



Department of Computer Science and Engineering

Placement Details (2016-2020 BATCH)

S.no	USN	NAME OF THE STUDENT	CONTACT NO	NAME OF THE EMPLOYER	ON/OFF CAMPUS	PAGE NO
1	IAT16CS001	ABHILASH G	7795983216	INFOSYS	OFF	1
2	IAT16CS002	ABHISHEK PATEL	9538941239	INFOSYS	OFF	2
3	IAT16CS004	ACHYUT R KULKARNI	9430249586	WIPRO	OFF	3
4	IAT16CS005	ADARSH S NAVALGI	9113573440	WIPRO	OFF	4
5	IAT16CS006	ADVITH S KARANTH	8217567486	VISIONET	ON	5
6	IAT16CS007	AISHWARYA ANAND	8217814004	AMAZON	OFF	6
7	IAT16CS008	AJAY JOHN	8073882293	IMPAVID TECHNOLOGIES	ON	7
8	IAT16CS009	AJIT NARAYANA NAIK	9606775047	HUDL	ON	8
9	IAT16CS010	AMITH G	8861179638	INFOSYS	OFF	9
10	IAT16CS011	AMRIT KUMAR	9620782985	COGNIZANT	OFF	10
11	IAT16CS013	APARNA SHUKLA	8723850392	TECHMAHINDRA	ON	11
12	IAT16CS015	ARYAN	8618144662	VISIONET	ON	12
13	IAT16CS016	ASHA K S	9448507743	NTTDATA	OFF	13
14	IAT16CS017	AVINASH MV	7903040645	MOBILEUM	ON	14
15	IAT16CS018	AYAN NEYAZEE	9538524897	INFOSYS	OFF	15
16	IAT16CS019	AYESHA BANU S	9740135717	IBM	OFF	16
17	IAT16CS021	BHAGESH S	7892635046	IMPAVID TECHNOLOGIES	ON	17
18	IAT16CS022	BHARATH RAJU K M	8310057030	NTTDATA	OFF	18
19	IAT16CS023	BIJAYA DUTTA	9538951507	COGNIZANT	OFF	19
20	IAT16CS024	C R RAKSHITH BHAT	9066962791	TCS	OFF	20
21	IAT16CS025	CHETAN J	9731089097	IMPAVID TECHNOLOGIES	ON	21
22	IAT16CS026	CHILLAL SACHIN TUKARAM	7795983216	VISIONET	ON	22
23	IAT16CS027	D K SHWETHA	9538941239	COGNIZANT	OFF	23
24	IAT16CS028	DEEKSHITH LOBO	9430249586	DELOITTE	ON	24
25	IAT16CS029	DEEPAK NAIR	9113573440	INFOSYS	OFF	25
26	IAT16CS032	DIVYA .C	8217567486	IMPAVID TECHNOLOGIES	ON	26
27	IAT16CS034	GAGANA.L	8217814004	TEST YENTRA	OFF	27
28	IAT16CS035	GAURAV BHATT	8073882293	HASHEDIN	ON	28
29	IAT16CS037	HARSHINI .S. BABU	9606775047	HIGHER STUDIES	OFF	29
30	IAT16CS038	HUDA KHANAM	8861179638	INFOSYS	OFF	30
31	IAT16CS039	INDRAJITH SUNDARAM	9620782985	INFOSYS	OFF	31
32	IAT16CS040	JAYESH KUMAR	8723850392	COGNIZANT	OFF	32
33	IAT16CS041	JOHN KARAMCHAND	8618144662	PHONEPE	ON	33

Department of Computer Science and Engineering

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34	IAT16CS042	K.T.SHUBHA THAARINI	9448507743	IMPAVID TECHNOLOGIES	ON	34
35	IAT16CS043	KARAN CHAUDHARY	7903040645	CGI	ON	35
36	IAT16CS044	KARTHIK G S	9538524897	COGNIZANT	OFF	36
37	IAT16CS045	KARTHIK N	9740135717	Wipro	OFF	37
38	IAT16CS046	KAVALAKUNTLA CHAKRADHAR	7892635046	ALTIO	OFF	38
39	IAT16CS047	KEERTANA L N	8310057030	BYJUS	OFF	39
40	IAT16CS048	KIRAN V KULKARNI	9538951507	HIGHER STUDIES	OFF	40
41	IAT16CS049	KUHELI BAIDYA	9066962791	COGNIZANT	OFF	41
42	IAT16CS050	KUSHAL V	9731089097	Infosys	OFF	42
43	IAT16CS052	M SHEETAL	9844182842	EUROFINS	ON	43
44	IAT16CS053	MANASA K	8073672615	QSPIDERS	ON	44
45	IAT16CS057	MAYUR RAJ	8073672615	TCS	OFF	45
46	IAT16CS058	MD ASIF IQBAL MANDAL	8660124711	COGNIZANT	OFF	46
47	IAT16CS059	MEDHA LAKSHMI.S	8660707940	ENNOVENTURE	OFF	47
48	IAT16CS060	MEHABOOB PASHA	9845022940	ATOS SYNTEL	OFF	48
49	IAT16CS061	Merwin Joseph BIBY	9742994242	PHONEPE	ON	49
50	IAT16CS062	N L SUBRAMANYA TEJAS	7892-509195	COGNIZANT	OFF	50
51	IAT16CS067	NIDA WAJID	8217262434	AMAZON	OFF	51
52	IAT16CS069	NISCHITHA R	8618122152	INFOSYS	OFF	52
53	IAT16CS071	P K SUPRADA	9686291276	COGNIZANT	OFF	53
54	IAT16CS073	PALLAVI S	9035216305	IBM	OFF	54
55	IAT16CS074	PAULINE C	9632959885	INFOSYS	OFF	55
56	IAT16CS081	RAKSHITHA.s	8884150924	TECHMAHINDRA	ON	56
57	IAT16CS082	RAKSHITHTHORVAT HP	7975829117	COGNIZANT	OFF	57
58	IAT16CS083	RAMYA TS	6361098130	TECHMAHINDRA	ON	58
59	IAT16CS084	Rewati Kashyap	9206502830	TEAM LEASE	OFF	59
60	IAT16CS086	RUKSAR BEGUM	8073362881	COGNIZANT	OFF	60
61	IAT16CS087	Sachitha s	94497 61564	HIGHER STUDIES		61
62	IAT16CS089	SAHANA V TORGAL	8660707940	HEXAWARE	OFF	62
63	IAT16CS090	SAKSHI	9845022940	FLIXSENSE	OFF	63
64	IAT16CS093	SHARAN S M	9742994242	INFOSYS	OFF	64



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65	IAT16CS094	SHEETAL B RAJKUMAR	7892-509195	IBM	OFF	65
66	IAT16CS095	SHILPA R MAIYA	8197613976		OFF	66
67	IAT16CS098	SOUMEN SOURABH	9036863686	WIPRO	OFF	67
68	IAT16CS099	SOWMYA.S	8217262434	WIPRO	OFF	68
69	IAT16CS100	SRI GODA R	8618122152	MINDTREE	ON	69
70	IAT16CS103	SRISHTI PANDIT	9934257408	NTT DATA	OFF	70
71	IAT16CS104	SUMANTH S	9742720362	TECH MAHINDRA	ON	71
72	IAT16CS105	SUMITH.P.S	8553251436	WIPRO	OFF	72
73	IAT16CS106	SUMMIYA SHAHEEN.B	8123612120	ENTERPRENUER	OFF	73
74	IAT16CS108	SUPRITHA S RAO	9740466867	IBM	OFF	74
75	IAT16CS109	SURAJ BG	70267 73179	CIRTRU	OFF	75
76	IAT16CS110	SURAMYA S	72047 96530	INFOSYS	OFF	76
77	IAT16CS111	SURYA M	9916331531	PHONE PAY	ON	77
78	IAT16CS112	TANUSREE DEBNATH	9036577382	INTELLOHIRE	ON	78
79	IAT16CS113	TEJAS R JOSHI	8095869405	COGNIZANT	OFF	79
80	IAT16CS114	TEJASWINI N	7411833151	HIGHER STUDIES	OFF	80
81	IAT16CS115	TEJASWINI.B.N	9740457606	MINDTREE	ON	81
82	IAT16CS116	THERESA MARIA THOMAS	9380013480	TCS	OFF	82
83	IAT16CS117	UDAY NAG H	9110872994	AMAZON	OFF	83
84	IAT16CS119	VAMSLA	9742743908	PHONEPE	ON	84
85	IAT16CS120	VARSHA S	988673342	AMAZON	OFF	85
86	IAT16CS121	VEDAVYAS PARITALA	9964646271	INFOSYS	OFF	86
87	IAT16CS122	VENKATACHALAPAT HI	7483523573	SAMWORLD	ON	87
88	IAT16CS126	DIMPLE HANGERI	8892787711	COGNIZANT	OFF	88
89	IAT17CS400	KAVITHA E	8892787711	WIPRO	OFF	89



Department of Computer Science and Engineering

A handwritten signature in black ink, appearing to be a stylized 'S' or similar character.

