

Placement Details(2015-2019 BATCH)

S.no.	USN	Name of the student placed	CONTACT NO	Name of the Employer	ON/OFF CAMPUS	PAGE NO
1	IAT15CS003	AFREEN TAJ	8792213910	WIPRO	ON	1
2	IAT15CS005	AIMAN KHAN	9964721375	LTI	OFF	2
3	IAT15CS009	ANJALI SAHU	7338149989	WEBSOFTEX	ON	3
4	IAT15CS011	ANUSHYA B	9741824128	GENSUITE	OFF	4
5	IAT15CS013	ASHWINI KUMAR	9916361811	WEBSOFTEX	ON	5
6	IAT15CS015	AYESHA MISBAH	9886065863	IMPAVID TECHNOLOGIES	ON	6
7	IAT15CS016	BHUVANA. M	9483195229	IMPAVID TECHNOLOGIES	ON	7
8	IAT15CS018	CHINMAYI ARUN BANDARGAL	8867778421	WIPRO	ON	8
9	IAT15CS019	DEEKSHIT L N SWAMY	9035160720	MANTRA LABS	OFF	9
10	IAT15CS020	DEEPAK V	8147900416	CAST SOFTWARE INDIA PVT LTD	ON	10
11	IAT15CS022	DIVYA.L	7760181319	WIPRO	OFF	11
12	IAT15CS025	GAYATHRI	9740293844	WIPRO	ON	12
13	IAT15CS026	GURUNATHA SRINIVASA BHATTA	9482958623	MATCHPOINT	ON	13
14	IAT15CS027	HASHIM SHAKIL ANSARI	7795169961	ATOS SYNTEL	OFF	14
15	IAT15CS028	HEMANTH KUMAR K	9738668639	WEBSOFTEX	ON	15
16	IAT15CS030	HITESH KUMAR	6361167744	EXA-AG INDIA PVT LTD	OFF	16
17	IAT15CS031	INDIRA. R. SOMANNAVAR	8197628654	IMPAVID TECHNOLOGIES	ON	17
18	IAT15CS032	JOSEPH JAMES KUNNEL	7829654750	AMAZON	ON	18
19	IAT15CS033	K VINUTHA	9738303357	UST GLOBAL	ON	19
20	IAT15CS036	KAVITHA C	8296638861	QUINNOX	OFF	20
21	IAT15CS037	KAVYA SHREE M	8105735425	IMPAVID TECHNOLOGIES	ON	21
22	IAT15CS038	KAVYA. A	8971770269	WIPRO	ON	22
23	IAT15CS039	KAVYA. N	8904907746	IMPAVID TECHNOLOGIES	ON	23
24	IAT15CS040	KEERTHANA. M	8277082248	SLK	OFF	24
25	IAT15CS044	LOKESH R	8904475905	SOLCEN	ON	25
26	IAT15CS045	MALLIKA MONDAL	9986731081	SOLCEN	ON	26



Department of Computer Science and Engineering

27	IAT15CS046	MALLIKARJUN A PUJERI	7204715870	WIPRO	OFF	27
28	IAT15CS048	MEGHNA KUMARI	8553495912	WIPRO	OFF	28
29	IAT15CS049	MEGHANA H R	8951229466	WIPRO	OFF	29
30	IAT15CS050	MERLIN K MILKIYAS	9845777328	IMPAVID TECHNOLOGIES	ON	30
31	IAT15CS052	MUBASHEERA	9901717566	INFOSYS	ON	31
32	IAT15CS054	NAVYA S N	7795648685	MPHASIS	OFF	32
33	IAT15CS056	NIKHIL VARDHAN B	9986731081	WIPRO	ON	33
34	IAT15CS057	NIKITA MOOLCHANDANI	7204715870	INFOSYS	ON	34
35	IAT15CS058	NIRMALA D.V	8553495912	TECH MAHINDRA	OFF	35
36	IAT15CS059	NITU KUMARI	8951229466	WIPRO	ON	36
37	IAT15CS061	PAVITHRA.B.	9845777328	IBM	OFF	37
38	IAT15CS062	PAYAL A MAKHIJA	9901717566	WIPRO	ON	38
39	IAT15CS063	PRAKASH CHANDRA	9738303357	TECH MAHINDRA	ON	39
40	IAT15CS064	PRANIK.N.LALWAN I	9591856108	ATOS SYNTEL	OFF	40
41	IAT15CS065	PREKSHITHA.S	9591856108	INFOSYS	OFF	41
42	IAT15CS071	RASHMI KR	8660846806	WIPRO	OFF	42
43	IAT15CS072	RAVI KUMAR RAI	8660336122	WIPRO	ON	43
44	IAT15CS073	REDDEM PRADEEP KUMAR REDDY	9880560569	HIGHER STUDIES	OFF	44
45	IAT15CS074	RISHIKESH PANDEY	9845777328	IMPAVID TECHNOLOGIES	ON	45
46	IAT15CS076	S AISHWARYA	9880198294	ACCENTURE	OFF	46
47	IAT15CS078	S VINO DAVID	8123029731	ITC	ON	47
48	IAT15CS079	S.RAKSHITHA	9886537015	WIPRO	OFF	48
49	IAT15CS080	SAARAH ASAD	7619547336	HIGHER STUDIES	OFF	49
50	IAT15CS081	SANDHYA.V	8123471390	IBM	ON	50
51	IAT15CS082	SANKALP KUMAR RAI	8867983874	IBM	OFF	51
52	IAT15CS083	SAURABH KUMAR	9591545007	IMPAVID TECHNOLOGIES	ON	52
53	IAT15CS084	SAURABH PANDEY	9844283779	Analytica solution	ON	53
54	IAT15CS085	SHABDI	8660336122	HARMAN	OFF	54
55	IAT15CS086	SHAMANTHS	9886387877	COGNIZANT	ON	55
56	IAT15CS087	SHEETHAL.P.R	9449957962	LTI	ON	56
57	IAT15CS088	SHIVSHANKAR KUMAR YADAV	8660336122	IBM	OFF	57
58	IAT15CS091	SIDDHESH P.M	8747903925	WIPRO	ON	58
59	IAT15CS092	SONALIS	9886387877	WIPRO	OFF	59



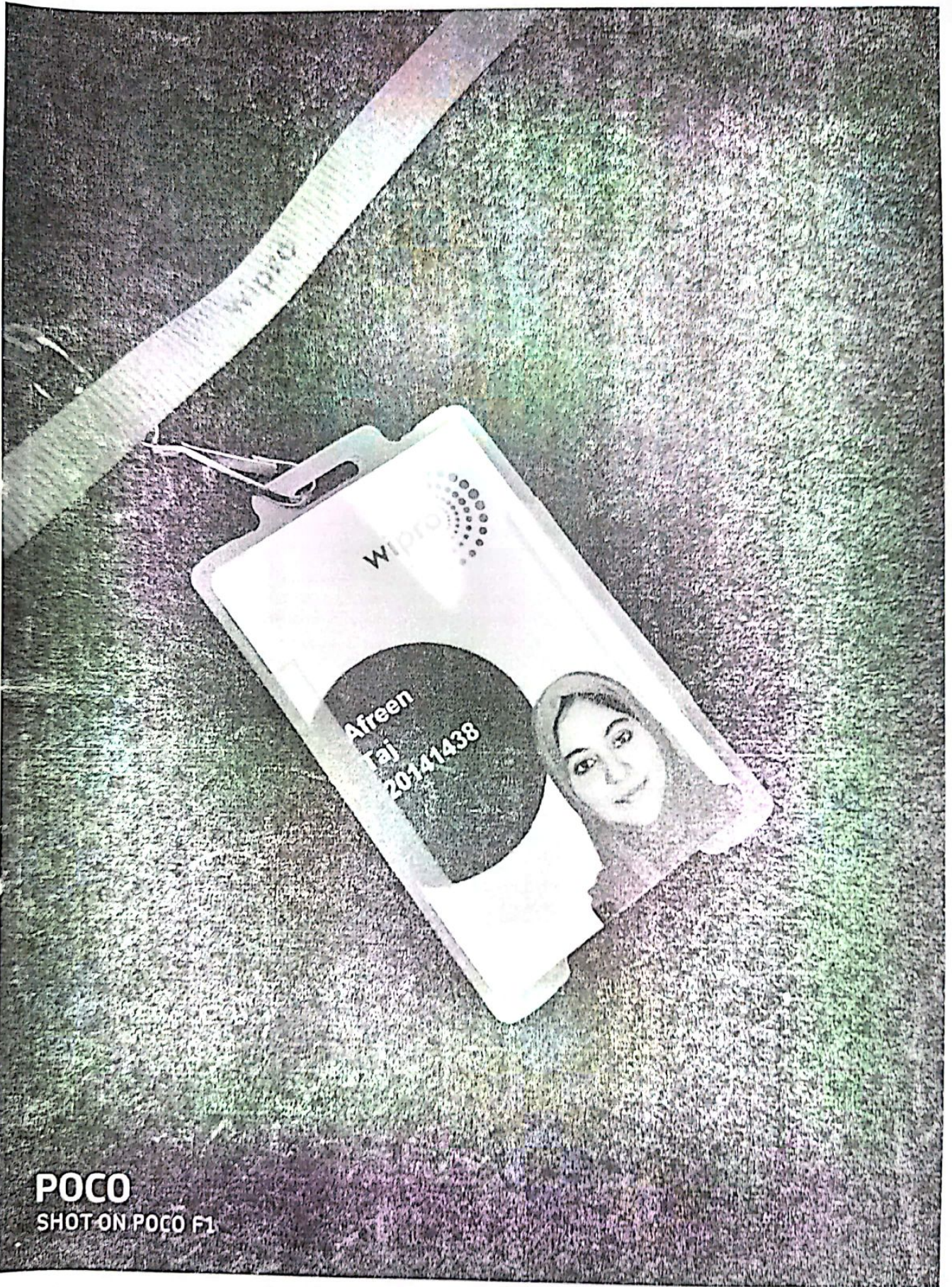
Department of Computer Science and Engineering

