice period will be provided in the employment agreement. There will be no waiver of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

CODE OF CONDUCT:

You agree to abide by the Company's Code of Conduct and other policies that the Company may adopt from time to time.

TRAVEL:

You may be required to travel on Company work, and you will be reimbursed expenses as per the Company policy subject to submitting proofs of such expenses.



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APPOINTMENT LETTER

January 23, 2022

Dear Sushmika G,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

B015781TAI



APPOINTMENT LETTER

January 22, 2022

Dear SYED AMAANULLAH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

IATIRCS009



APPOINTMENT LETTER

March 30, 2022

Dear S M REHAMAN,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining;

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.

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IAT 18CS111



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airo MIDC Thane - Belapur Road,
Navi Mumbai - 400706, Maharashtra, India.
Tel: +91 22 7141 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1243420

Letter of Intent ("LOI")

Dear Tanmay Gupta,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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1 July 2022

OL No: VZ22C838

Dear **Teja K**,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **5 August 2022** to **14 August 2022**

OJT Start Date: **15 August 2022**

OJT End Date: **14 February 2023**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **5 August 2022**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

76

✉ support@verzeo.com ☎ +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

1AT18CS114
NTT DATA
Services

March 10, 2022

UDDESHYA JHA
ATRIA IT

Dear UDDESHYA

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Services IT Development Program Senior Associate II** in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **500000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

June 25, 2022

HRD/3T/1003205549/22-23

Ms. Vibha S

#60/10 Flat 204 2Nd Floor,
Shalimar View 4Th Cross Srirampuram
Bangalore-560023
India

Ph: +91-9743302809

Dear Vibha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.06.23 14:25:50 IST
Reason: Digitally Signed
Location: Bangalore

78

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261 *
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



IAT 18 CS 121

APPOINTMENT LETTER

January 22, 2022

Dear Vivek J,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



HashedIn Technologies Private Limited
#36/5, Somasundara Palya,
27th Main Road, Sector 2,
HSR Layout, Bengaluru- 560102
Tel : +91 90360 16503

1st April 2022
Ms. Anvita Parida
Bangalore, 560032
India

Dear Anvita Parida

We are pleased to inform you that your application for an Internship program has been accepted.

We are pleased to offer you an appointment for the position of **Integration Engineering Associate at B8**. Your internship with HashedIn Technologies Private Limited ("Company") will be in Bengaluru. The Internship program is for a duration of 3 Months beginning 2nd May 2022 to 29th July 2022.

During this period, you will be paid a monthly stipend of 25000 per month.

This Internship will cease either upon its completion or on 29th July 2022 whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope.

In case you need further information, please do a "reply all" with your concern and we will get back to you at the earliest.

For HashedIn Technologies Private Limited
Best Regards,

Authorized Signatory

Signature

Date

80

1 AT18CS124

Reference: Persistent/Academic Intern/1650882/0.2

Internship Offer Letter
Confidential

Feb 4, 2022

Mr Devisetty Dakkan Sai Nath
21-8-253, Teachers Colony
Hindupur 515201

Dear Devisetty Dakkan,

Subject: Your engagement as an Academic Intern with Persistent

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves

You will not be eligible for any leave or compensatory off during internship period.

(81)



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1270297

Letter of Intent ("LOI")

Dear Anchita .,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst** and **A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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APPOINTMENT LETTER

January 22, 2022

Dear Sankitha D.S.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1262784

Letter of Intent ("LOI")

Dear Gaurav Sharma,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

1A T18CS130



Development Center:
ECOLAB DIGITAL CENTER PRIVATE LTD
Block-2, 6th Floor, Milestone Buildcon SEZ,
Thanisandra Main Road, Bangalore,
Karnataka, 560064

Dear **Tanmayi D,**

Ecolab is pleased to offer you the position of **Trainee – Software Engineer starting on 5-Sep-22**. You will be located at (BCIT) Bhartiya City, Milestone Buildcon Pvt Ltd SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore PIN-560064.

Your all-inclusive annual remuneration package will be **Rs. 809,000** (Subject to deduction of tax and other statutory payments as may be applicable).

Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history (if any). Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer if any).

Duration of the Fresher program (Subject to periodic assessments and clearing criteria):

Trainee: One year of training which includes classroom and on the job training / project work

Associate Engineer: Two years before the Associate moves on to become a Software Engineer

PROBATION:

Post deployment into the units as an Associate - Software Engineer, you will be on probation for a period of 6 months before your services will be confirmed.