Signature of Co-ordinator

A handwritten signature in black ink, appearing to be "Dr. Aishwarya P" written in a cursive style.

Signature of HOD

Dr. Aishwarya P
Professor & Head CSE
Atria Institute of Technology
Bangalore - 560 024

HRD/3T/20-21/1000492494

October 17, 2020

Mr. Abhilash Gopalaiah
Candidate ID: 1000492494
31 Abhi Nilaya 1st Cross Prabhakar Layout V,
Nagenahalli Hebbala
Bengaluru - 560032
Karnataka
India
Ph: (91) 97404 66867

Dear Abhilash,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 27, 2020**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/Virtual training and on-the-job training. The duration of the classroom/Virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

HRD/3T/20-21/1000492518

Mr. Abhishek Patel
Candidate ID: 1000492346
18, "SAURABHA", 2nd Cross,
Seethappa Layout, Manorayana Palya, Rt Nagar
Bangalore - 560032
Karnataka
India
Ph: (91) 98450 22940

October 17, 2020

Dear Abhishek,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



APPOINTMENT LETTER

MAY 29, 2020

Dear **ACHYUT R KULKARNI**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



APPOINTMENT LETTER

October 29, 2020

Dear ADARSH S NAVALGI,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddekannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1

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VISIONET

9/21/2020

Advith.S.Karanth,
Bangalore

Offer Letter

Dear Advith.S.Karanth,

Congratulations! Subsequent to our discussions, we are pleased to offer you the position of "Process Analyst" with Visionet Systems Pvt. Ltd. at our Bangalore office. Your date of joining shall be on or before 9/21/2020.

The detailed break-up of your compensation and the incentive structure is provided in the Annexure. The terms of the offer shall be included in your appointment letter, which will be issued upon you r joining the company.

You have been offered on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

This offer will be valid subject to successful clearance of your pre-employment background verification and reference checks. Your written consent and requisite copies of documents are necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for the pre-employment background check within two business days from the date of acceptance of our offer of employment.

If you decide to accept the offer, please send us your written confirmation on or before 9/21/2020 post this date, this offer will automatically stand canceled. The date of joining may change subject to unforeseen events including Act of God, Lockdown, Pandemic and/or any of the Force Majeure event as explained in clause vi.

General Provisions:

- i. **Amendment:** This Offer Letter may be amended or modified only by writing signed by both the parties.
- ii. **Assignment:** This Offer Letter may be assigned by the Company to any successor to its business or operations. Your rights hereunder may not be transferred by you except by will or by the laws of descent and distribution and except insofar as applicable law may otherwise require. Any purported assignment in violation of the preceding sentence shall be void.
- iii. **Non-Disparagement:** You will not disparage the Company or any of its affiliates, directors, officers, employees or other representatives in any manner and will in all respects avoid any negative criticism of the Company.
- iv. **Devote time:** You agree to devote all of your business time and attention to the business and affairs of the Company and to discharging the responsibilities assigned to you. This shall not preclude you engaging in charitable activities and community affairs, and managing your personal affairs, so long as these activities do not interfere with the performance of your duties and responsibilities as the Company's bonafide employee.
- v. **Accountable for Social Conduct:** If you commits any act or become involved in any situation, or occurrence, which degrades you in society, or brings you into public disrepute, contempt, scandal or ridicule, or which justifiably shocks, insults or offends the community, or which reflects negatively upon you, the Company, a sponsor or a licensee of the Company's stations, or if publicity is given to any such conduct, commission

Visionet Systems Private Limited

Registered Office : AMR Tech Park, # 23 & 24, Hosur Main Road, Bangalore - 560 068, INDIA. Tel: +91 80 6669 0000

Branch Office : Module # 105, TIDEL Park, ELCOT/SEZ, Coimbatore - 641 014, INDIA. Tel : +91 422 454 7700

www.visionetsystems.com



Hanumanth
today at 09:26



OFFER CUM APPOINTMENT LETTER

Aishwarya Anand
498 3rd cross ss block, hebbal
Bangalore
560024
IND

Dear Aishwarya,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **CS Associate** for VirtualConC-Bangalore (KA, IN), India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the



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Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 9th Nov 2020

To,

Mr. Ajay John

SUB: Offer of Employment

Dear Ajay John,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

7

**Hudl India Pvt. Ltd.**

Pannary Road, Bangalore, India 560001

15th Floor, 4th Stage, Bannerghatta

Sports Complex Road,

Bannerghatta Complex, Shabbir Nagar,

Bangalore 560075, Mumbai - 400051

98452 27477 / 980076

98452 27477

Bangalore: 98452 27477 / 980076

Mumbai: 98452 27477 / 980076

13th November 2020**Ajit Naik**
Karnataka

Dear Ajit,

Sub: Appointment Letter (hereinafter referred to as "Agreement")

As per our discussions and on your representation that you have the necessary expertise and experience to render the Services herein, we are pleased to confirm your arrangement for providing services of a "Sports Analyst" with Hudl India Pvt Ltd for the Term (defined below) subject to the following terms and conditions.

1. TERM

You are hereby appointed as a "Sports Analyst" with the Company for a term commencing from **17th November 2020** and shall extend to **31st March 2021** unless terminated in accordance with this Agreement ("Term"). Hudl India Pvt Ltd ("Company") reserves right to extend the Term on the sole discretion of the Company.

2. NATURE AND SCOPE OF SERVICES

During the Term of this Agreement, you shall, for the benefit of the Company, provide Services including without limitation the following:

- a. You shall provide the Services as and when requested by the Company;
- b. You shall provide the Services in a professional, timely and efficient manner and in accordance with industry standards;
- c. If you are using Company's infrastructure and equipment for rendering the Services, you shall handle such equipment and infrastructure with due care;
- d. You shall provide the Services at such locations as may be required by the Company;
- e. You shall in the performance of Services under this Agreement comply with and conform to the instruction or directions given by the Company's representative or any person assigned by him, from time to time;
- f. You agree that you shall exercise reasonable due diligence and professional skill and care in performance of your duties, covenants and obligations under this Agreement;
- g. You acknowledge that the Company requires you to devote your whole time and attention to the Service of the Company during the Term. For this reason, during the Term, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise);
- h. You shall provide the Services in compliance with all applicable laws;
- i. You agree to work in rotational shifts including without limitation early morning and late night during the Term and you agree that the Company shall have the sole discretion to decide your shift timings and allot the same to you and subsequently change your shifts. The following are the three shift timings: 7am to 3pm, 3pm to 11pm and 11pm to 7am.



HRD/3T/20-21/1000492518

Mr. Amith G
Candidate ID: 1000492518
18, "SAURABHA", 2nd Cross,
Seethappa Layout, Manorayana Palya, Rt Nagar
Bangalore - 560032
Karnataka
India
Ph: (91) 98450 22940

October 17, 2020

Dear Amith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

17-Dec-2019

Dear Amit Kumar,
B.E./B.Tech, Computer Science & Engineering
Atira Institute Of Technology

1665011

Candidate ID – 13854131

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

10



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081,
India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1826810 / ELTP / 2020

24-Dec-2020

Subject: Letter of Intent

Dear Aparna,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria.
- o You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- o You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- o You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (three) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- o Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

February 02, 2021

Aryan,
Bangalore

Offer Letter

Dear Aryan,

Congratulations! Subsequent to our discussions, we are pleased to offer you the position of "Process Analyst" with Visionet Systems Pvt. Ltd. at our Bangalore office. Your date of joining shall be on or before February 03, 2021.

The detailed break-up of your compensation and the incentive structure is provided in the Annexure. The terms of the offer shall be included in your appointment letter, which will be issued upon your joining the company.

You have been offered on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

This offer will be valid subject to successful clearance of your pre-employment background verification and reference checks. Your written consent and requisite copies of documents are necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for the pre-employment background check within two business days from the date of acceptance of our offer of employment.

If you decide to accept the offer, please send us your written confirmation on or before February 02, 2021 post this date, this offer will automatically stand canceled. The date of joining may change subject to unforeseen events including Act of God, Lockdown, Pandemic and/or any of the Force Majeure event as explained in clause vi.

By accepting this offer, you are confirming that:

- i. You have terminated or in the process of termination of your employment with your previous/current employer (if any) in compliance with their terms and conditions.
- ii. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.
- iii. The company is not liable for any past dues owed by you due to the termination of any previous employe.
- iv. You are not bringing in any Intellectual Property that you do not have sole ownership of.

