

Placement Details (2017-2021 Batch)

USN	Name of the Student	Discipline	ON/OFF Campus	Name of the Employer	Package	Page No
AT16CS066	NAZIR BASHA	CS & E	ON	IBM	4.25 LPA	1
AT16CS097	SNEHA SINGH	CS & E	ON	TCS	336877	2
AT16CS123	VISHNU .K.K	CS & E	ON	Pinclick	2.4 LPA	3
AT17CS001	ADIL SABIR AZEEZ	CS & E	ON	ACCENTURE	4.5 LPA	4
AT17CS002	ADITYA M	CS & E	ON	IMPAVID TECHNOLOGIES	3 LPA	5
AT17CS004	AKSHATA P PURANIK	CS & E	ON	SAP LABS	5 LPA	6
IAT17CS005	ANANYA R	CS & E	ON	IMPAVID TECHNOLOGIES	3 LPA	7
IAT17CS006	ANJALI KUMARI	CS & E	ON	COGNIZANT	2 LPA	8
IAT17CS008	ANOUSHKA PRASAD	CS & E	ON	VISION INDIA	3.5 LPA	9
IAT17CS010	ARTHI SHARMA V	CS & E	ON	TCS	336877	10
IAT17CS011	ASHUTOSH	CS & E	ON	HP	2.4 LPA	11
IAT17CS012	ASURI RITESH KUMAR	CS & E	ON	CAPGEMINI	4.5 LPA	12
IAT17CS013	ATHIYA KHAN	CS & E	ON	Infosys	3 LPA	13
IAT17CS014	B J POORNIMA	CS & E	ON	HP	2.4 LPA	14
IAT17CS015	BHAVYA S	CS & E	ON	ACCENTURE	4.5 LPA	15
IAT17CS016	BINDU R	CS & E	ON	ACCENTURE	4.5 LPA	16
IAT17CS017	CHANDANA K A	CS & E	ON	TCS	336877	17
8 IAT17CS018	CHANDANA K P	CS & E	ON	INFOSYS	3 LPA	18
9 IAT17CS020	G MENAKA	CS & E	ON	COGNIZANT	2 LPA	19
10 IAT17CS021	HARIKA M	CS & E	ON	CAPGEMINI	4.5 LPA	20
21 IAT17CS022	HARSHITHA M	CS & E	ON	TCS	336877	21
22 IAT17CS023	HARSHITHA R	CS & E	ON	ACCENTURE	4.5 LPA	22
23 IAT17CS024	HARSHITHA S	CS & E	ON	NTTDATA	3.5 LPA	23