The probation period can be extended further if your performance/conduct is not satisfactory.

All other details about the probation and confirmation will be provided in your employment agreement upon onboarding.

NOTICE PERIOD:

During the training period, the notice period required by either party for separation from the organization is 30 days.

Post training period, the notice period required by either party for separation from the organization is 60 days.

All the terms and conditions of the notice period will be provided in the employment agreement. There will be no waiver of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

CODE OF CONDUCT:

You agree to abide by the Company's Code of Conduct and other policies that the Company may adopt from time to time.

TRAVEL:

You may be required to travel on Company work, and you will be reimbursed expenses as per the Company policy subject to submitting proofs of such expenses.

85

Tanmayi D
Tanmayi D, 11th Floor, Wipro Building, KMC Road

----- Forwarded message -----

From: **Mujeeb UI Rahmaan** <mujeebul633@gmail.com>

Date: Mon, Dec 13, 2021 at 11:58 AM
Subject: Fwd: Wipro Campus Update_LOI
To: H. Ananth <TPO@atria.edu>

Begin forwarded message:

From: Campus HR Team <wipro+email+2tmag-f1c896edbb@talent.icims.com>
Date: 9 December 2021 at 5:35:22 PM IST
To: mujeebul633@gmail.com;
Subject: Wipro Campus Update_LOI
Reply-To: Campus HR Team <wipro+email+2tmag-f1c896edbb@talent.icims.com>

December 9, 2021

Dear Mujeeb UI Rahmaan
Resume Number - 23284624

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

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Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



APPOINTMENT LETTER

June 24, 2022

Dear Gudepu Reddy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any

----- Forwarded message -----

From: **Devika Rani** <devikarani.l@qspiders.com>

Date: Wed, Oct 13, 2021 at 6:41 PM

Subject: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

To: <ananthtpo@atria.edu>

Cc: <sujathasuj8981@gmail.com>, <sahanaharish55@gmail.com>, <dennisjohny6@gmail.com>, <gagan2000.km@gmail.com>, <vidyakesarkar321@gmail.com>, <sidsiddharth08@gmail.com>, <arpitamazumder1720@gmail.com>, <yaminiam34@gmail.com>, <mail.ashuabhi@gmail.com>, <navneetanand256@gmail.com>, <Sbm7662@gmail.com>, <dipyaman.deb@gmail.com>, <saichowdary064@gmail.com>, <gokulmk01@gmail.com>, <aditi12chatterjee@gmail.com>, <sahilbhuwalka574@gmail.com>, <sharanyaaravind11@gmail.com>, <vishnudeeprao@gmail.com>, <Kcsandesh2000@gmail.com>, <shiwangisingh.200@gmail.com>, <mdsaquib347@gmail.com>, <ctsreddy12@gmail.com>, <suhasc006@gmail.com>, <harshitharao2000@gmail.com>

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact- 9513684738/7619163087/8951922956.

[Note-This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

#	Candidate Name	Branch	USN
1	Siddharth Ranjan	CSE	1AT18CS104
2	Arpita Mazumder	CSE	1AT18CS021
3	Navneet	CSE	1AT18CS065
4	Dipyaman Deb	CSE	1AT18CS036
5	D SAI KUMAR	CSE	1AT18CS031
6	Aditi Chatterjee	CSE	1AT18CS006
7	Sahil Bhuwalka	CSE	1AT18CS089
8	Sandesh K. C	CSE	1AT18CS133
9	Shiwangi Singh	CSE	1AT18CS099
10	mohammed saquib	CSE	1AT18CS058
11	Shravan CT	CSE	1AT18CS100
12	SOMASHEKHAR BM	ECE	1AT18EC143

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HRD/3T/1002533733/22-23

Ms. Meghana R

#1134, Ground Floor, 10Th Block, Janapriya Township,
Kadabagere Cross, Magadi Main Road,
Bengaluru rural-562130
India

Ph: +91-9686464130

Dear Meghana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.06.23 16:48:04 IST
Reason: Digitally Signed
Location: Bangalore

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INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

May 06, 2022

Sampreeth Pravin
Atria Institute of Technology

Dear Sampreeth,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Probation period of six (6) months from the date of joining.

You will . Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **INR. 350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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