General Provisions:

- i. **Amendment:** This Offer Letter may be amended or modified only by writing signed by both the parties.
- ii. **Assignment:** This Offer Letter may be assigned by the Company to any successor to its business or operations. Your rights hereunder may not be transferred by you except by will or by the laws of descent and distribution and except insofar as applicable law may otherwise require. Any purported assignment in violation of the preceding sentence shall be void.
- iii. **Non-Disparagement:** You will not disparage the Company or any of its affiliates, directors, officers, employees or other representatives in any manner and will in all respects avoid any negative criticism of the Company.
- iv. **Devote time:** You agree to devote all of your business time and attention to the business and affairs of the Company and to discharging the responsibilities assigned to you. This shall not preclude you engaging in charitable activities

Visionet Systems Private Limited

Registered Office : AMR Tech Park, # 23 & 24, Hosur Main Road, Bangalore - 560 068, INDIA. Tel: +91 80 6669-0000
Branch Office : Module # 105, TIDEL Park, ELCOT/SEZ, Coimbatore - 641 014, INDIA. Tel: +91 422 454 7700

www.visionetsystems.com

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NTT DATA Information Processing Services Private Limited
Plot 123, 6th Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91 80 3342 5000

19 February 2020
Asha K S
Atria Institute of Technology

16CS016

Dear Asha K S,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you a position in the **Services IT Development Program Senior Associate I** with NTT Data Information Processing Services Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Te Graduate Trainee** comes into effect only after completing the joining formalities with the Company and su the below Terms and Conditions. This communication does not confer you with any right against the compa you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evr Company shall determine as necessary, the period of training on the basis of your performance during the i period. Please note that the duration of the training period shall depend on our evaluation of your skill, i domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determin duration of training period shall vest solely with the Company. On your start date, please bring the docum per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to suc completion of your:

- a) Qualifying exams with minimum of 2 arrears during the entire course, no pending arrears on comple course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluat completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program I Associate I in Grade 4** and will be on probation for an initial period of 6 months. Your confirmation is sub evaluation of performance, which will happen subsequent to completion of the probation period. Your servic be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probator

Your total compensation (inclusive of all benefits) will be Rs. 350,000/- during probation and on confirmatio the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retireme is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 da employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either p not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your let employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate, ces i India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice s you can make necessary arrangements and travel plans. At the time of joining, you are requested to subm documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your accepta detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA INFORMATION PROCESSING SERVICES PRIVATE LIMITED


URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **19-Feb-20** to indicate your acceptance of this offer. I agree & accept employment on the terms and conditions mentioned in this letter

Signature: _____ Date: _____
(Asha K S)

Confidential

CH: U72803KA2011PTC000760 | Phone: +91 80 3342 5000 | www.nttdataservices.com

Regd. Office: NTT DATA Information Processing Services Private Limited

13



Mobileum Technologies Private
Shezan Lavelle
No.15, Walton Road
Bengaluru - 560 001, INDIA
Tel: +91 80 4000 7000
Fax: +91 80 4000 7001

22nd September 2020

To,

M V Avinash

49/4 Sweekruthi, 11th cross,
Kempayya Layout,
Chola Nagar,
Hebbal, Bengaluru 56003

Private and Confidential

Dear Avinash,

With reference to your discussions with us, we are pleased to offer you the position of "Deployment Engineer" in our organization. Your total compensation will be **INR 5,50,000 per annum**. The details of the breakup are provided in **Annexure 1**.

1) In addition to the above, you will be entitled to the following benefit:

A comprehensive Medical Insurance Plan to cover you and your family (up to 5 dependents - Dependents can only be dependent parents, in-laws, spouse and children. Siblings cannot be covered. If you are including both parents and in-laws, kindly note that you can only opt for a maximum of 2 such dependents (i.e. one parent and one in-law)).

2) Third Party Employment/Consultancy: You will not engage in trade or profession or undertake any employment, full or part time while you are in the service of the company.

3) Location – Your present posting will be at **Bangalore**; however, the company reserves the right to transfer you to any of its offices, whether in existence now or to be set up hereafter.

4) Non-Disclosure Agreement - As per the company policy, you would be required to sign a standard Non-disclosure agreement to protect classified/proprietary information at the time of joining and declarations related to agreement with Mobileum ethics & No-Conflict-of-interest policy.

5) During your employment with the company you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the projects. If necessary, you may also be required to work in shifts.

6) Probation - You will be on probation for 6 months during which your employment may be terminated by giving 4 weeks' notice by either you or the organization, or payment of salary in lieu thereof. After the probation period, your employment with Mobileum may be terminated by giving six weeks' notice on either side, or payment of salary in lieu thereof. However, your relieving shall be based on your on-going activities being successfully completed and handed over to the satisfaction of Mobileum Technologies Pvt. Ltd.

7) Should you remain absent from work without any reasonable explanation, for more than 10 days, it will be assumed that you are no longer interested in working for the company and have abandoned its service, thereby terminating your contract of service. In such a case, you will not be entitled to any statutory compensation.

Mobileum Technologies Private Limited

Registered Office:

7th Floor, Sigma, Technology Street,
Hiranandani Gardens, Powai,
Mumbai 400 076, INDIA

CIN: U74990MH2010PTC210409

Tel: +91 22 4040 6000

Fax: +91 22 2570 4919

E mail: info-india@mobileum.com
www.mobileum.com



September 15, 2021

HRD/3T/1002150402/21-22

Mr. Ayan Neyazee
C/O A Huda, Shahmoosa Colony
Adarsh Bal Vidyalaya Gate, Dlw, Kakarmatta
Varanasi-221004
India

Ph: +91-9538941239

Dear Ayan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



January 19, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Ayesha Banu S

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band O6G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and, part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company be agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



1
IN_152_263330BR_4475615



Impavid
Technologies

Web & Mobile
App Development Company

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 9th Nov 2020

To,
Mr. Bhagesh S

SUB: Offer of Employment

Dear Bhagesh S,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(17)

NTT DATA Information Processing Services Private Limited

Plot No. 125, IT Phase - 3, Whitefield Industrial Area,
Bangalore - 560 075 India
Tel: +91 80 3142 4000

**NTT DATA
Services**

19 February 2020
Bharath Raju K M
Nitris Institute of Technology

1665022

Dear Bharath Raju K M,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate I** with NTT Data Information Processing Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your Appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India, and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

- A) Qualifying exams with minimum of 3 passes during the entire course, no pending arrears on completion of course and having minimum of skills appropriate.
- B) Inclusion/training on joining the Company with a minimum score of 60% in the final evaluation on completion of the training.


A

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate I in Grade 4** and will be on probation for an initial period of 6 months. Your continuation is subject to evaluation of performance, which will happen on completion of the probation period. Your services will be confirmed, extended or terminated at the end of each probation period, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 100,000/-** (one lakh rupees) and on confirmation and the same will be subject to a deduction of tax at source if you comply with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed by your Salary Grade. Either party is not bound to give any reasons therefor. Any resignation/leave if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India) and call centre Company's office (anywhere across India) and date of joining will be sent to you at a later period. We are endeavoring to give you adequate notice so that you can make necessary arrangements and travel plans. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of employees of the Company at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA INFORMATION PROCESSING SERVICES PRIVATE LIMITED


URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **19-Feb-20** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Bharath Raju K M)

Date: _____

Confidential

CV: 072500-AR01-IP10000702 | Phone: +91 80 3142 4000 | www.nttdataservices.com

Head Office: NTT DATA Information Processing Services Private Limited
Plot No. 125, IT Phase - 3, Whitefield Industrial Area, Bangalore, India, 560008

Cognizan

28-Jan-2020

Dear Bijaya Dutta,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology



Candidate ID – 14049151

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bathavandur
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Offer: Computer Consultancy
Ref: TCSL/DT20195529833/Bangalore
Date: 13/09/2019

Mr. C R Rakshith Bhat
#4143/D 1st Floor 8th A Cross B Block,
2nd Stage Rajajinagar Subramanyanagar,
Bangalore-560021,
Karnataka.
Tel# -

Dear C R Rakshith Bhat,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentive (Readiness Incentive and/or Competency Incentive) based on your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20195529833

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Impavid
Technologies

Web & Mobile
App Development Company

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 9th Nov 2020

To,

Mr. Chetan J

SUB: Offer of Employment

Dear Chetan J,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(21)

VISION

September 16, 2020

Sachin Chillal,
Bangalore

Offer Letter

Dear Sachin Chillal,

Congratulations! Subsequent to our discussions, we are pleased to offer you the position of "Process Analyst" Visionet Systems Pvt. Ltd. at our Bangalore office. Your date of joining shall be on or before September 16, 2020.

The detailed break-up of your compensation and the incentive structure is provided in the Annexure. The terms of the offer shall be included in your appointment letter, which will be issued upon you joining the company.

You have been offered on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

This offer will be valid subject to successful clearance of your pre-employment background verification and reference checks. Your written consent and requisite copies of documents are necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for the pre-employment background check within two business days from the date of acceptance of our offer of employment.

If you decide to accept the offer, please send us your written confirmation on or before September 16, 2020. If this date, this offer will automatically stand canceled. The date of joining may change subject to unforeseen events including Act of God, Lockdown, Pandemic and/or any of the Force Majeure event as explained in clause 1.2.