60	1AT15CS093	SOUJANYA G KIRAGI	9449957964	ACER	ON	60
61	1AT15CS095	SREELAKSHMI	8747903925	NTT DATA	ON	61
62	1AT15CS096	SRIHARI V	9632477445	MIND TREE	ON	62
63	1AT15CS102	SUPRIYA P	8892139761	ITC INFOTECH	ON	63
64	1AT15CS104	SURAJ RK	9449957962	SLK	OFF	64
65	1AT15CS108	TALLURI DIVYA	8496800862	URDHYA MANAGEMENT PVT LTD	ON	65
66	1AT15CS111	VANDITHA N.M	7899387501	UXL TECHNOLOGY	OFF	66
67	1AT15CS113	VINUTHA YADAV S	9901117114	SOLCEN TECHNOLOGY	ON	67
68	1AT15CS114	YUSOOF ALI	9731845673	CYDEV	ON	68
69	1AT15CS115	ZAIBA FARHEEN	9663839337	WIPRO	OFF	69
70	1AT15CS116	ARIHANT BHANDARI	8147325307	IMPAVID TECHNOLOGIES	ON	70
71	1AT15CS118	NOOR AHAMED .S	9901624795	HARMAN	OFF	71
72	1AT15CS120	RAKSHITHA .P	9591545007	HIGHER STUDIES	OFF	72
73	1AT15CS123	SRIDEVI.H.S	7204386010	REAL LEARNING	OFF	73
74	1AT15CS124	BINDU S	8496800862	LTI	ON	74
75	1AT15CS125	DIVYANSHU	9886204190	ACER	OFF	75
76	1AT15CS127	SANJAY N	8660336122	BRISTELCONE	ON	76
77	1AT16CS403	NARESH BABU	8747903925	WIPRO	ON	77
78	1AT16CS404	NIDHI RAMAKANTH NAYAK	9886387877	WIPRO	OFF	78
79	1AT16CS406	SWATHI S	9886537015	SUN TECHNOLOGY	ON	79
80	1AT16CS407	A N Yeshwanth	7975833485	MERIT SYSTEM PVT LTD	OFF	80

Signature of Co-ordinator

Signature of MOD

Dr. Alshwarya. P
Professor & Head CSE
Atria Institute of Technology
Bangalore - 560 024



POCO
SHOT ON POCO F1

Date: November 12, 2018

Ref: LTI/HR/Campus/2019

Name: Aiman Khan

College: Atria Institute of Technology, Bangalore

OFFER OF EMPLOYMENT

Dear Aiman Khan,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Websoftex Software Solutions Pvt. Ltd.
#240/A, 3rd Cross, Gokula, 1st Phase, 1st Stage, Mathikere.
Bangalore. 560054

Ms. Anjali Sahu
S/O Shivanna HB
Narada Krupa Nilaya, 1st Cross,
Vijayanagar, Chitradurga -577501

We are pleased to offer you the position of **UI Developer** in our company. Please go through the terms and conditions of our offer.

Your joining date is **1st March 2019** this offer will be withdrawn if you fail to join on this date, with all the documents required.

Date of Employment

Your employment is effective from **1st April 2019**.

Agreement Regarding Tenure

You have been offered this post on mutual agreement that you will work with us for 13 months (1 month training + 1 yr of service). Relieving process will not be conducted in case of break of this agreement.

Remuneration

Your remuneration will be Rs. **2,00,000/-** (Rupees two Lakh only) per annum. You will be required to serve a notice period of 30 days if you resign from the services of the Company

Probation period

Your appointment is subject to six month probationary period after training is complete. The company reserves the right to extend your probationary period further, in case it considers being necessary. Till your services will be confirmed in the employment of the company in writing, you will continue to be on probation.

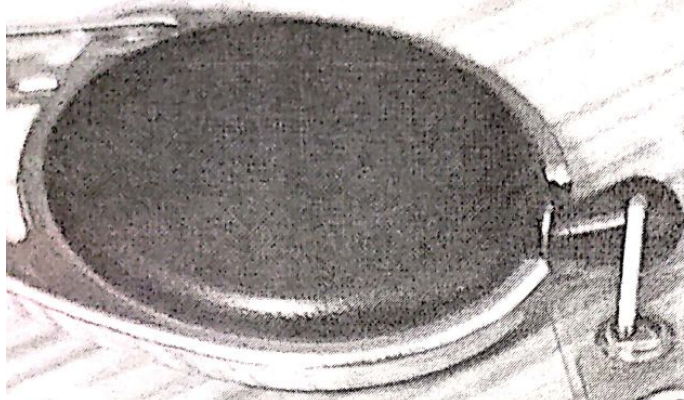
During this period, your performance and code of conduct (social & moral) will be reviewed. Company holds rights to terminate your services without giving you notice or any compensation, if you are not following rules or de-motivating your colleagues.

Documents to Submit

On the date of joining you have to submit following documents.

1. Photocopies of Mark Sheets of Metric, Intermediate, and Graduation.
2. Permanent Address Proof
3. Id Proof (PAN/Aadhar Card, Voter's Id, Driving License, Ration Card.)
4. SBI (Karnataka) Acc. No. (Photocopy of Bank details)
5. 2 colored passport sized recent photographs.

Leave and Holidays



Gensuite.



ANUSHYA B

EMPLOYEE ID : 268

BLOOD GROUP : B+^{VE}



Ph: 080-65465475 / 09886461360

Websoftex Software Solutions Pvt. Ltd.
#240/A, 3rd Cross, Gokula, 1st Phase, 1st Stage, Mathikere.
Bangalore. 560054

Ms. ASHWINI KUMAR
S/O Shivanna HB
Narada Krupa Nilaya, 1st Cross,
Vijayanagar, Chitradurga -577501

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5. 2 colored passport sized recent photographs.



Private & Confidential

Date: 5th Aug 2019

To,

Ms. Ayesha Misbah

SUB: Offer of Employment

Dear Ayesha Misbah,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential



Impavid
Technologies

Web & Mobile
App Development Company

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Mr. Bhuvan M

SUB: Offer of Employment

Dear Bhuvan M,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
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(7)



APPOINTMENT LETTER

May 24, 2019

Dear Chinmayi Arun Arun Bandargal,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Page 1

8250719



Dear Deekshit,

We are pleased to offer you an employment with **Mantra Labs Private Limited** at Bangalore as a **Trainee Software Engineer** on the following terms and conditions.

1. **This offer letter is in effect from 13th Nov. 2019.**
2. You will be on **probation for a period of three months** immediately following your date of joining. Confirmation in the service will be subject to satisfactory performance during the probation period.
3. During the term of employment with Mantra Labs Private Limited, you are not allowed to be employed by any other company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company. Additionally, you may not act in any way which either conflicts with your duties and obligations to the company or is contrary to the policies or the interests of the company.
4. All inventions, improvements, discoveries made by you either alone or jointly with any person(s) during your service with **Mantra Labs Private Limited** will become the sole property of the company. The details of this and nondisclosure are listed in the 'Intellectual Property Agreement', which is required to be signed on your joining the company.
5. You are liable to be transferred by the company in such capacity as the company may from time to time determine, from one location to another, one shift to another, one project to another, on the exigencies of business and company's needs.
6. You will always be subject to the responsibilities and duties attached to your position and conduct yourself accordingly.
7. **You are entitled to take 18 days leave per financial year.**
8. Although you have been engaged for a specific position, the company reserves the rights to determine the type and range of work you may be subsequently called upon to perform.