Department of Computer Science and Engineering

IAT17CS025	HARSHITHA S	CS & E	ON	AZUGA TELEMATICS	5 LPA	24
IAT17CS028	JAYSHISH M POPAT	CS & E	ON	COGNIZANT	2 LPA	25
IAT17CS030	KEERTHANA MG	CS & E	ON	INNOLABZ	3.6 LPA	26
IAT17CS031	KIM VATS	CS & E	ON	NTT DATA	3.5 LPA	27
IAT17CS033	LOCHAN R PRASAD	CS & E	ON	TCS	336877	28
IAT17CS034	M ARJUN	CS & E	ON	MPHISIS	3.25 LPA	29
IAT17CS035	M V HARSHA VARDHAN	CS & E	ON	TECH MAHINDRA	3.25 LPA	30
IAT17CS037	MANSI JHA	CS & E	ON	TECH MAHINDRA	3.25 LPA	31
IAT17CS038	MANU S	CS & E	ON	CAPGEMINI	4.5 LPA	32
IAT17CS040	MOHAMMAD ASHAR NAWAB	CS & E	ON	INNOLABZ	3.6 LPA	33
IAT17CS041	NAVYA N C	CS & E	ON	IMPAVID TECHNOLOGIES	3 LPA	34
IAT17CS042	NIKHIL SINGH	CS & E	ON	NTT DATA	3.5 LPA	35
IAT17CS043	NILESH	CS & E	ON	NTT DATA	3.5 LPA	36
IAT18CS044	NISHA	CS & E	ON	TERRAPAY	3 LPA	37
IAT17CS045	NISHANT PRAKASH	CS & E	ON	INNOLABZ	3.6 LPA	38
IAT17CS047	NITIN RAVICHANDER	CS & E	ON	iTriangle	3 LPA	39
IAT17CS048	NITISH KUMAR P	CS & E	ON	Wipro	3.5 LPA	40
IAT17CS049	NITISH NISHANT	CS & E	ON	FUGO	3.2 LPA	41
IAT17CS050	PALLAVI T S	CS & E	ON	QUEST GLOBAL	3 LPA	42
IAT17CS051	PAVAN ANGADI	CS & E	ON	COGNIZANT	2 LPA	43
IAT17CS053	POOJITHA S	CS & E	ON	DXC TECHNOLOGY	3 LPA	44
IAT17CS054	PRAMOD B N	CS & E	ON	IMPAVID TECHNOLOGIES	3 LPA	45
IAT17CS055	PRAMOD G N	CS & E	ON	IMPAVID TECHNOLOGIES	3 LPA	46
IAT17CS056	PRIYA GM	CS & E	ON	CR TECHNOLOGIES	3 LPA	47

IAT17CS057	PRIYANKA K	CS & E	ON	INFOSYS	3 LPA	48
IAT17CS058	RAHUL K	CS & E	OFF	MPHASIS	3.25 LPA	49
IAT17CS059	RAJAT SHARMA	CS & E	ON	TCS	336877	50
IAT17CS060	RAJESHWARI G D	CS & E	ON	WIPRO	3.5 LPA	51
IAT17CS061	RAMYASHREE P	CS & E	ON	WIPRO	3.5 LPA	52
IAT17CS062	RANJANI R	CS & E	ON	INNOLABZ	3.6 LPA	53
IAT17CS063	RASHMI A	CS & E	ON	Amazon	3.2 LPA	54
IAT17CS064	RATNA KUMARI B	CS & E	ON	CAPGEMINI	4.5 LPA	55
IAT17CS066	ROSHANI GUPTA	CS & E	ON	INNOLABZ	3.6 LPA	56
IAT17CS068	SAGAR R SANKOLE	CS & E	ON	PENTAGON SPACE	3.6 LPA	57
IAT17CS069	SANDHYA V	CS & E	ON	Mindtree	3.5 LPA	58
IAT17CS070	SANJAY SV	CS & E	ON	PAYTM	2.6 LPA	59
IAT17CS072	SANJEEVA KUMAR	CS & E	ON	MAVINIER	5.4 LPA	60
IAT17CS073	SANSKAR SRIVASTAVA	CS & E	ON	SONATA	6 LPA	61
IAT17CS075	SAQIB AHAMED SHARIEF	CS & E	ON	HP	2.4 LPA	62
IAT17CS076	SAVITHA S J	CS & E	ON	SUTHERLAND	3.5 LPA	63
IAT17CS077	SEENAKULA RAVI SHANKAR	CS & E	ON	TECHMAHINDRA	3.25 LPA	64
IAT17CS078	SHASHANK M V	CS & E	ON	SONATA	6 LPA	65
IAT17CS079	SHIVANI KINI	CS & E	ON	CAPGEMINI	4.5 LPA	66
IAT17CS080	SHREERAKSHA	CS & E	ON	TCS	336877	67
IAT17CS081	SHREEVATSA N	CS & E	ON	KADALU SOFTWARE	3 LPA	68
IAT17CS082	SHRUTI A P	CS & E	ON	TCS	336877	69
IAT17CS083	SHUBAM	CS & E	ON	MOBIKWIK	4 LPA	70
IAT17CS084	SHWETHA R	CS & E	ON	INFOSYS	3 LPA	71
IAT17CS085	SHYAMAL TRIPATHI	CS & E	ON	SONATA	6 LPA	72
IAT17CS086	SPARSHA S G	CS & E	ON	CAPGEMINI	4.5 LPA	73