General Provisions:

- i. **Amendment:** This Offer Letter may be amended or modified only by writing signed by both the parties.
- ii. **Assignment:** This Offer Letter may be assigned by the Company to any successor to its business operations. Your rights hereunder may not be transferred by you except by will or by the laws of inheritance and distribution and except insofar as applicable law may otherwise require. Any purported assignment in violation of the preceding sentence shall be void.
- iii. **Non-Disparagement:** You will not disparage the Company or any of its affiliates, directors, consultants, employees or other representatives in any manner and will in all respects avoid any negative criticism of the Company.
- iv. **Devote time:** You agree to devote all of your business time and attention to the business and affairs of the Company and to discharging the responsibilities assigned to you. This shall not preclude you from engaging in charitable activities and community affairs, and managing your personal affairs, so long as these do not interfere with the performance of your duties and responsibilities as the Company's full-time employee.
- v. **Accountable for Social Conduct:** If you commits any act or become involved in any situation, or occurrence which degrades you in society, or brings you into public disrepute, contempt, scandal or ridicule, or which justifiably shocks, insults or offends the community, or which reflects negatively upon you, the Company, the Company's sponsor or a licensee of the Company's stations, or if publicity is given to any such conduct, or

Visionet Systems Private Limited

Registered Office : AMR Tech Park, # 23 & 24, Hosur Main Road, Bangalore - 560 068, INDIA. Tel: +91 80 422 41 42

Branch Office : Module # 105, TIDEL Park, ELCOT/SEZ, Coimbalore - 641 014, INDIA. Tel: +91 422 41 42 43

www.visionetsystems.com

Cogniza

28-Jun-2020

Dear D.K Shweta,
B.Tech/M.E., Computer Science & Engineering
Anna Institute of Technology



16CS027

Candidate ID - 14049108

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Pvt. Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 401,986/- includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution of Rs. 23,986/- towards benefits such as Medical, Accident, Life In and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Remuneration (ATR) would stand revised to Rs. 455,880/- This includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations, policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and p the TTPN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) w standing marks in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bhatnagar
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

C

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Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41,
Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

Mr. Deekshith Lobo
dechar house, mudanadugodu village
navoor post, banwala, DK,
Bantwala - 574211

Dear Deekshith Lobo

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern-Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **December 21, 2020**. The Deloitte U.S. India ("UST") **Intern Analyst Training** program is for a duration of **One year** beginning **December 21, 2020** to **December 21, 2021**. At the end of this duration of **Intern-Analyst Training**, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work spaces, a designated work space and location as may be decided by the company.

Your **Intern-Analyst training with Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will receive an Annual stipend of **Rs.2,50,008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

In addition, you will receive a one-time payment of **Rs.20,000/-** towards your travel and relocation as applicable under the policies.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which



HRD/3T/20-21/1000493162

Mr. Deepak Nair
Candidate ID: 1000493162
10 A, Sowparnika, Naidu Layout,
Kuvempu Nagar, Jalahalli East
Bangalore - 560014
Karnataka
India
Ph: (91) 97427 20362

October 17, 2020

Dear Deepak,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Impavid
Technologies

Web & Mobile
App Development Company

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 9th Nov 2020

To,

Ms. Divya C

SUB: Offer of Employment

Dear Divya C

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

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Location: Bangalore

Dear Gargana L,

We are pleased to inform that you have been selected for Training program with Test YANTRA Software Solutions India Pvt. Ltd (Here in after referred as "Test YANTRA")

In this regards we are offering you as Associate Software Engineer the details of the same are in ANNEXURE A to this letter.

Your training is subjected to Learning, Performance, Evaluation, Project Interview determined by Test YANTRA.

Also on completion of 100% training program, you will be provided for an employment opportunity At "Test YANTRA Software Solutions India Pvt. Ltd". This is subjected to your completion of your post-graduation and results, however "Test YANTRA Software Solutions India Pvt. Ltd" shall follow the hiring process for such opportunity.

Details of Training Program:

- Training shall commence from 10th November 2021 for period of 3 months
- The Intern will receive direct and close supervision by the supervisor.
- Intern has to report to program when expected and need to maintain 100% of attendance.

The Intern specifically agrees to and acknowledges the following:

- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures.
- Under no circumstances will Intern leave the training program without first conferring with his/her supervisor.
- Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused arising from his/her participation in the training program.

Please take the time to carefully review our letter of intent. This letter, along with the enclosed annexures, outlines obligations of both Test YANTRA Software Solutions India Pvt. Ltd and yourself with respect to your training program terms & conditions.

Hashedin

Technologies Pvt. Ltd

U72200KA2010PTC055702

#459, 17th Cross, 14th Main, Sector4,
HSR Layout, Near BDA Complex, Bangalore

Gaurav Bhatt
Bangalore
Email ID: bhattgaurav28031998@gmail.com
Phone: 8553251436

Date: 15th November 2019

Dear Gaurav Bhatt,

Greetings from Hashedin Technologies!

We are pleased to offer you an appointment for Internship with a tentative joining date as of 3rd Feb 2020 till 3rd August 2020 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals direct worth Rs 4200/- p.m. free of cost from Hashedin kitchen.

This will be followed by a job offer of **Software Engineer at Band 7** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 8,00,000/- (Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 6,00,000
Variable Performance Bonus	Up to INR1,00,000
Joining Bonus *INR 40,000 – Payable with 1st month salary in Aug 2020 **INR 60,000 – Payable with 12th month salary in Aug 2021	INR 10
Total Cost to Company	INR 8,00,000

* First joining bonus is paid in the 1st year with 1st month salary. ** Second bonus is paid at the end of the first year with 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

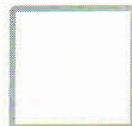
contact@hashedin.com

www.hashedin.com

I6CS035



You
today at 07:39





HRD/3T/20-21/1000493203

Ms. Huda Khanam
Candidate ID: 1000493203
No. 5, Sunshine School Road,
1St Main 2Nd Cross, Sanjaynagar
Bangalore - 560094
Karnataka
India
Ph: (91) 81055 36350

October 17, 2020

Dear Huda,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flow and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 81 80 2852 0261
F 81 80 2852 0362
askus@infosys.com
www.infosys.com



HRD/3T/20-21/1000493210

Mr. Indrajith Sundaram
Candidate ID: 1000493210
54 Car Street,
Halasuru
Bengaluru - 560008
Karnataka
India
Ph: (91) 81976 13976

October 17, 2020

Dear Indrajith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1961PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

28-Jun-2020

Dear Joyash Kumar,
 B.Tech/B.E., Computer Science & Engineering
 Anna Institute of Technology



1665040

Candidate ID - 14049149

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Pvt. Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 401,986/- includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution of Rs. 23,986/- towards benefits such as Medical, Accident, Life Ins and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Remuneration (ATR) would stand revised to Rs. 455,880/-. This includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulatory practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and e the (TPIN) while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) & standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Beharavada
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: _____

Date: _____

DocuSign Envelope ID: C54BEACD-84FE-4B90-9A65-847B402A4093



07-Jul-2020

**John Karamchand
Bangalore**

Dear John,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Site Reliability Engineer** at **Bangalore** effective **13-Jul-2020**.

Your annual total cash compensation will be **INR 1,200,000 (Rupees Twelve Lakhs Only)**. Your compensation is mentioned in the attached Annexure-I.

You will be awarded **78 Stock units** worth approximately (**USD 10,000 only**) under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party One calendar months' prior written notice provided that the Company may if it shall so choose pay One months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional successful background checks (which may include criminal checks, verification of previous employment education verification, credit check and appropriate identification verification) being conducted either by PhonePe or an appropriate third party, and the results of such background checks being favorable in PhonePe's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by PhonePe. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.

PhonePe Private Limited (Formerly Known as FX Mart Private Limited)

Corporate Office : Ashford Park View, No.9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034

Regd Office : Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (East) Mumbai - 400093

Email : support@phonepe.com | Phone : +91-124-6789-345 | CIN: U67190MH2012PTC337657



Impavid
Technologies

Web & Mobile
App Development Company

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 9th Nov 2020

To,

Ms. K T Shubha Tharrini

SUB: Offer of Employment

Dear K T Shubha Tharrini,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

34



CGI Information Systems and Management Consultants Pvt. Ltd.
 Regd. Office: e.city, Tower 2, No. 95/1 & 95/2,
 Electronic City, Phase I (West)
 Bangalore - 560 100, India
 Tel +91-80-6642 2222 | Fax +91-80-6642 1200
 cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
 October 16, 2020

Mr. Karan Chaudhary
 Inarwa-1
 560024

Dear Karan,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,000/-**.

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 044-6647 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you or on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

HR/02564420

Contd...2...