Regd. Office : 5064, Prestige Wellington Park, Gangamma Circle, Jalahalli, Bangalore 560013

Corporatate Office : 414, 7th Main Rd, HRBR Layout 1st Block, Kalyan Nagar, Bengaluru 560043

C A S T

Software Intelligence for Digital Leaders

CAST SOFTWARE INDIA PVT LTD



Deepak V
Junior Software Engineer

Employee Code: 289
Blood Group: A+ve
Emergency Contact: +91 9448683659



APPOINTMENT LETTER

May 7, 2019

Dear Divya L,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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APPOINTMENT LETTER

October 29, 2020

Dear GAYATHRI,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.



Dear Gurunatha Srinivasa Bhatta,

On behalf of I-Exceed, we are pleased to inform you that you have been selected by us for the following-

1. To be trained in Java and related topics in the month of January 2019.
2. To join I-Exceed (after successful training) by 1st week of February as an intern.
3. Internship will be for a period of up to the day your final results are declared..
4. During your internship, you will be paid a stipend of Rs.8000/- per month by I - Exceed.
5. On successful internship(once the results are declared), to join I-Exceed as a permanent employee..

By virtue of acknowledging this mail, you agree to work with I-Exceed for a minimum period of 12 months after joining them as full time employee, failing which ,you will compensate "Match Point" the receivables they would have benefited from I-Exceed had you completed the tenure..

Kindly acknowledge.

Best Regards

K Ramesh Rao

Match Point
(m) 9945510571

No. 25 , 1st Cross , B Block , Vinayakanagar , Bangalore 560 017
www.matchpoint.co.in

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Hashim Shakil Ansari,
Syntellect ID: SBE1900199

🎉 Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.


🎉 This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Websoftex Software Solutions Pvt. Ltd.
#240/A, 3rd Cross, Gokula, 1st Phase, 1st Stage, Mathikere,
Bangalore. 560054

Mr. Hemanth Kumar K
S/O Shivanna HB
Narada Krupa Nilaya, 1st Cross,
Vijayanagar, Chitradurga -577501

We are pleased to offer you the position of **UI Developer** in our company. Please go through the terms and conditions of our offer.

 Your joining date is **1st March 2019** this offer will be withdrawn if you fail to join on this date, with all the documents required.

Date of Employment

Your employment is effective from **1st April 2019**.


Agreement Regarding Tenure

You have been offered this post on mutual agreement that you will work with us for 13months (1 month training + 1yr of service). Relieving process will not be conducted in case of break of this agreement.

Remuneration

Your remuneration will be Rs. **2,00,000/-** (Rupees two Lakh only) per annum. You will be required to serve a notice period of 30 days if you resign from the services of the Company

Probation period

 Your appointment is subject to six month probationary period after training is complete. The company reserves the right to extend your probationary period further, in case it considers being necessary. Till your services will be confirmed in the employment of the company in writing, you will continue to be on probation.

During this period, your performance and code of conduct (social & moral) will be reviewed. Company holds rights to terminate your services without giving you notice or any compensation, if you are not following rules or de-motivating your colleagues.

Documents to Submit

On the date of joining you have to submit following documents.

1. Photocopies of Mark Sheets of Metric, Intermediate, and Graduation.
2. Permanent Address Proof
3. Id Proof (PAN/Aadhar Card, Voter's Id, Driving License, Ration Card.)
4. SBI (Karnataka) Acc. No. (Photocopy of Bank details)
5. 2 colored passport sized recent photographs.

Leave and Holidays

EMPLOYMENT CONTRACT

Hitesh,

We are pleased to offer you employment with EXA-AG India Private Limited (hereinafter 'Company') on the following terms and conditions:

1. Appointment

- 1.1 You shall be appointed to the position of **Technology Consultant - Trainee** effective **01st June 2020**.
- 1.2 You shall be based in Bangalore but will serve the Company or any of its associated companies or customers at any location within or outside of India.
- 1.3 Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. The company reserves all rights to conduct your Background Verification at any given point of time.

2. Probation

- 2.1 You shall serve a probationary period of six months from the date of joining. Upon satisfactory completion of a formal performance appraisal, you shall be confirmed in the permanent establishment of the Company.



Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

📞 9739349431 | 9986157539

✉ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Ms. Indira R

SUB: Offer of Employment

Dear Indira R,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in **Appendix**. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(12)

Colony, R.T Nagar, Bengaluru - 560032

OFFER CUM APPOINTMENT LETTER

Joseph James Kunnel
#303 SIGNATURE APARTMENTS, 3RD MAIN 5TH CROSS BHOOPASANDRA
Bengaluru
560094
IN

Dear Joseph James,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **TCSA (Core) at Bangalore, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **08-Mar-2021.**

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

K Vinutha
Bengaluru

Sub: Letter of Offer

Dear Vinutha,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with USTechnology International Private Limited ('USTechnology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "AssocS. ofware Developer",

A1. Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology

and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs3,50,000.00/- (Rupees ThreLeakh Fifty Thousand) per annum, Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 22/02/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 22/02/2021. If you are accepting our offer letter, please send us your confirmation within 72

13 December 2020

Kavitha C
Kadnur Palya,,
Madhure Hobali, Kadnur Post,
Doddabalpur Taluk,
Banglore Rural - 560124, India

LETTER OF OFFER AND APPOINTMENT

Dear Kavitha C,

On behalf of Quinnox Consultancy Services Limited (The Company) we are pleased to offer you a position as **A3 – Software Trainee**. Our offer reflects our belief that you have the ability, commitment & desire to grow with us. We hope you will enjoy making your very own special contribution to the continued success of The Company. The terms of your employment are as follows:

- 1. Duties:** You will be responsible to perform such duties as The Company may assign to you. You will be required to work a regular 40 hours per week unless otherwise advised by the Company. When deputed to a client's site, you will follow the clients working hours.
- 2. Salary & Benefits:** You will be entitled to a Gross remuneration package, which will be up to INR 300000 (Rupees Three Lakh Only). You will be entitled to a salary, certain reimbursements and benefits as mentioned below.

SALARY COMPONENTS	Annually	Monthly
Basic	180000	15000
Flexi Pay	70400	5866
Bonus / Ex gratia	24000	2000
GROSS PAY	274400	22866
PF (Employers Contribution)	21600	1800
Group Insurance	4000	333
Performance Linked Variable Incentive	0	Annual Component
Year End Bonus	0	Annual Component
COST TO COMPANY:	300000	

Your salary may be adjusted from time to time but the timing and amount of any adjustment will be at the sole discretion of the company. The details pertaining to your remuneration are confidential and must strictly be treated as such.

- 3. Workplace:** You are initially appointed to work in Bengaluru office. However, your services can be transferred / deputed to any other department of the company or group companies and / or clients' offices, anywhere in India or abroad, temporarily or permanently.
- 4. Probation:** You will be on probation for a period of one year (1), which may be extended at the discretion of the company. During the probationary period, your employment can be terminated by a 30 days written notice on either side. The Company reserves the right to pay or recover salary in lieu of notice period.
- 5. Background Verification:** All employees are subject to a background employment, education and reference



Impavid
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Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Ms. Kavyashree M

SUB: Offer of Employment

Dear Kavyashree M

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(21)



APPOINTMENT LETTER

May 9, 2019

Dear Kavya A,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India

T : +91 (80) 2844 0011

F : +91 (80) 2844 0054

E : info@wipro.com

W : wipro.com

C : L32102KA1945PLC020800

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☎ 9739349431 | 9986157539

✉ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Ms. Kavya N

SUB: Offer of Employment

Dear Kavya N,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(23)

SLK Software Services Pvt. Ltd.,

SLK Green Park, SEZ A/10/1 II, 4th, 5th, 6th & 7th Floor Tower-A

Amin Properties LLP SEZ, Sy No 19, 20, 20/1,

Puparahalli Village, Devanahalli Taluk,

Bangalore Rural - 562 110, India

T +91 80 4180 5721 / 6690 4721, F +91 80 4050 1921



Date: 23rd April, 2019

Private and Confidential

Dear Keerthana M

Congratulations!! We are delighted to welcome you to SLK family. We wish you all the very best and a rewarding career with us.

We are pleased to offer you employment with SLK, details of grade and compensation is detailed below

- Position: Trainee - Software
- Annual compensation (CTC): Rs. 3, 20, 000/- (Rupees Three Lakhs Twenty Thousand Only) per annum.