Department of Computer Science and Engineering

IAT17CS087	SPOORTHI P	CS & E	ON	TCS	336877	74
IAT17CS088	SUNIL H V	CS & E	ON	TECHMAHINDRA	3.25 LPA	75
IAT17CS089	SUPRIYA RANI	CS & E	ON	ACCENTURE	4.5 LPA	76
IAT17CS090	SWATHI N	CS & E	ON	IBM	4.25 LPA	77
IAT17CS091	SYEDA FATHIMA ZOHRA	CS & E	ON	PWC	1.5 LPA	78
IAT17CS092	VANDANA K C	CS & E	ON	QUEST GLOBAL	3 LPA	79
IAT17CS093	VIKASH KUMAR	CS & E	ON	INNOLABZ	3.6 LPA	80
IAT17CS095	VIVIANA P A	CS & E	ON	WIPRO	3.5 LPA	81
IAT17CS096	YELLAPPA S	CS & E	ON	COGNIZANT	2 LPA	82
IAT17CS097	YUKTHA S	CS & E	OFF	ATOS SYNTEL	3 LPA	83
IAT17CS098	SUHENA SUJAY	CS & E	OFF	TECHMAHINDRA	3.25 LPA	84
IAT17CS100	AISHWARYA M F PRABHAKAR	CS & E	ON	WIPRO	3.5 LPA	85
IAT17CS102	DARSHAN C M PAWAR	CS & E	OFF	WEBSOTEX	2 LPA	86
IAT17CS103	SHILPA N	CS & E	ON	CONCENTRIX	3 LPA	87
IAT17CS402	POORNIMA A	CS & E	ON	TCS	336877	88
IAT18CS402	SYEDA ARBEENA	CS & E	ON	NILA APPS	1.25 LPA	89

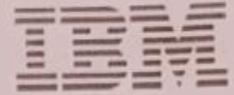
Hemant H

Signature of Co-ordinator

Aishwarya P
Signature of HOD

Dr. Aishwarya P
Professor & Head CSE
Atria Institute of Technology
Bangalore - 560 024

August 21, 2021



IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

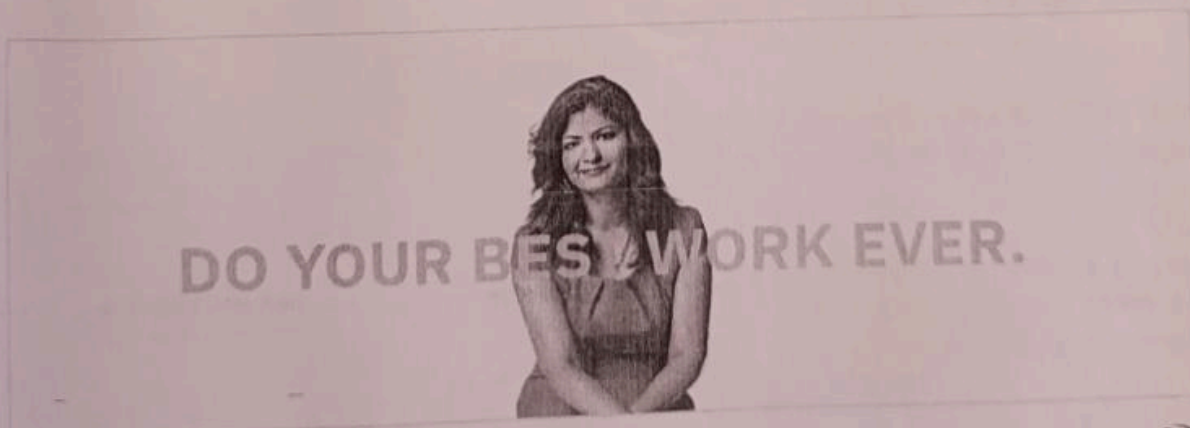
Dear Nazir Basha,

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

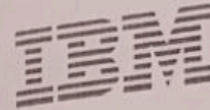
We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