Experience the commitment*

Cogniza

16-Dec-2019

Dear Korthik G.S.S,
B.E / B.Tech, Computer Science & Engineering
Anna Institute Of Technology

Candidate ID - 13854160

16CS044

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India P Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 401,986/- includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution of Rs. 23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Remuneration (ATR) would stand revised to Rs. 455,880/- This includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulatory practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and the NPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) standing across in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus21.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Balakrishna
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



APPOINTMENT LETTER

October 29, 2020

Dear KARTHIK N,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1

31
8250719

ALTIOSTAR

18 September, 2020

Kavalakuntla Chakradhar
Bangalore, India

Dear Chakradhar:

With reference to your application to Altiostar Networks India Pvt. Ltd. ("Company"), and subsequent interviews, we are pleased to offer you a Member of Technical Staff position at our Bangalore Office.

As agreed your start date with the Company will be no later than **21 September, 2020**. If this date is changed with mutual consent, then the newly agreed start date remains binding on you. The change in date may be intimated to you via an email to your email id available in our records, with a reference of this offer letter

Your Annual Gross emoluments will be **Rupees Twelve Lakh**. This is a gross CTC figure. A breakup of the same is attached with this offer letter as Annexure 1. This salary (CTC) is subject to Income tax as per the applicable income tax laws of India. Meaning, income tax will be deducted per month from your monthly salary amount as per the applicable tax bracket for your salary, after considering your investments under the relevant sections of the Income tax law.

Additionally, you will receive 1,000 Stock options in Altiostar Networks (US), subject to approval of Board of Directors. The detailed terms and conditions and the actual issue of options will be in accordance to the policies of the Company. You will also receive a one-time sign-on bonus of Rupees One Lakh. In case you leave Altiostar Networks within two years of receiving the sign on bonus, you will have to return a pro-rated amount.

This offer of employment is subject to your producing:

- a) Evidence of your technical qualifications.
- b) Relieving letter from your current/last employer if applicable.
- c) Latest Pay slip or Form 16 from your current / last employer.
- d) Proof of your experience mentioned in your resume.
- e) Your eligibility to work in India.

As a part of your employment at Altiostar Networks, you will be entitled to the following benefits:

1. Paid annual leave of 30 days as per the Company's leave policy (Paid Time Off), i.e. 2.5 days of paid leave per month.
2. 10 public holidays per year. A list of public holidays for the prevailing year would be shared with you upon joining.
3. Maternity benefit (as applicable) as per the Maternity Benefits Act, 1961.
4. Gratuity as per the provisions of The Payment of Gratuity Act, 1972.
5. Provident Fund: You will be eligible to participate in a Provident Fund scheme wherein an amount equivalent to 12% of your basic salary will be paid by the Company (as your employer) and 12% by you (will be deducted from your monthly pay). Both the contributions are a part of your aforementioned CTC.
6. Medical Insurance: You will be covered under a Group Medical insurance plan as per the Company's policy for yourself, spouse, 2 dependent children and parents OR In-laws as applicable and you will be enrolled upon joining.



Offer Letter

Name: Keertana L N
Date: September 29, 2020

Dear Ms. Keertana L N ,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development (51000000)
Designation: Business Development Trainee - Sales
Reporting Manager: Rahul Raj (TNL201605108)
Reporting Time: 9:30 AM
Joining Location: Byjus Bangalore - IBC Knowledge Park - Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru-560029, Karnataka
OJT Training Location: Byjus - Bangalore

Role Location: Byjus Bangalore - Prestige Tech Park

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, October 5, 2020. Your work location after conversion to the role of Business Development Associate would be Byjus Bangalore - Prestige Tech Park or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

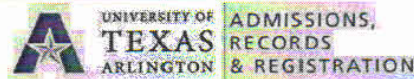
4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this



Hanumanth
2/8/2022 at 08:24



2020-11-25

UTA ID: 1001848434
Computer Science MS (NT)

WE CHOOSE YOU!

Congratulations Kiran Venkatesh!

It is my privilege to inform you of your offer of Unconditional admission to the Computer Science MS (NT) program at the University of Texas at Arlington for the 2021 Fall semester.

Admission to UTA is competitive, and your selection was not taken lightly. We chose you based not only on your academic record, but by evaluating your potential for continued success. We don't just believe that you will continue to excel, we expect it.

UTA is recognized by the New America Foundation as a model 21st century university. We're bringing resources, technology, teaching, and research together to shape our students and the world around us. In short, UTA will challenge you and engage you.

Please access the accept/decline link on your Student Center page in MyMav to either accept or decline your admission. You can find a checklist outlining the items you need to complete before enrolling at <https://www.uta.edu/admissions/enroll/accepted-graduate>

Again, congratulations and welcome to the Maverick family.



40

28-Jan-2020



1665049

Dear Kuheli Baidya,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology

Candidate ID – 14049153

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

HRD/3T/19-20/12681874

November 17, 2019

Mr. Kushal V
#42/1,3Rd Cross ,
4Th Block,Kumara Park West
Bangalore - 560020
Karnataka
India
Ph: (91) 98458 81397

Dear Kushal,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **December 9, 2019**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

20th November 2019

Dear M Sheetal,

16CS052

Greetings from Eurofins IT Solutions India Pvt. Ltd.

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Eurofins IT Solutions India Pvt. Ltd.

We are pleased to offer you the position of Associate Software Engineer with our company.

Your total "compensation" shall be Rs. 700,000 (Seven Lakh Only) during the 1st year of your private employment.

- Rs. 600,000 (6.0 Lakh) is the fixed component (detailed break-up is given below)
- Rs. 100,000 (1 Lakh) is a one-time retention bonus. (Explained in page 2).

At Eurofins you will get challenging assignments, great work environment and opportunities to learn, grow & thrive. You will receive rewards while working with a team of talented and experienced professionals. This we believe will help you acquire new skills, knowledge and experiences every day.

This Letter is to confirm that we intend to offer you this role on the following terms and conditions:

- Your designation would be Associate Software Engineer.
- You will be on probation for a period of 12 months from the date of joining and this can be extended for a further period at the Company's discretion.
- You will undergo a training program (classroom/on the job) for 3-6 months from your date of joining. On satisfactory completion of the training you will be assigned to projects in Eurofins IT Solutions India Pvt. Ltd.

a. Your Annual Compensation Plan is as given below:

Details		Monthly	Annual
BASIC		15,399	184,788
DEARNESS ALLOWANCE		2,000	24,000
CHILD EDUCATION ALLOWANCE		200	2,400
FLEXI BENEFIT PLAN*	GIFT COUPONS	-	4,999
	FOOD COUPON	-	18,000
	BUSINESS ATTIRE	3,500	42,000
	HOUSE RENT ALLOWANCE	-	-
	LEAVE TRAVEL ALLOWANCE	-	-
	CAR LEASE ALLOWANCE	18,000	216,000
	CAR RUNNING & MAINTENANCE	-	-
	EDUCATION CONTINUITY FURNITURE & ELECTRONICS TELEPHONE & INTERNET	-	-
EMPLOYER PF @ 12% OF BASIC		1,848	22,176
STATUTORY BONUS		3,265	39,180
GROSS		43,010	516,119
GROUP HEALTH INSURANCE		-	10,000
GRATUITY		-	8,790
ANNUAL PERFORMANCE LINKED BONUS		-	52,112
TOTAL COST TO COMPANY		43,010	600,000

* Please see Page 2 for details of PF, ES, PF, Gratuity, Bonus, Health Insurance, etc. * Annual Performance Linked Bonus is subject to company's discretion and may vary.

Registered Office

Eurofins IT Solutions India Pvt. Ltd. 5th Floor, 100 Feet Crossing, Industrial Area | Graphical Infra Road | Hoodi | Bangalore - 560048
 Karnataka, India / Phone: +91 80 67223200 Email: hr@eurofins.com Website: www.eurofins.in



Qspiders CampusConnect
A Unit of Test Yagna Software Solutions India Pvt Ltd

CALL LETTER

16CS053

Dated: 23/11/2019

Dear Manasa.k

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on _____

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSPIDERS CAMPUS CONNECT
Mb: 990099925

USN NO

Corporate Office: # 50, 2nd Floor, Brigade MLA Center, Vani vilas Road, Bengaluru, Karnataka 5600



1665057

Offer: Computer Consultancy
Ref: TCSL/DT20195379201/Bangalore
Date: 13/09/2019

Mr. Mayur Raj
Boy'S Hostel, Atria Institute Of Technology Askb Campus, Ag'S Colony,
Hebbal,
Bangalore-560024,
Karnataka,
Tel# 91-8123612120

Dear Mayur Raj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentive (Readiness Incentive and/or Competency Incentive) based on your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter', available on the TCSL portal. If you do not accept the offer within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms and Conditions of Offer).