The Offer of employment will be subject to you meeting the following conditions prior to your date of joining, namely:

- Successful completion of your Bachelor's Degree in Engineering with 60% aggregate score with no carry overs
- Successful verification by SLK of your identity, address and educational credentials
- You undergoing mandatory medical tests (details of medical test and medical laboratory will be mailed to you along with joining date confirmation letter) and being declared fit for employment
- Upon you signing a service agreement to serve the company for a period of 2 years from the date of joining

You will be governed by the terms and conditions of SLK's standard employment policy in force as on the date you join SLK.

Your date of joining with SLK will be communicated through an email at a later date.

Yours sincerely,

N. Sangeetha Ponnappa

Sangeetha Ponnappa (AVP - HRM)

The contact details of campus SPOC and the list of documents required at the time of joining SLK Software is detailed in Annexure 1.

I agree and accept the above terms and conditions of the offer

Signature: *Keerthana M*

Date: 24.4.19

Candidate Name: KEERTHANA M

Regd. Office: SLK Software Services Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bengaluru -560 064, India. T +91 - 80 4180 5721 / F +91 80 4050 1921

www.slkgroup.com

CIN U72200KA2000PTC027503

contact@slkgroup.com



SolCen Technologies Private Limited
43/B, Raman Tower, 1st Main Road, 3rd Phase,
J.P. Nagar, Bangalore - 560078, India.
Ph : +91-80-42796999.
Email : contact@solcen.in
Website : www.solcen.in
CIN No : U72200KA2018PTC085001
GST No : 29AAWCS5948N1Z0

21st January 2020

Dear Lokesh,

Sub: Offer Letter

Post our interviews and discussions with you, we are pleased to offer you the post of Software Test Engineer - Trainee at SolCen Technologies Private Limited.

NAME :	Lokesh R	DEPT / GROUP :	QEC
EMP. NO :	To be Generated	LOCATION :	Bangalore
DESIGNATION:	Software Test Engineer - Trainee	EXPECTED DATE of JOINING:	23 January 2020

TOTAL COMPENSATION AND BENEFITS STRUCTURE

SALARY COMPONENTS	SolCen CTC	
	ANNUALISED	MONTHLY
A- Compensation		
Basic Salary	163,500	13,625
House Rent Allowance	65,400	5,450
Statutory Bonus	21,120	1,760
Other Allowance	360	30
Provident Fund	19,620	1,635
Annual Gross Salary	270,000	22,500
B. Benefits + Gratuity		
*Group Mediciclaim Insurance (premium)	4,953	
**Personal Accident Insurance (premium)	315	
***Gratuity	7,864	
Benefits= Gratuity Cost Per Annum	13,132	
Total Cost To Company (A + B)	283,132	
Total Cost To Company	283,132	

Lokesh R

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11th June 2019

To whom so ever it may concern,

Ms. Mallika Mondal,

This letter is to confirm that Ms. Pooja, is currently employed at Solcen Technologies, Bangalore as a Trainee Engineer and will commence employment with us on 8th August 2021.

The above information is given with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective entity.

Kind Regards,

Shashidhar
Manager, HR Operations
Solcen Technologies



APPOINTMENT LETTER

October 29, 2019

Dear Mallikarjun A Pujeri,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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APPOINTMENT LETTER

October 29, 2019

Dear Megha Kumari,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited
Doddakannelli
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APPOINTMENT LETTER

March 26, 2020

Dear MEGHANA HR,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.



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✉️ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Mr. Merlin K

SUB: Offer of Employment

Dear Merlin K,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential



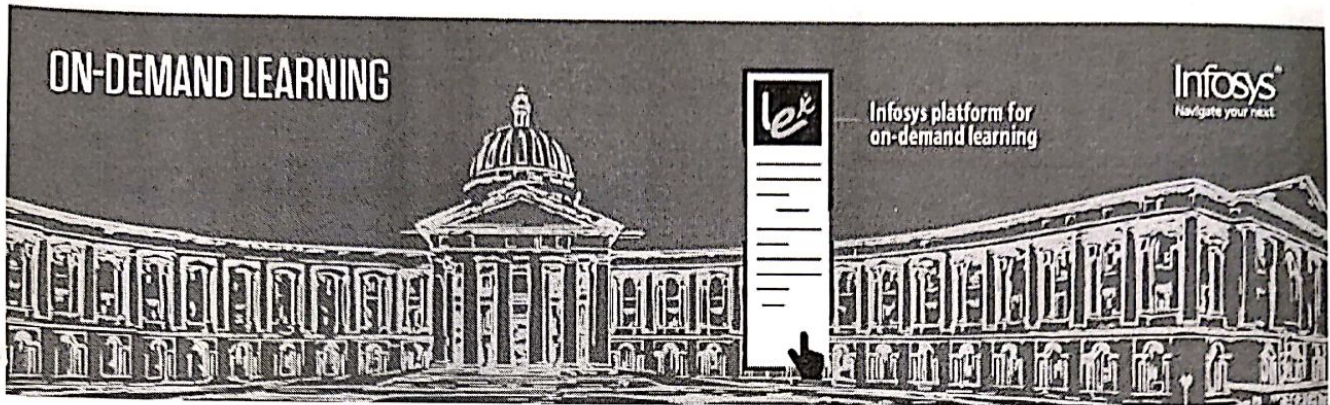
Infosys Lex platform for Campus Recruits

1 message

Varadharaj V <TA_Vardha@infosys.com>

To: mubasheera137@gmail.com <mubasheera137@gmail.com>

Fri, 26 Oct 2018 at 10:39 am



Dear Mubasheera . ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational**, **Technical Stream** and **Soft Skills**. Through Lex, you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

Benefits of this acceleration

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: mubasheera137@gmail.com
- Password: K4wXkuel

PRIVATE AND CONFIDENTIAL

10 September 2019

Navya S N
No.131,
2nd main road
Jabbar block,
vyalikaval
Karnataka Bangalore
560003 India.

Dear Navya S N,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 250000 /-** (**Two lakhs fifty thousand rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Campus - Letter Of Intent

January 04, 2019

Dear Nikhil Vardhan B.,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head



HRD/3T/19-20/12681874

Ms. Nikita Moolchandani
Candidate ID: 12681874
#42/1,3Rd Cross ,
4Th Block,Kumara Park West
Bangalore - 560020
Karnataka
India
Ph: (91) 98458 81397

September 6, 2019

Dear Nikita,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.09.06 09:17:17 +05:30
Reason: Offer Letter
Location: Bangalore

1826810 / ELTP / 2020

24-Dec-2019

Subject: Letter of Intent

Dear Nirmala D V,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- δ You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- δ You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- δ You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (three) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- δ Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



APPOINTMENT LETTER

October 29, 2020

Dear NITU KUMARI,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



May 27, 2019

IBM India Private Limited Manyata
Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Pavithra B

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





APPOINTMENT LETTER

October 29, 2020

Dear PAYAL A MAKHIJA,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

1826810 / ELTP / 2020

19-Dec-2019

Subject: Letter of Intent

Dear Prakash Chandra,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- δ You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- δ You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- δ You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (three) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your Intended Annual Salary package.
- δ Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your Intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Pranik N Lalwani,
Syntellect ID: SBE1900199

 Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

 This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

MY ID CARD

Infosys[™]



Prekshitha Shivakumaraswamy



Letter of Intent - Rashmi K R - Ref. No.: 8429382

1 message

<careers@wipro.com>
To: rashmikr3598@gmail.com

Tue 15 Jan, 2019 at 12:34 AM

Campus - Letter Of Intent

15-Jan-2019

Dear Rashmi K R,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

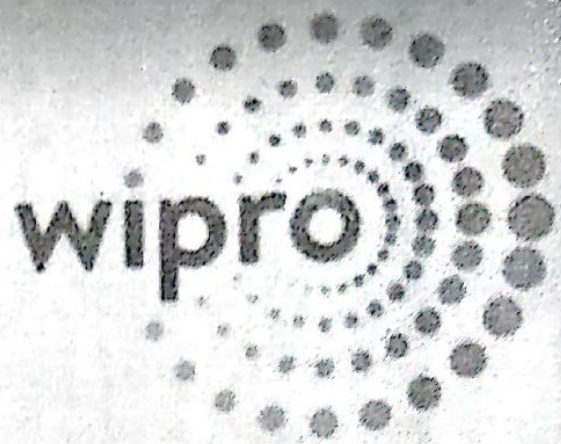
The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.