①



IBM CONFIDENTIAL

ANNEXURE A

DATE	August 21, 2021		
NAME	Nazir Basha	BAND	06G
DESIGNATION	Associate System Engineer	LOCATION	Bangalore
Compensation Components		IBM Offer (in INR)	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		214760	
3. Annual Reference Salary (ARS)		394760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		425000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.



Offer: Computer Consultancy
Ref: TCSL/DT21187191762/Bangalore
Date: 14/02/2021

Ms.Sneha Singh
312, 1st Cross, 4th Cross
RT Nagar
Bangalore-560032,
Karnataka

Dear Sneha Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of up to **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore.

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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



11th February 2021

Sub: Offer of employment by Pin Click

Dear Vishnu K,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "Associate Property Advisor", with effect from 22nd February 2018.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed, 4.8 LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days' salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

③

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:21-Aug-2021

Adil Sabir Azeez
C9933639

#15, First Floor, 2nd D main Road Bhoopasandra, Bangalore, Karnataka - 560094
9731552429

Dear Adil Sabir Azeez,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 61979f24-ccab-4810-b760-b9b2c1117090_1
Signed By: Mahesh Vasudeo Zurale

(A)



Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 6th Sep 2021

To,

Mr. Aditya M

SUB: Offer of Employment

Dear Adithya M,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

(5)



SAP LABS. Bangalore.

SAP Labs India Pvt. Ltd.
CIN: U72200KA1995PTC018484
138, Export Promotion
Industrial Park, WhiteField,
Bangalore - 560 066, India
T: +91-80-4139 5139
F: +91-80-4139 6969
www.sap.com

14 May 2021

Private & Confidential

Akshata P Puranik
#147 G2 Sri Lakshmi Nivas 2nd Main 6thcross
Gruhalakshmi Layout Basaveshwaranagar
Karnataka 560079 India
+918762190901

EMPLOYMENT CONTRACT

Dear Akshata,

We are pleased to offer you employment with **SAP Labs India Pvt. Ltd (SAP)** on the following terms and conditions:

1. Appointment

1.1 You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 02 August 2021 up to 31 July 2023.

Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.

1.2 You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.

1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Total Rewards

2.1 Your annual stipend on joining SAP Labs India Pvt. Ltd is INR 300,000.00.

2.2 Below is the breakup of the other benefits available to you.

(A)	Cash Components	INR per annum
	Annual Stipend	300,000.00
(B)	Benefits*	INR per annum
	Free Meals provided on campus	13,200.00
	Free Transport for office commute	42,000.00
	Life Events (Birthday Gift)	2,000.00
	OwnSAP [#]	33,600.00
	Wellness Cover for Employee	5,000.00
	Higher Education Fees (BITS Pilani) ^{**}	121,000.00
	Cost of Benefits (Approximate)	216,800.00
	Cost to Company (A + B)	516,800.00

**The employee benefits listed above are available only during active employment with SAP. These cannot be encashed or modified. SAP reserves the right to withdraw or alter the benefits at any time without prior notice to the employee. The values attributed to the benefits are arrived on an estimated value and are subject to change at sole discretion of SAP Management.*

[#]OwnSAP is a share purchase plan wherein company contribution is subject to employee participation in the program and the company contribution amount varies based on Fixed Pay and employee contribution percentage.

*^{**}Higher Education fees fully paid by SAP. The initial one-time admission fee of INR 18,000 is also paid by SAP.*

In addition to the above compensation components, as part of the best-in-class benefits SAP offers, FlexBen program, which allows you to choose your benefits as per your needs.