TCS Confidential
TCSL/DT20195379201

TATA CONSULTANCY SERVICES

1000, 100th Cross, 4th Stage, Bannerghatta Road, Bangalore-560075
TCSL/DT20195379201/Bangalore
Bangalore - 560075, Karnataka, India. Telephone: +91 8123612120
www.tcs.com

28-Jan-2020

Dear MD Asif Iqbal Mandal,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology



1665058

Candidate ID – 14049154

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

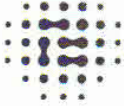
Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



ETPL /OFFERL/1/2021

2nd January, 2021

Ms. Medha Lakshmi S,
No 1076, 4th Main
BEL 2nd Block,
Vidyaranyapura
Bangaluru , Pin: 560097.

Subject: Offer of Employment

Dear Ms. Medha,

It gives us immense pleasure to welcome you to Ennoventure as **Developer**. This is a full-time position and you will report to the **Technical Lead**. Our offer is as mentioned in Annexure A.

We will be sharing the list of documents/credentials for you to submit at the time of joining. Please confirm your acceptance by signing and returning this offer latest by **4th January 2021**. Your expected start date will be mentioned in the employment agreement.

This offer is contingent upon successful completion of our pre-employment checks, including a background screen, reference check, and post-offer drug test according to testing procedures determined by the company.

Should you have any questions, please do not hesitate to contact us.

For Ennoventure Technologies Private Limited

DocuSigned by:

A handwritten signature in black ink, appearing to be 'Medha Lakshmi S', written over a horizontal line.

7DA90E06978F46C...

Chief Executive Officer

Ennoventure Technologies Private Limited

I have read and understood the terms and conditions as described in this offer. I confirm acceptance of these without any reservation.

Signature _____

A handwritten signature in black ink, 'Medha Lakshmi S', written over a horizontal line.

Medha Lakshmi S

Date: 1/2/2021

Date: 04/03/2020

Intent to Offer

Dear Mehaboob Pasha,

Syntellect ID: ASBE2012291

Congratulations!

16CS060

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You should not have more than 1-year gap throughout your education
- c) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- d) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline; intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.



07-Jul-2020

Merwin Joseph Biby
Bangalore

Dear Joseph,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Site Reliability Engineer at Bangalore** effective **13-Jul-2020**.

Your annual total cash compensation will be **INR 1,200,000 (Rupees Twelve Lakhs Only)**. Your compensation is mentioned in the attached Annexure-I.

You will be awarded **78 Stock units** worth approximately **(USD 10,000 only)** under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party One calendar months' prior written notice provided that the Company may if it shall so choose pay One months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by PhonePe or an appropriate third party, and the results of such background checks being favorable in PhonePe's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by PhonePe. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.

PhonePe Private Limited (Formerly Known as FX Mart Private Limited)

Corporate Office : Ashford Park View, No.9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034 **Regd Office :** Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (East) Mumbai - 400093 **Email :** support@phonepe.com| **Phone :** +91-124-6789-345| **CIN :**

49

16-Dec-2019

Dear N L Subramanya Tejas Tejas,
B.E / B.Tech, Computer Science & Engineering
Atria Institute of Technology

Candidate ID – 13854313

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises; you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



OFFER CUM APPOINTMENT LETTER

Nida Wajid
#15, 1st Cross, Kempaiah Block, JC Nagar
Bengaluru
560006
IND

1665067

Dear Nida,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Prod Compliance Sr. Associate** at **Bangalore, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **29-Jun-2020**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233





HRD/3T/20-21/1000493338

Ms. Nischitha R
Candidate ID: 1000493338
No. 15, Bwssb Quarters, 19Th Cross,
Kashi Mutt Road, Malleswaram
Bangalore - 560055
Karnataka
India
Ph: (91) 97415 53427

October 17, 2020

Dear Nischitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

28-Jan-2020

Dear Supradda P.K,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology



16CS071

Candidate ID – 14049147

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Behavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



February 10, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Pallavi S

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





HRD/3T/20-21/1000493353

Ms. Pauline Chandra Shekar
Candidate ID: 1000493353
18, Defence Colony, Munirajappa Layout,
Near Shilpa Bakery, Horamavu Agara
Bangalore - 560043
Karnataka
India
Ph: (91) 97407 01798

October 17, 2020

Dear Pauline,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

File No. RAKSHITHA/PT/1786090/PTP

Dec 21, 2020

Ms. RAKSHITHA SHIVARAJ
#49, 1st Main Road, Siddeshwara Layout
Siddedhaha, Near PY Garden
Ward-14, Nagsandra Post

Dear Ms. RAKSHITHA SHIVARAJ,

With reference to your internship request, we are pleased to inform you that you are allowed to pursue your internship at Tech Mahindra Ltd. ("Company"). During the period of your internship, you will be governed by the following terms and conditions: -

1. You will be an Intern with the Company for a period of **3 Months** starting from **Jan 4, 2021** to **April 5, 2021**.
2. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.
 - self-upskilling as per the project skills
 - completing project assignments/POCs
 - attending project meetings
 - doing project shadowing
3. This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period.
4. This internship does not give you any right for permanent absorption in the Company or any of its associated companies.
5. During this internship period, you will report directly to **Kamal G <KG00471238@TechMahindra.com>** **Mentor** who can be contacted for any assistance related to this internship.
6. The Company reserves the right to terminate your internship at any time at its sole discretion.
7. Your internship would be virtual until any further communication from the Company. On the day of joining as an intern, please report to **Navya Thandaveshwara, Tech Mahindra, Site No.44(P), 46(P), KIADB Industrial Area, Electronic City, Phase - 2, Bengaluru 560101** latest by **9:00 am** to complete the joining formalities and understand the further instructions.



More reasons to #lovetoBeTechM



16-Dec-2019

Dear Rakshith Thiruvath P P,
B.E./ B.Tech., Computer Science & Engineering
Airo Institute Of Technology

16CS082

Candidate ID – 13854187

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Behavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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1828008 / ELTP / 2020

24-Dec-2020

Subject: Letter of Intent

Dear Ramya,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- δ You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- δ You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- δ You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (three) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- δ Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Date: 26 Nov 2020

Name: Ms Rewati Kashyap
Trainee ID: TR10333108
#32 4th cross Sultan PalyaRT

NagarBangalore-560032 560032

Dear Ms Rewati Kashyap

Course Registration Letter

We are pleased to engage you as a Trainee subject to the following terms and Conditions:

1. The period of training shall be 1 Year with start date 26 Nov 2020 and end date 25 Nov 2021 and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the On Job Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee undergoing Training in an establishment you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training shall be solely governed by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM) Regulations, 2013.
3. During the course of this training programme you would be going through online session on the followings:
 - a. Communication Skills
 - b. Personality Development and
 - c. Computer Skills
4. During the tenure of your On Job Training you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
5. You shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. You shall maintain a record of the details of your On Job Training during your On Job Training period.
7. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the On Job Training, until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - ii. Neither engage in any conduct which is detrimental to the interest of TeamLease Skills University nor receive any payments of any nature directly or indirectly unless agreed to by TeamLease Skills University Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
 - iii. Report and be present at the designated location during the On Job Training Hours mentioned herein and abide by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations, 2013.
 - iv. Comply with the safety, health and other rules and regulations of TeamLease University that you have been made aware of.
8. Either party may terminate this Course Registration Letter by issuing 30 days' notice in writing or payment thereof.

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TEAMLEASE SKILLS UNIVERSITY

Office: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095, Ph: (91-80) 68243000/60012345 Fax: (91-80) 68243001
Campus: ITC Building, ITI Tarsali Campus, Tarsali, Vadodara 390009

1828008 / ELTP / 2020

24-Dec-2020

Subject: Letter of Intent

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Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- o You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- o You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- o You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

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- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- o Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

58

Date: 26 Nov 2020

Name: Ms Rewati Kashyap
Trainee ID: TR10333108
#32 4th cross Sultan PalyaRT

NagarBangalore-560032 560032

Dear Ms Rewati Kashyap

Course Registration Letter

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Campus: ITC Building, ITI Tarsali Campus, Tarsali, Vadodara 390009

16-Dec-2019

Dear Ruksar Begum Begum,
B.E / B.Tech, Computer Science & Engineering
Aria Institute of Technology

Candidate ID - 13854270

16CS086

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bathayandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

60

Date: 26 Nov 2020

Name: Ms Rewati Kashyap
Trainee ID: TR10333108
#32 4th cross Sultan PalyaRT

NagarBangalore-560032 560032

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Campus: ITC Building, ITI Tarsali Campus, Tarsali, Vadodara 390009

16-Dec-2019

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B.E / B.Tech, Computer Science & Engineering
Atria Institute of Technology

Candidate ID – 13854270

16CS086

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Babhavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

60



**LUDDY SCHOOL OF
INFORMATICS, COMPUTING,
AND ENGINEERING**
INDIANA UNIVERSITY

January 25, 2021

Sachitha Suresh
#40/1, 7th Cross, Bahubalinagar Jalahalli Village,
Karnataka
Bangalore, Karnataka 560013
India

Dear Sachitha:

RE: University ID: 2000774501
Computer Science MS

Congratulations! It is my pleasure to inform you that you have been granted admission to the Luddy School of Informatics, Computing, and Engineering's Computer Science MS program beginning in fall 2021. The faculty are very excited at the prospect of having you in our graduate program. Our students have extraordinary opportunities such as internships, research, cultural programs, and global connections. We have an outstanding graduate program, and we hope you will accept our offer.