Ravi
Kumar Rai
20131612



SEVIS ID: N0031377930

SURNAME/PRIMARY NAME Reddem	GIVEN NAME Pradeep Kumar Reddy	Class of Admission F-1 ACADEMIC AND LANGUAGE
PREFERRED NAME Pradeep Kumar Reddy Reddem	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH	DATE OF BIRTH 29 APRIL 1998	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION	
SCHOOL NAME University of New Haven University of New Haven	SCHOOL ADDRESS 300 Boston Post Road, West Haven, CT 06516
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Elisa Medina International Admissions Specialist	SCHOOL CODE AND APPROVAL DATE BOS214F10096000 16 JANUARY 2003

PROGRAM OF STUDY		
EDUCATION LEVEL MASTER'S	MAJOR 1 Computer and Information Sciences, General 11.0101	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 20 DECEMBER 2020
START OF CLASSES 20 JANUARY 2021	PROGRAM START/END DATE 19 JANUARY 2021 - 31 DECEMBER 2022	

ESTIMATED AVERAGE COSTS FOR: 12 MONTHS		STUDENT'S FUNDING FOR: 12 MONTHS	
Tuition and Fees	\$ 17,460	Personal Funds	\$ 0
Living Expenses	\$ 12,000	Funds From This School	\$
Expenses of Dependents (0)	\$	Family funds	\$ 31,630
Grad fees, Health Insurance, Books	\$ 2,170	On-Campus Employment	\$
TOTAL	\$ 31,630	TOTAL	\$ 31,630

REMARKS
The student must report to the International Services Office upon arrival.

SCHOOL ATTESTATION
I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X _____ **DATE ISSUED** 09 September 2020 **PLACE ISSUED** West Haven, CT
SIGNATURE OF: Elisa Medina, International Admissions Specialist

STUDENT ATTESTATION
I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

X _____ **DATE** _____
SIGNATURE OF: Pradeep Kumar Reddy Reddem

X _____ **NAME OF PARENT OR GUARDIAN** _____ **SIGNATURE** _____ **ADDRESS (city/state or province/country)** _____ **DATE** _____

44



Impavid
Technologies
Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

📞 9739349431 | 9986157539

✉ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Mr. Rishikesh Pandey

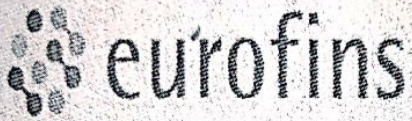
SUB: Offer of Employment

Dear Rishikesh Pandey,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with Impavid Technologies.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

45



S Aishwarya
Associate Software Engineer

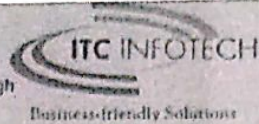
Eurofins IT Solutions India Pvt Ltd
Maruti Platinum, No.78, ITPL Main Road,
Kundalahalli Gate, Bangalore - 560037

Tel: +91 80 68111700
Fax: +91 80 41580405

www.eurofins.in



46



Name: Vino David Sundar Singh

Business-friendly Solutions

STRICTLY PRIVATE & CONFIDENTIAL

Ref:Appt/13L/21348/2019-20

10-Sep-19

Mr. Vino David Sundar Singh
 So/Do Sundar Singh vedamonikyam
 #946 1st Main 3rd Cross Maruthi Layout
 Dasarahalli Bangalore

Sub: Appointment Letter

Dear Vino David,

We are pleased to offer you appointment as Associate IT Consultant (Grade "IS1") in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from 11-Sep-19.

Please note that your base location will be Bangalore and work location will be Bangalore

1. This appointment is subject to

- a) Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- b) The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- c) Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- d) Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- e) The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

2. Quality Certification Program Test

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

In this regard, immediately on commencement of your services with the Company, you need to take a self-training on quality processes and systems of the Company and are expected to pass the "Quality Certification Test" (QCT) conducted by the Company. The training material to assist you in understanding the quality processes and systems are made available on Company's intranet.

You will be governed by the applicable Quality Certification Policy of the Company.

Page 1 of 9

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED
 # 18, Banaswadi Main Road, Maruthiveera Nagar, Bengaluru - 560 005, India
 Tel : + 91 - 80 - 2298 8331 - 38 Fax +91 - 80 - 2298 8081
 Regd. Office - Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, India
 Visit us at www.itcinfotech.com | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: contact.us@itcinfotech.com



APPOINTMENT LETTER

January 15, 2019

Dear S RAKSHITHA,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



GATE 2020 Scorecard

Graduate Aptitude Test in Engineering

Name

SAARAH ASAD

Registration Number

CS20S61209032

Examination Paper

Computer Science and Information Technology (CS)



Saarah

(Candidate's Signature)

Marks out of 100*

47

Qualifying Marks**

28.5

25.6

19.0

GEN/EWS

OBC (NCL)

SC/ST/PwD

All India Rank in this paper

2477

Number of Candidates appeared in this paper

97481

GATE Score

566

Valid from March 18, 2020 to March 17, 2023

Qualified

March 18, 2020

* Normalized marks for Civil Engineering and Mechanical Engineering Papers
** A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category for which valid category certificate, if applicable, is produced along with this scorecard

Prof. B. R. Chahar

Organizing Chairman, GATE 2020
(on behalf of NCB - GATE, for MHRD)



d4fc66b26e6bdd5590486c77cc70c610

Qualifying in GATE 2020 does not guarantee either an admission to a post-graduate programme or a scholarship/assistantship. Admitting institutes may conduct further tests or interviews for final selection.

In the GATE 2020, the qualifying marks for a general category candidate in each paper is $\mu + \sigma$ or 25 marks (out of 100), whichever is greater, where μ is the mean and σ is the standard deviation of marks of all the candidates who appeared in the paper. The qualifying marks for OBC(NCL) and SC/ST/PwD candidates are 90% and two-third of a general category candidate in the paper respectively.

The GATE 2020 score was calculated using the formula

$$GATE\ Score = S_q + (S_t - S_q) \frac{(M - M_q)}{(\bar{M}_t - M_q)}$$

where

M is marks (out of 100) obtained by the candidate in the paper

M_q is the qualifying marks for general category candidate in the paper

\bar{M}_t is the mean of marks of top 0.1% or top 10 (whichever is greater) of the candidates who appeared in the paper (in case of multi-session papers including all sessions)

$S_q = 350$, is the score assigned to M_q

$S_t = 900$, is the score assigned to \bar{M}_t

In multi-session (Civil Engineering and Mechanical Engineering) papers, the normalized mark of j^{th} candidate in the i^{th} session \hat{M}_{ij} was computed using the formula

$$\hat{M}_{ij} = \frac{\bar{M}_t^g - M_q^g}{\bar{M}_{ti} - M_{iq}} (M_{ij} - M_{iq}) + M_q^g$$

where

M_{ij} is the actual marks obtained by the j^{th} candidate in i^{th} session

\bar{M}_t^g is the average marks of the top 0.1% of the candidates considering all sessions

M_q^g is the sum of mean and standard deviation marks of the candidates in the paper considering all sessions

\bar{M}_{ti} is the average marks of the top 0.1% of the candidates in the i^{th} session

M_{iq} is the sum of the mean marks and standard deviation of the i^{th} session

Graduate Aptitude Test in Engineering (GATE) 2020 was organised by Indian Institute of Technology Delhi on behalf of the National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Human Resources Development (MHRD), Government of India.

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May 27, 2019

IBM India Private Limited Manyata
Embassy BusinessPark,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

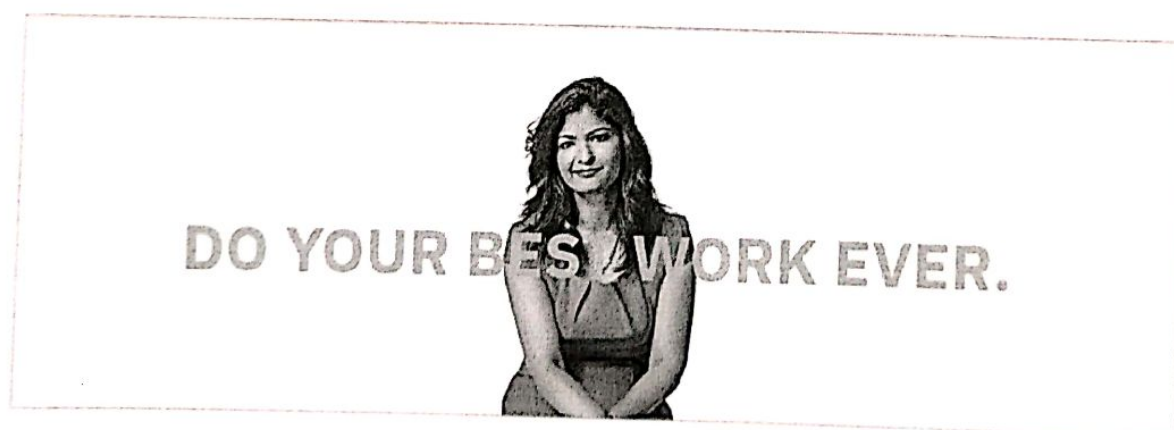
Dear Sandhya V,

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





May 27, 2019

IBM India Private Limited Manyata
Embassy BusinessPark,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sankalp Kumar Rai,

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

☎ 9739349431 | 9986157539

✉ Info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Aug 2019

To,

Mr. Saurabh Kumar

SUB: Offer of Employment

Dear Saurabh Kumar,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

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Mr. Saurabh Pandey,
Shashtri Nagar,
Mankapur Bazaar, Gonda
Uttar Pradesh - 271 302

Offer of Employment

Dear Mr. Saurabh Pandey,

In reference to your application for the position in IT Department of our organization, and your subsequent interviews, we are pleased to offer you the position of "Web Developer" in our organization.