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Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028NIZU

📞 9739349431 | 9986157539

✉️ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 5th Sep 2021

To,

Ms. Ananya R

SUB: Offer of Employment

Dear Ananya R,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

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29-Jan-2021
 Anjali Kumari
 B.Tech/B.E. Computer Science & Engineering
 Atria Institute Of Technology ,Bangalore

Dear Anjali,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

(8)

10/8/21, 6:35 PM

Vision India Staffing Appointment Letter



VISION INDIA
Carving Careers..Beyond a Job!

Date : 06 Oct 2021

Name : Ms. Anoushka Prasad H N
Location : Bangalore
Designation : Analyst

FIXED TERM CONTRACT OF EMPLOYMENT

Dear Anoushka ,

We are pleased to offer you employment in our organization **Vision India Services Pvt. Ltd**, situated at **A-11 Sector 67, Noida-201301 U.P.** as "**Analyst**" for a fixed period of employment ("**Contract**"), on the following terms and conditions:

- 1) The term of your employment shall be valid for a period of 12 month, starting from "**11 Oct 2021**" till "**10 Oct 2022**" notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
- 2) You shall report to work on **11 Oct 2021** at our Client i.e. **Schneider Electric Private Limited** office at **Bangalore**.
- 3) Details of your salary break up with components are as per the enclosure attached herewith.
- 4) This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other party.
- 5) You will, with effect from **11 Oct 2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For Vision India Services Pvt. Ltd.

Authorized Signatory

9



Offer: Computer Consultancy
Ref: TCSL/DT21187191234/Bangalore
Date: 14/02/2021

Ms. Arthi Sharma
123, 4th Cross
Malleswaram
Bangalore-560003,
Karnataka

Dear Arthi Sharma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of up to **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions)

10

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

A handwritten signature in black ink, appearing to read 'K Ganesan', written over a circular stamp.

K Ganesan
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



02/11/2021 02:02:20

HP PPS Services India Private Limited

2nd Floor, 24 Salapuria Arena, Hosur Main Road, Bangalore 560030, India, Tel. +91 80 61354320

Ashutosh

RoomNo 222, Atria Institute Of Technology Hostel, Askb Campus, 1st Main, Ag's Colony, Anandanagar, Hebbal, Opposite Baptist Hospital Back Gate RoomNo 222, Atria Institute Of Technology Hostel, Askb Campus, 1st Main, Ag's Colony, Anandanagar, Hebbal, Opposite Baptist Hospital Back Gate
Bengaluru

Ashutosh,

We are pleased to inform you that you have been selected for training with {HP PPS Services India Private Limited ("HP" or the "Company")} from 4 Mar, 2021 to 4 Sep, 2021 for a period of {6 months} under the guidance and supervision of Naveen Kumar. Your location would be BGC01 - Bangalore, IN-Salarpuria GR Tech Park (BGC01).

1. During the tenure of the project, you will be paid a stipend of Rs 20,000 per month. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HP and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be used strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HP, copy, duplicate, decompile or translate any intellectual property of HP without appropriate authorization. You shall not take out any intellectual property belonging to HP, outside the work place or HP's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HP appropriately, in the event you cause any loss or damage to any property that is owned or leased by HP, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

11

EMPLOYMENT OFFER LETTER

Caggemini Ref: 5015654 /1066509,

12/06/2021,

Asuri Ritesh Kumar
Flat no G4, "A" Block Aastha Aakar, Near Dindli Market, Adityapur,
Jamshedpur, Jharkhand,
India

Confidential

Dear Asuri Ritesh Kumar,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Caggemini Technology Services India Limited** ('Caggemini' or 'Company') starting from **12/07/2021** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**
- B) You will be required to work at the Company's offices in location **Bangalore**

(12)

----- Forwarded message -----

From: **Athiya Khan** <athiya_khan26@gmail.com>
Date: Thu, 28 Jan, 2021 at 8:45 AM
Subject: Re: Infosys Limited - Training Offer Letter
To: <tpo@atria.edu>

Sir,

On Thu, 28 Jan, 2021 10:35 am finalsem_trg, <finalsem_trg@infosys.com> wrote:

Dear Athiya Khan,

Greetings from Infosys Limited!