This offer is contingent upon **final approval** by the Office of International Services and the Dean of the University Graduate School. Your financial documentation must show satisfactory evidence that you now have or will have sufficient funds to finance your proposed program of study at Indiana University. **Your financial documentation must be uploaded in Atlas before the Office of International Services can process the appropriate visa eligibility certificate (Form I-20 or DS-2019).** After the Office of International Services receives your financial documentation, they will process the appropriate visa eligibility certificate (Form I-20 or DS-2019) and will send you formal notification of admission along with the visa eligibility certificate.

Our offer **expires on March 15, 2021**. If you have any questions or need additional information, please contact GoLuddy@iu.edu. Once you have made your decision, please let us know by completing the **Luddy Fall 2021 Student Decision Form**. If you prefer, you can copy and paste the URL into your browser <https://go.iu.edu/3wVd>.

If you have any questions or need additional information, please contact GoLuddy@iu.edu.

We congratulate you on your academic achievements. We are very excited at the prospect of having you in our graduate program, and we look forward to learning of your decision.

Warm regards,

Selma Šabanović
Associate Dean of Graduate Education

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Letter of Intent

21 December 2020

Sahana V Torgal
Atria Institute of Technology
Bangalore

Dear Sahana V Torgal,

We are pleased to inform you that you have been provisionally short-listed for employment as “**Software Engineer Trainee**”.

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in **Chennai**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

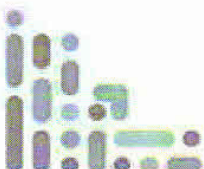
As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

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HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

EMPLOYMENT AGREEMENT

1605090

PARTIES & EXECUTION

A. PARTIES

A.1. Company

Name	Flixsense Pty Ltd ACN 603 093 545 (Company)
Address	Unit 3, 516 Mowbray Road W, Lane Cove NSW 2066
Contact	Jalaluddin Shaik - shaik@gameface.ai

A.2. Employee

Name	Sakshi (Employee)
Address	#194, 6th Main, Vinayakanagar, Bagaluru Cross, Yelahanka, Bangalore 560063
Contact	+919972841691

B. EXECUTION

By signing below, the parties agree to the Particulars and the General Conditions set out in this Agreement.

EXECUTED by FLIXSENSE PTY LTD in accordance with the Corporations Act 2001 (Cth) by:



CTO
Date : 13th October 2019
Name : James Melvin Priyaranjan

EXECUTED by SAKSHI:

Signature
Date



HRD/3T/20-21/1000493449

Mr. Sharan S M
Candidate ID: 1000493449
36, Vishwaprkruthi Colony, Maruthinagar 2Nd Stage,
Venkatala, Yelahanka
Bangalore - 560064
Karnataka
India
Ph: (91) 98869 02571

October 17, 2020

Dear Sharan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

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February 3, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sheetal B Rajkumar

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





Offer: Computer Consultancy
Ref: TCSL/DT20195455840/Bangalore
Date: 13/09/2019

Ms. Shilpa R Maiya
#271, Rukmini Nivas, Doddajala PostSadahalli Gate,
Mc Donalds,
Bengaluru-562157,
Karnataka.
Tel# 91-9448107385

1665095

Dear Shilpa R Maiya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195455840

- 1

TATA CONSULTANCY SERVICES

WYDEHI HC - 31/006, 15, TPIR Vengal, 11, Bangalore 560 016 India
Tel: 91 90 6724 7300 Fax: 91 90 2841 0114 Website: www.tcs.com
Registered Office: Nimbai Building, 915 - 1008, Nannimar Point, Srirambahadri 500 021
TCS Careers Service Line: 1 800 209 3111 | Email: careers@tcs.com

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APPOINTMENT LETTER

October 29, 2020

Dear Soumen Sourabh,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

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APPOINTMENT LETTER

October 29, 2020

Dear Sowmya S,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:

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Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1

8250719

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Date:24-Mar-2020

To

Sri Goda Repaka
BANGALORE

Dear Sri Goda Repaka,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

srigoda
srigoda (Mar 25, 2020)



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081,
India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1826810 / ELTP / 2020

21-Dec-2020

Subject: Letter of Intent

Dear SUMANTH S,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- δ You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- δ You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- δ You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (three) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- δ Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

APPOINTMENT LETTER

29 May, 2020

Dear Sumith P S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project En. The terms of your employment with the Company is listed below. Please be informed that the terms modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On compl the probation period, your appointment shall be confirmed at the discretion of the Company ba your performance and other criteria as applicable to your band and stream. Unless confirml communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch Company or subsidiary, associate or affiliate company in such capacity as the Company ma time to time determine. In such a case, you will be governed by the terms and conditions of applicable to the new assignment including compensation, working hours, holidays, leave, policies, etc.
- e. We provide support to our global customers through various Company locations in India customer requirements by operating 24x7. You would be operating from any of these locations any of the shifts, including night shift, as may be decided by the Company, keeping in mi business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requ. nts down by the University/Institution for award of the degree/diploma and the requirements, int aggregate, specified by the Company for your role, and any other criteria specified by the Comp terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining

Signature Not Verified

Digitally signed by SURESH KALACHAR
Date: 2020.05.29 14:05:36 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T: +91 (90) 2844 0011
Doddakannadi F: +91 (90) 2844 0094
Sarjapur Road E: info@wipro.com
Bengaluru 560 033 W: wipro.com
India C: L22102KA1945P1C0000000

Sensitivity: Internal & Restricted
Page 1 of 19

9371

THIS IS TO CERTIFY

Summiya Shaheen B

HAS PARTICIPATED IN
INDIA SPECTACULAR 2021



A handwritten signature in black ink, appearing to read "Pablo Nebrera".

Pablo Nebrera
Executive President's Team, 50K

A handwritten signature in black ink, appearing to read "Miriam Sanchez".

Miriam Sanchez
Executive President's Team, 50K



February 5, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Supritha S Rao

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





Cirtru Classifieds Private Limited
Office # 304, Tanishka,
Akurli Road, Kandivali East,
Mumbai 400101

27th July 2020

"Software Engineering Internship" Offer at Cirtru Classifieds Pvt Ltd

Dear **Suraj Gupta**,

As communicated to you earlier, Cirtru is a young entrepreneurial product startup and the best time to join any startup is in its early days where you get to work directly with the core team and make maximum impact on the early product while it is still being defined. I am extremely excited and I look forward to having you on board.

Cirtru Classifieds Pvt. Ltd. (the "Company") is pleased to offer you "**Software Engineering Intern**" position on the following terms

- Period
 - 3 months
- Start Date
 - 30th July 2020
- Stipend for the above period of internship
 - INR 5,000/- per month for the 1st month
 - INR 10,000/- per month for the 2nd & 3rd month
- Vacation Policy
 - Company Holidays: Certain Government Declared Public Holidays (10/annum)
 - Paid Vacation: Up to 12 days per calendar year; accrued @ 1day/month
- Withholding Taxes
 - All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.
- Probation/Evaluation and Voluntary Termination Notice Period
 - Probation/Evaluation Period: Entire Internship Period
 - Voluntary Termination Notice Period: 3 months

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HRD/3T/20-21/1000493495

Ms. Suramy Suresh Babu
Candidate ID: 1000493495
No.4, 'Kaundinya', 2nd Main, 1st cross, Aecs Layout,
3rd Stage, Nagashettyhalli
Bangalore - 560094
Karnataka
India
Ph: (91) 87490 91320

October 17, 2020

Dear Suramy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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07-Jul-2020

Surya M
Bangalore

Dear Surya,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Site Reliability Engineer** at **Bangalore** effective **13-Jul-2020**.

Your annual total cash compensation will be **INR 1,200,000 (Rupees Twelve Lakhs Only)**. Your compensation is mentioned in the attached Annexure-I.

You will be awarded **78 Stock units** worth approximately (**USD 10,000 only**) under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party One calendar months' prior written notice provided that the Company may if it shall so choose pay One months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by PhonePe or an appropriate third party, and the results of such background checks being favorable in PhonePe's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by PhonePe. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.

PhonePe Private Limited (Formerly Known as FX Mart Private Limited)

Corporate Office : Ashford Park View, No.9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034

Regd Office : Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (East) Mumbai – 400093

Email : support@phonepe.com | **Phone** : +91-124-6789-345 | **CIN**: U67190MH2012PTC337657

17

REF: IT/SE/027

DATE: 26/FEB/2020

Name: Tanusree Debnath

Bangalore, Karnataka

Dear Sir/Madam,

RE: Appointment as Software Engineer

We are pleased to appoint you as Software Engineer effective **08/JUN/2020** on the following terms and conditions.