Your place of posting will be Gurgaon. Your working hours and your offs will be as per respective department in which you may be for the time being posted. You will be required to strictly adhere to the working hours, shift timings & week offs as communicated to you by your superior officers.

As discussed the offer is subject to the following terms and conditions:

- 1) You will receive the Annual Fixed Compensation, on a Cost to Company (CTC) basis, of Rs. 3,24,000/- (Three Lakhs twenty four Thousand Only) per annum. Annexure "A" shows the compensation break up.
- 2) This offer is subject to your joining us on or before 20th September 2021.
- 3) On your joining the organization, you will receive your appointment letter after one month of joining illustrating the standard terms and conditions of service of the organization.
- 4) You are requested to bring the original and photocopy of the documents mentioned below along with you on your date of joining:
 - a) Educational Certificates & Mark sheets- 10th, 12th, Graduation, Post-Graduation
 - b) Experience & Relieving Certificate, Salary Certificate from Previous Employer
 - c) Aadhar Card and Pan Card
 - d) 4 Passport size photographs

We look forward to you being part of the Brightsun Family and look forward to your long and meaningful association with us. Kindly return the duplicate of this letter as a token of your acceptance of the above terms & conditions.

Again, congratulations and welcome to the Brightsun Travel Pvt. Ltd. Family.



HRD/3T/19-20/12681851

Ms. Shabdi Dubey
Candidate ID: 12681851
Atria Girls Hostel, Ait
Anandnagar 1St Main, Hebbal
Bangalore - 560024
Karnataka
India
Ph: (91) 80954 76682

September 6, 2019

Dear Shabdi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.09.06 09:16:55 +05:30
Reason: Offer Letter
Location: Bangalore

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05-Jul-2019

Dear Shamanth S,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology



Candidate ID – 13446702

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

LTI
Let's Solve

Date: March 11, 2019
Ref: LTI/HR/Campus/2019
Name: Sheethal Rajkumar
College: Atria Institute of Technology, Bangalore

OFFER OF EMPLOYMENT

Dear Sheethal Rajkumar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



May 27, 2019

IBM India Private Limited Manyata
Embassy BusinessPark,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

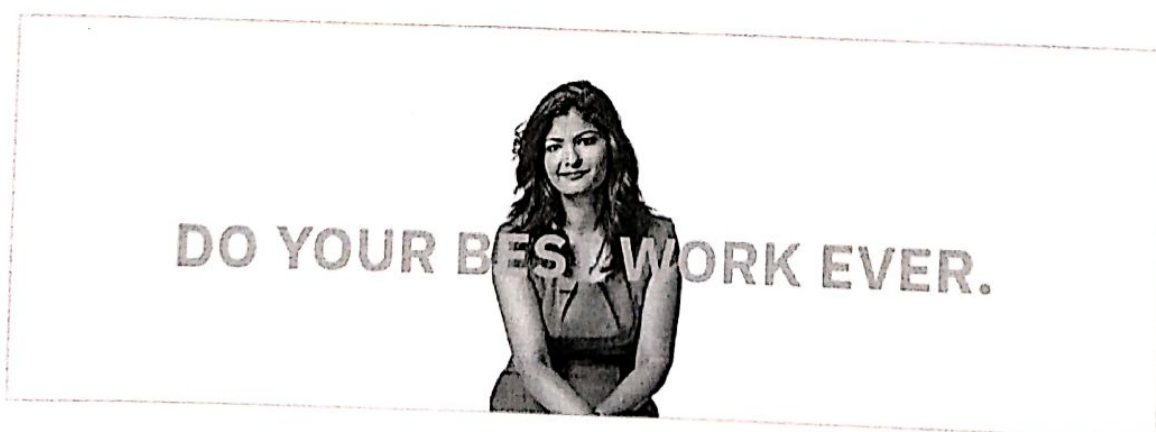
Dear Shiv Shankar Yadav,

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear SIDDESH P M,
Syntellect ID: SBE1900199

● Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

● This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



APPOINTMENT LETTER

January 15, 2019

Dear SONALI S,

Welcome to Wipro Limited (Company/Wipro[®]) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

15 December 2020

Strictly Confidential

Soujanya G Kiragi
Bangalore

Letter of Intent

Dear Soujanya,

This has reference to your application and the subsequent discussions that we have had with you.

We are pleased to inform you that you have been selected in our organization as Executive – Human Resources. You will be based in Bangalore, India. However, your job is transferable based on business exigencies.

You will get a gross package of INR 38,000/-(Rupees Thirty Eight Thousand Only) per month. The gross package will be divided into a fixed salary component of 80% equivalent to INR 30,400/-(Rupees Thirty Thousand and Four Hundred Only) per month and a performance based component of 20% equivalent to INR 7600/- (Rupees Seven Thousand and Six Hundred Only) per month. The performance-based component will be governed by the Company policy in this regard.

The gross package, apart from your monthly salary components also includes all statutory benefits such as PF etc. In addition, you will be covered under the Accident Insurance Plan, and you (your spouse and upto 2 children under 18 years of age) shall also be covered under the Medical Insurance Plan. You will be eligible for Gratuity as per company policy.

This offer is contingent upon your passing our mandatory pre-employment medical examination, which will be scheduled shortly.

NTTD
Ser

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

27-September-2019

SREELAKSHMI JAIKUMAR
#64, GAGAN DARSHAN B-301, 10TH A CROSS KANAKANAGAR, R.T. NAGAR KARNATAKA

Dear Sreelakshmi Jai Kumar,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you the opportunity to train (as "Trainee") in NTT DATA Global Delivery Services Private Limited (formerly known as "Keane India Limited"), (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) at the office of the Company located at Bangalore. Your training shall commence on 27-September-2019. The Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. You would be paid a gross stipend of Rs. 12,000 per month (payable on a prorated basis depending on the duration of training).

The Company reserves the sole right to offer you employment, subject to:

- a) You passing the qualifying exams with maximum of two (2) arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate and producing the relevant documents evidencing proof of completion of the same to the Company. This aggregate includes all subjects of all semesters and language papers, if any.
- b) You passing the training with the prescribed minimum score in the final evaluation on completion of the training.
- c) Your acceptance to work in accordance with the timings prescribed by the Company. Your work timings will be determined by the nature of your project and you may be required to work in shifts. Failure to comply with such timings shall entitle the Company to initiate appropriate actions in accordance with the Company policy, at Company's sole discretion.
- d) Your willingness to relocate to any of our centers in India. The Company reserves the right to depute / transfer your services to any other location/ centers of the Company/ client location/ group company in consistency with the Company's business/ project requirement and interests. In case you fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
- e) You hereby give your consent for carrying out background verification which may include education, past employment, criminal background check, pending litigation, medical test and any other verifications as may be required by the Company or its clients from time to time.
- f) The Company receiving full satisfactory reports on your background verification (By signing a copy / letter you authorize the Company to conduct such verification by, including without limiting, an agee of our choice). The Company may carry out background verification either at the time of your joining or anytime as and when you are being seconded to its clients. In the event of your background verification being negative, the Company shall have the right at its sole discretion to initiate appropriate action including termination of your employment.

The following are the terms and conditions:

- a) Your role, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
- b) The period of training may be modified at the sole discretion of the Company.
- c) On commencement of training you shall enter into the confidentiality undertaking as a condition of your training hereunder. Upon the completion of your training you will return to the Company all papers and documents or other property which may at that time be in your possession relating to the business or affairs of the Company or any of its associates or branches or their clients and will not retain any copies or extracts there from.
- d) You will be governed by the statutory regulations / provisions and the laws and policies of the Company applicable to your position, which may be framed from time to time.

Confidential



Page 1 of 2

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavanagudi, Bangalore, Karnataka, Ind



Date:10-Oct-2018

To

Srihari V
BANGALORE

Dear Srihari V,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kaling
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINE in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orcl Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated subsequent mails.

Mindtree Ltd T +91 80 6706 4000
RVCE Post, Mysore Road P +91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80008924/18

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SUPRIYA P Date: September 18, 2019
India

Dear SUPRIYA P,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited.

Based on our discussion, we are pleased to offer you the position of Associate IT Consultant for grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before September 23, 2019 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at Bangalore. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned re contact.

Your appointment is subject to

- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED

18, Banaswadi Main Road, Maruthi Seva Nagar, PO. Bangalore - 560 005, India
Tel: + 91 - 80 - 2298 8331 - 38 Fax: + 91 - 80 - 2298 8081
Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, India
Visit us at www.itcinfotech.com Corporate Identity Number: U65091WB1096PLC077341 | e-mail: contact.us@itcinfotech.com

SLK Software Services Pvt. Ltd.,
SLK Green Park, SEZ UNIT II, 4th, 5th, 6th & 7th Floor Tower-A,
Amin Properties LLP SEZ, Sy No.19, 20, 20/1,
Pujanahalli Village, Devanahalli Taluk,
Bangalore Rural - 562 110, India.
T +91 80 4180 5721 / 6690 4721, F +91 80 4050 1921



Date: 23rd April, 2019

Private and Confidential

Dear Suraj RK

Congratulations!! We are delighted to welcome you to SLK family. We wish you all the very best and a rewarding career with us.

We are pleased to offer you employment with SLK, details of grade and compensation is detailed below

- Position : Trainee – Software
- Annual compensation (CTC): Rs.3, 20, 000/- (Rupees Three Lakhs Twenty Thousand Only) per annum.

The Offer of employment will be subject to you meeting the following conditions prior to your date of joining, namely:

- Successful completion of your Bachelor's Degree in Engineering with 60% aggregate score with no carry overs
- Successful verification by SLK of your identity, address and educational credentials
- You undergoing mandatory medical tests (details of medical test and medical laboratory will be mailed to you along with joining date confirmation letter) and being declared fit for employment
- Upon you signing a service agreement to serve the company for a period of 2 years from the date of joining

You will be governed by the terms and conditions of SLK's standard employment policy in force as on the date you join SLK.

Your date of joining with SLK will be communicated through an email at a later date.

Yours sincerely,

N. Sangeetha Ponnappa

Sangeetha Ponnappa (AVP – HRM)

The contact details of campus SPOC and the list of documents required at the time of joining SLK Software is detailed in Annexure 1.

I agree and accept the above terms and conditions of the offer

Signature: _____

Suraj RK

Date: _____

Candidate Name: SURAJ R.K

Regd. Office: SLK Software Services Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangaluru -560 064, India, T+91 - 80 4180 5721 / F +91 80 4050 1921

www.slkgroup.com

CIN : U72200KA2000PTC027503

contact@slkgroup.com

CONTRACT OF EMPLOYMENT

Date: November 23, 2020

Name: Talluri Divya

Address: Kodigehalli
BANGALORE

Dear Talluri Divya ,

We are pleased to offer you the position of Junior Software Developer with Urdhva Management Pvt. Ltd from November 25, 2020. This letter is in the form of Contract of Employment that sets out the terms and conditions upon which the company is prepared to employ you. Your execution of this Contract constitutes your acceptance of entering into employment with the Company on the following terms and conditions:

1. Interpretation:

Unless otherwise provided, in the event of any conflict between this contract and the offer letter, the terms and conditions of this Contract shall prevail.

2. Designation:

You shall be employed as a permanent employee in the capacity of Junior Software Engineer in the Company from the Effective Date in accordance with the terms and conditions set out herein.

3. Place of Posting:

Your place of posting will be initially at Bangalore. However, during your employment with us, you may be posted or transferred/attached to any other departmental units/companies/offices of clients of the Company either in India or abroad at the sole discretion of the management of the Company. You may also be required to travel to any location as may be specified by the Company for the purposes of the business of the Company.



www.uxltechnologies.net

Ref: UXLT/2019/028

26th March 2019

Vanditha N M
Hill Shine Sunkadakatte
Virajpet
Kodagu - 571218

Dear Vanditha

SUB: LETTER OF OFFER

We are pleased to inform you that you have been selected for employment in the position "Software Engineer" in UXL Technologies here in after referred as "UXL", "Company" or "Firm"

Our vision is to help each, and every member of our team succeed for the benefit of customers, team and himself.

The words "Employee and Employment" are used in this letter only for legal purposes. We expect you to work with UXL like a "Business Partner" rather than an employee.

We look forward to your arrival and participation.

Your employment in our Company is subject to the following terms and conditions: -

Role	Refer to Annexure A attached
Remuneration	Refer to Annexure B attached
Probation	Refer to Annexure C attached
Leave entitlement	Refer to Annexure D attached
Other terms	Refer to Annexure E attached
Expected Date of joining	27 th March 2019



UXL Technologies
18/19 Soujanya, 1st Main Silver Oak Street, Silver Oak Layout, JP Nagar 7th Phase
Bengaluru, 560 078 – India Tel: +918042180247 Email: info@uxltechnologies.net



SolCen Technologies Private L
42/B, Raman Tower, 1st Main Road, 3rd
J P Nagar, Bangalore - 56007
Ph : +91-80-42
Email : contact@solcen.com
Website : www.solcen.com
CIN No : U72200KA2016PTC
GST No : 29AAWCS59

8th April, 2019

To,
Ms. Vinutha Yadav S,
Bangalore

Dear Vinutha,

Sub: Offer Letter

In furtherance to Interviews and discussions in relation to your application for employment at SolCen Technologies Private Limited, we are pleased to offer you the post of Software Engineer - Trainee.


Your remuneration details are as below:-

Components	Amount in Rs.
Annual Basic	90,000
Annual House Rent Allowance	36,000
Other Annual Allowance	142,080
Annual Employer Contribution towards PF	10,800
Annual Statutory Bonus	21,120
Total Annual Remuneration in INR	300,000
Group Medical Insurance - Annual	7248
Personal Accident Insurance - Annual	350
Annual Cost-to-Company	307,598

This offer is valid for a period of 7 days from the date of offer.

Conditional upon receipt of your acceptance of the offer, you would be required to join the services on or before 1st July 2019. Your employment papers will be provided on the date of joining.

For SolCen Technologies Private Limited


Amritha Ravindranath
Authorised Signatory



EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT, is made and entered into this 25th day of January, 2021, by and between CyDev, Inc. a Delaware corporation ("Employer") and Yusoof Ali ("Employee").

WITNESSETH:

WHEREAS, Employer is currently engaged, generally, in the business of information technology and software development; and

WHEREAS, Employee is one of the founders of the Employer; and

WHEREAS, Employee has previously been engaged in and has had a great deal of experience in the above-referenced business area; and

WHEREAS, Employee is desirous of being employed by Employer, and Employer is desirous of engaging the services of Employee, on the terms and conditions hereinafter set forth.

NOW THEREFORE, in consideration of the mutual promises of the parties each to the other made and hereinafter contained and for other good and valuable consideration acknowledged by each party to have been received from the other, Employer and Employee agree as follows.

1. **Employment.** Employer hereby employs Employee in the position of **Full-Stack Software Development Engineer (SDE), Level 5** and Employee hereby accepts and agrees to such employment, subject to the general supervision of Employer and pursuant to the orders, rules, regulations, policies, practices and direction of Employer in existence and promulgated from time to time. Employee shall perform such duties as are customarily assigned to, and performed by, one holding such a position with Employer, and as such position and the direct



APPOINTMENT LETTER

October 29, 2020

Dear ZAIBA FARHEEN,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



Impavid
Technologies

Web & Mobile
App Development Company

📞 9739349431 | 9986157539

✉ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 3rd Sep 2019

To,

Mr. Arihant Bhandari

SUB: Offer of Employment

Dear Arihant Bhandari,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential and hence, you are expected to maintain this confidentiality.

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03-May-2019

Ms.Noor Ahamed S

Sub: Offer of Employment

Dear Noor Ahamed S,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

Further, "**Company**" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd, Bangalore** and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

You will receive a fixed compensation package of **400,000/-per annum.**The breakup of the compensation and benefits applicable to you is as per annexure 2.

You will be entitled to personal accident insurance coverage under the Company's group insurance plan.

You and your family will be entitled to a comprehensive health insurance plan.

Your initial place of posting will be in **Harman Connected Services- Bangalore SEZ Office.**

You will report to the **Business Unit / Function Head** or his/her nominee.

Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)

If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.

Your designation may be changed depending on the work assigned to you at the discretion of the Company.

You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.