1] **Salary** :You will be on probation period of 3 months during which you will be entitled to receive a stipend of Rs 5000 following which your annual CTC will be upto Rs 2,40,000/- per annum depending on your performance and a minimum of Rs 1,80,000/- per annum.

2] **Reporting Authority**: Your reporting authorities would be to your Senior Software Engineer of M/s .IntelloHire Technologies Pvt Ltd. The reporting authority will brief you about the job responsibilities upon joining.

3] **Policies**: You are required to follow the policies and guidelines as stipulated in the employees' company rules and regulations. You will not undertake any work/service, which will not be conducive or run contrary to this assignments.

4] **Confidentiality**: It is specifically understood and explicitly binding upon you that you shall not at any time disclose, divulge or communicate to any person or persons any information whatsoever or secrets of confidential nature relating to the activity trade or business of all or any of the products/services of the organization relating to your area of activity or otherwise the disclosure of which is likely to be prejudicial to the interest of the organization.

5] **Leave**: You are eligible for 1 earned leave every month and 12 days of medical leave annually. The leaves will expire in the same year and cannot be carried forward to the next year.

6] **Probation, Confirmation & Termination**:

a) You will be on probation for a period of 3 (Three) months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed by means of a written intimation. The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion.

16-Dec-2019

Dear Tejas Rajendra Joshi Joshi,
B.E./B.Tech, Computer Science & Engineering
Atria Institute Of Technology

16CS113

Candidate ID – 13854312

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bathavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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SEVIS ID: N0031398609

SURNAME/PRIMARY NAME Nanda Kumar	GIVEN NAME Tejaswini	Class of Admission <h1 style="font-size: 2em; margin: 0;">F-1</h1> ACADEMIC AND LANGUAGE
PREFERRED NAME Tejaswini Nanda Kumar	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH	DATE OF BIRTH 05 JULY 1998	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION

SCHOOL NAME Illinois Institute of Technology Main Campus	SCHOOL ADDRESS 3201 S. State Street, MTCC Room 203, Chicago, IL 60616
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Miguel Ortiz Processing Specialist	SCHOOL CODE AND APPROVAL DATE CHI214F00379000 09 JANUARY 2003

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Computer Science 11.0701	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 20 DECEMBER 2020
START OF CLASSES 19 JANUARY 2021	PROGRAM START/END DATE 19 JANUARY 2021 - 20 MAY 2023	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 33,689	Personal Funds	\$ 20,792
Living Expenses	\$ 15,328	Funds From This School	\$
Expenses of Dependents (0)	\$	Family funds in India	\$ 29,995
Other	\$	On-Campus Employment	\$
TOTAL	\$ 49,017	TOTAL	\$ 50,787

REMARKS

Conferred Bachelors degree required.

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

Miguel Ortiz **DATE ISSUED** 16 October 2020 **PLACE ISSUED** Chicago, IL
SIGNATURE OF: Miguel Ortiz, Processing Specialist

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATURE OF: Tejaswini Nanda Kumar **DATE**
X
NAME OF PARENT OR GUARDIAN SIGNATURE ADDRESS (city/state or province/country) DATE



Mindtree

A Larsen & Toubro Group Company

Date: 13-Nov-2019

To

Tejaswini B. N.
BANGALORE

1605115

Dear Tejaswini B. N.,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.



Offer: Computer Consultancy
Ref: TCSL/DT20195488076/Bangalore
Date: 13/09/2019

16CS116

Ms. Theresa Maria Thomas
#548, VhbcS Layout, Veeranapalya, Arabic College P.O., Bangalore 12th Cross,
Abodh Valmark,
Bangalore-560045,
Karnataka.
Tel# 91-9449156983

Dear Theresa Maria Thomas,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195488076

TATA CONSULTANCY SERVICES

WYDHE BE + B...
Tel: 91 80 6724 1000
Registered Office: 16th Floor, TCS Building, Tata Centre Point, Mumbai - 400 021
Headquarters: 16th Floor, TCS Building, Tata Centre Point, Mumbai - 400 021

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Your Offer from Amazon (Campus 2020)

1 message

C-Ops Campus Team <cops-campus@amazon.com>
To: udaynagh199@gmail.com <udaynagh199@gmail.com>

Sun, 10 May, 2020 at 4:51 PM

Hi UDAY NAG H,

Congratulations!

Thank you for your time to participate in Amazon Campus hiring process. It is with great pleasure that I welcome you to be a part of Amazon. We are very excited to have you on board with us!

Your date of joining is 22-Jun-2020. We look forward to receiving your acceptance on this offer within **24-48 hours**.

You will receive an email from "MYDOCS" & "attest360" with username and password for further onboarding process and for background verification.

Please find below the breakup of your offer components:

Current Compensation Summary		
Designation	Sr. Associate - Prod Compliance	
Job Location	Bangalore	
Gross Salary	Annual (in INR)	
	4,29,100	
Gross Salary Break-Up		
Pay Component	Annual (INR)	Monthly (INR)
Basic	214,550	17,879
House Rent Allowance	107,275	8,940
Employer contribution to PF	21,600	1,800
Leave Travel Assistance	44,698	3,725

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07-Jul-2020

Vamsi Anamalamudi
Bangalore

Dear Vamsi,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Site Reliability Engineer** at **Bangalore** effective **13-Jul-2020**.

Your annual total cash compensation will be **INR 1,200,000 (Rupees Twelve Lakhs Only)**. Your compensation is mentioned in the attached Annexure-I.

You will be awarded **78 Stock units** worth approximately (**USD 10,000 only**) under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party One calendar months' prior written notice provided that the Company may if it shall so choose pay One months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by PhonePe or an appropriate third party, and the results of such background checks being favorable in PhonePe's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by PhonePe. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.

PhonePe Private Limited (Formerly Known as FX Mart Private Limited)

Corporate Office : Ashford Park View, No.9, 80 Feet Road, Koramangala Industrial Area, 3rd Block, Koramangala, Bangalore - 560034

Regd Office : Unit No.001, Ground Floor, Boston House, Suren Road, Off. Andheri-Kurla Road, Andheri (East) Mumbai - 400093

Email : support@phonepe.com | Phone : +91-124-6789-345 | CIN: U67190MH2012PTC337657

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OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Varsha S
No.72(old No.31), 1st cross Manorayanapalya, RT Nagar, Bangalore
Bangalore – 560032
KA
IN

Dear Varsha,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Transaction Risk Investigator** at **Bangalore**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **11-Jan-2021** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

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HRD/3T/20-21/1000493544

Mr. Veda Vyas Paritala
Candidate ID: 1000493544
House No-1288, 4Th Cross,
Manjunath Layout, RT-Nagar
Bangalore - 560032
Karnataka
India
Ph: (91) 99011 01697

October 17, 2020

Dear Veda,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Samworld Services

OFFER LETTER

Dear **Venkatachalapathi K V**,

Congratulations!! With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **FOS – Merchant Onboarding** with **Samworld Services Pvt. Ltd.**. Your beginning annual remuneration will be **INR 2,16,000/-** (Enclosed: **CTC break-up**).

Your joining location will be:	Bangalore, India
Reporting Date & Time:	30 th March 2021, 10:00 AM
Venue Detail:	Work on Field
Contact Person:	Nagraj

Terms & Conditions:

- Your salary date will be 18th of every month for the previous month.
- Your attendance cycle will be calculated from 1st to 31st of every month.
- You will receive your salary in the form of Cheque /NEFT/IMPS transfer.
- You will receive pay slip for the previous month on 25th of every month.
- Probation period is of 45 days from DOJ.
- No leave policy is applicable till completion of probation period & all your leaves for any reason will be unpaid.
- The official job timing will be from 10am to 7pm.
- The working days will be between Monday to Saturday & Sundays will be fixed off.
- Lunch break will be between 2pm to 2:30pm & Tea break will be from 4pm to 4:15pm.
- In regards to termination policy, if you get terminated for disciplinary issues, you will be terminated immediately without any remuneration & notice.
- In terms of your F&F Policy, if you get terminated or left job, your final dues will be cleared in upcoming salary date.
- You will be eligible for 1st month salary once you complete minimum 15 working days in the organization. If you leave the organization within 15 working days you are not eligible for any salary.

Address: D- 118, Sonal-Amit Shopping center, Near Railway Station, Nallasopara (W)-401203

Phone 91-9270479053/7666541625

Email -iobs@samworldservices.com Web: www.samworldservices.com

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28-Jan-2020

Dear Dimple Halgeri,
B.Tech/B.E., Computer Science & Engineering
Atria Institute of Technology



Candidate ID - 14049159

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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APPOINTMENT LETTER

MAY 29, 2020

Dear KAVITHA E,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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Registered Office:

Wipro Limited
Sakannelli
Sriharipur Road
Bangalore 560035
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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