B.M.S. COLLEGE OF ENGINEERING

Autonomous College under VTU | Aided by GOK | Approved by AICTE | Accredited by NBA

Phone : +91-80-2662 2130-35
Fax : +91-80-2661 4357
e-mail : principal@bmsce.ac.in
URL : www.bmsce.ac.in

ESTD. 1946

ENDORSEMENT

This is to certify that Ms. Rakshitha P are bonafide student(s) of Department of Information Science and Engineering, in the degree program of our institution. If the project proposal submitted by these students under the 44th series of Student Project Programme is selected by KSCST, we will provide the requisite laboratory / Computer / infrastructure support in our college / Institution. Further we also take necessary steps to see that the project team will exhibit / demonstrate their project in the nodal centre and in the State Level Seminar and Exhibition (if selected). If the student team fails to send the completed project report or fails to attend the evaluation in nodal centre or fails to attend the State Level Seminar and Exhibition, the supported project amount will be returned back to KSCST.

Jayarekha P.

(Name & Signature of
Project Guide with Seal)
Dr. P. JAYAREKHA
Associate Professor
Department of ISE
BMS College of Engineering
Bangalore - 560 019.

Contact No.: +91 9886784959

Dausnayami

(Signature of HOD with Seal)
Head of the Department
Department of Information Science & Engineering
B.M.S. College of Engineering
BANGALORE-560 019.
Email id: hod.ise@bmsce.ac.in

Contact No.: +91 9880676988

Principal

(Signature of the Principal
with Seal)
Principal
B.M.S. College of Engineering
Bangalore - 560 019
Email id: principal@bmsce.ac.in

Contact No.: 080 26622130-35

Head of the Department
Department of Information Science & Engineering
B.M.S. College of Engineering
BANGALORE-560 019.

Date: 20.01.2022

Subject: Internship Offer for the post of Content Intern

Dear Miss Sridevi H S

We are pleased to offer you a position as **Content Intern** in RealLearning Technologies Private Limited (hereinafter referred to as "Company"), subject to the terms mentioned herein. This offer letter requires you to join the Company no later than **28th December 2021** or any other date as may agreed by the Company in writing, failing which this offer letter shall stand withdrawn.

Please note that the Company may at its sole discretion undertake your background verifications which includes education and employment checks with the help of documents requested pursuant to this offer letter or in any other manner as it may deem fit. The offer extended for employment is subject to satisfactory reference checks and verification conducted by the Company.

A comprehensive employment agreement (if needed and if applicable) governing the terms of your employment with the Company ("**Employment Agreement**") shall be executed between the Company and yourself after the acceptance of this offer and prior to or on your joining date.

REMUNERATION

You shall be paid a fixed stipend of **₹ 20,000/- (Rs. Twenty Thousand Only)** per month, Cost to Company latest by 7th working day of each successive month. You may also be eligible to receive emoluments or benefits, if any announced by the Company from time to time, and that may be prevailing in accordance with the policies of the Company at any point of time.

The Internship period applicable to you shall be for a period of 1 month

The internship period may be extended further if the requirement arises and having reviewed performance and other parameters

Your salary and other entitlements, if any, will normally be reviewed annually by the Company. In conducting such a review, the Company will take into account both market factors and your job performance and may, at its sole discretion, make any necessary adjustments to your emoluments. You will be notified in writing in advance of any changes to your emoluments.

OBLIGATIONS TOWARDS PREVIOUS EMPLOYMENT

Should you decide to accept this offer letter, please be advised that the Company's policies require you to honour any agreement you may have with your previous employers. Furthermore, by accepting this offer letter you confirm that you will not bring to your employment with the Company any information considered confidential and/or trade secret information of another entity, including any prior employer, and that you will not use any such confidential and/or trade secret information of another entity for purposes of your employment with the Company. In the event of any legal action taken or claim made by your previous employer(s) with respect to your employment with the Company, you alone (and not the Company) shall be liable and responsible for any costs or damages resulting from or related to the legal action or claim.



Date: March 11, 2019
Ref: LTI/HR/Campus/2019
Name: Bindu S
College: Atria Institute of Technology, Bangalore

OFFER OF EMPLOYMENT

Dear Bindu S,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

STRICTLY CONFIDENTIAL

ACER INDIA (PVT) LTD.

SALARY BREAKUP

Name	DIVYANSHU
Designation	Executive - Human Resources
Location	Bangalore
BASIC SALARY	14,440
PERFORMANCE LINKED INCENTIVE	7,600
EMPLOYER'S PF CONTRIBUTION	1,733
HRA	5,776
SODEXHO	1,250
SPECIAL ALLOWANCE	7,201
Total gross CTC per month	38,000

Rupees Thirty Eight Thousand Only Per Month.

Notes:

1. Appropriate tax will be deducted at the rates applicable from time to time.

2. Performance Linked Incentive (PLI): This amount will be paid based on performance of Individual / Department/ Company on a quarterly basis. The amount shall be paid subject to Individual /Department /Company achieving the quarterly target set by the company & PLI guidelines of the company. The Company reserves the right to withdraw / alter or modify, in part or full thereof, from time to time and it is governed by the Performance Linked Incentive policy of the company.

BRISTLECONE

Bristlecone Ltd. - Bangalore
1st Floor, Q.No. 4, 11/7, Centennial 11th Road,
Whitefield, Bangalore, Karnataka 560047
T: 081 46413072, F: 081 46413077

November 8, 2018

Sanjay N
Bangalore

Tel: +919108645594

Sub: APPOINTMENT LETTER

Dear Sanjay,

This is with reference to your application and the subsequent interviews with us. We are pleased to offer you the position of "Associate Consultant" in Role-band "RB7" for Sub-Practice "PES-Others" in our organization at "Bangalore". Your date of joining will be "06-November-2019" on the terms and conditions as indicated in this letter. You are requested to report to office at 10:00 AM on the day of your joining.

Your compensation details are attached in Salary Sheet

1. (a) Your place of operation will be mainly at "Bangalore" at the time of joining the organization. However, depending on the project/work where your involvement is continuously required, you may be transferred to any of our other offices, project locations, group companies, client locations, etc. or for deputation to any organization, to be posted at any of their offices, project locations, divisions, departments, etc. at anytime, anywhere in India or abroad. In the event of such a transfer/deputation, details of the terms and conditions will be communicated to you.

(b) The working hours applicable to you will be the same as are observed depending upon your place of posting and can be amended from time to time. Further, you should be prepared to work in any shift, as may be required by the Company's/clients work requirements.

(c) This offer is subject to your acceptance within two days, your medical fitness as certified by Company approved medical practitioner, submission of all your certificates in respect of educational qualifications, age proof and release letter/service certificates from present employer.

(d) At any time during your employment with the company, the company is entitled to terminate your employment without notice, if the information provided by you during the selection process is found to be incorrect.

2. (a) Please note that the salary structure of the Company may be altered/modified at the discretion of the management, having regards to market and business needs. Further, salary allowances and all other payments/benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source.

(b) Please also note that your remuneration package is strictly confidential between you and the Company and should be so maintained.



APPOINTMENT LETTER

March 26, 2020

Dear NARESH BABU,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



APPOINTMENT LETTER

July 20, 2020

Dear NIDHI RAMAKANTH NAYAK,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



Sun Technology Integrators Pvt. Ltd.

I.T. and Engineering Services # 510, 1st Stage, 4th Block, HBR Layout, Bangalore -560043, India

March 04, 2020

To,
Swathi S
Mobile: 9886537015
Email: gswathi4804@gmail.com

Sub: Offer Letter

Dear Swathi S,

Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you for the position of "Trainee Test Engineer" with our organization on the following terms and conditions:

- Your CTC is **Rs 2, 40,000 (Two lakhs Forty thousand only) per annum.**
- The Start date will be **March 09, 2020.**
- You will be on probation for a period of six months. During this period, your performance will be regularly reviewed. On your satisfactory completion of probationary period of employment your case for permanent absorption as regular employee of the company shall be considered by the management.
- If You desire to leave employment of Sun Technology Integrators Pvt. Ltd, you agree to give at least 2 months written notice to Sun Technology Integrators Pvt. Ltd. Should this Agreement be terminated without cause by Sun Technology Integrators Pvt. Ltd., then you shall be afforded a 2 months notice of said termination. During the probation period, your services are liable to be terminated by the Company without assigning any reason and without any notice period. However, during the probation period, you will be required to give two months of notice. In case of adversaries, Sun Technology Integrators Pvt. Ltd. has full rights to take any necessary actions. Such notice shall be given to you either verbally or in writing and if in writing shall be effective as of date delivered, or sent, if by mail to your last known address carried on Sun Technology Integrators Pvt. Ltd. files.

You are requested to join us on or before **March 09, 2020**, failing which this offer shall be rendered invalid. Please note that the final appointment letter will be issued to you after joining duty

On joining and submission of documents your detailed appointment letter will be given to you.

Looking forward for a long term association with you.

For Sun Technology Integrators Pvt Ltd
HR Department

Merit



A N Yeshwanth

Blood Group : O+ve

Employee ID : 20200312