Please find attached the Final Semester Project-cum-Training Program offer letter. You are mandated to sign and send a copy of the same. Please make sure that you read and understand all terms and conditions before signing.

Following are the points to be noted

Point 1- The signed on date in Para 1 in the offer letter should match with the date on which you sign the Training agreement.

Point 2- Please sign on all pages with the name and date below.

Point 3- Please write your name in Block Letters and sign the undertaking.

Point 4- Pan card is mandatory for processing your stipend.

Point 5- Any government photo ID s like Driving License / Passport/ Voter s ID/ Postal ID card/ Aadhar ID card is required on the day of joining.

Point.6 - CTC- 3.5 lpa

Should you have any queries please revert to us at finalsem_trg@infosys.com and Issues regarding project and training please send mail to offer_mysore@infosys.com.

Regards,
Team HRD



02/11/2021 03:02:25

HP PPS Services India Private Limited

2nd Floor, 24 Salapuria Arena, Hosur Main Road, Bangalore 560030, India, Tel. +91 80 61354320

B J Poornima

#80, 12th cross, 7th main, havanoor extn, behind widia school road, bagalagunte, nagasandra post #80, 12th cross, 7th main, havanoor extn, behind widia school road, bagalagunte, nagasandra post banglore

Dear B J Poornima,

We are pleased to inform you that you have been selected for training with {HP PPS Services India Private Limited ("HP" or the "Company")} from 4 Mar, 2021 to 4 Sep, 2021 for a period of {6 months} under the guidance and supervision of Naveen Kumar. Your location would be BGC01 - Bangalore, IN-Salarpuria GR Tech Park (BGC01).

1. During the tenure of the project, you will be paid a stipend of Rs 20,000 per month. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HP and that the payment of stipend shall in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be used strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HP, copy, duplicate, decompile or translate any intellectual property of HP without appropriate authorization. You shall not take out any intellectual property belonging to HP, outside the work place or HP's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HP appropriately, in the event you cause any loss or damage to any property that is owned or leased by HP, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable / responsible for any injuries/ impairment in health arising during your training period.

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accenture

**Accelerate
the career of
your dreams**



To,

Name : Bhavya S Yallappa

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Bhavya S Yallappa,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

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**Accelerate
the career of
your dreams**



To,

Name : Bindu Ramesha K

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Bindu Ramesha K,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

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 - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
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 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental



Offer: Computer Consultancy
Ref: TCSL/DT20207043379/Ahmedabad
Date: 23/08/2021

Ms. Chandana K A
#89116th Main Road,
Rajajinagar,
Bangalore-560010,
Karnataka.
Tel# 91-7829979737

Dear Chandana K A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207043379

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Services Line: 1800 200 3111 Email: careers@tcs.com

17 1

HRD/3T/1001722058/21-22

Infosys

Navigate your next

July 18, 2021

Ms. Chandana K P
1st nagartha pete, sidlaghatta
Chikkaballapur (D)
Chickballpur-562105
India

Ph: +91-9108005824

Dear Chandana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.07.18 13:42:07 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Company Confidential - This communication is confidential between you and Infosys Limited



29-Jan-2021

G Menaka

B.Tech/B.E. Computer Science & Engineering
Atria Institute Of Technology ,Bangalore

Dear G,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

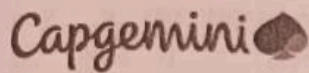
- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 241243

Letter of Intent ("LOI")

Dear Harika M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



Offer: Computer Consultancy
Ref: TCSL/DT20218632971/Lucknow
Date: 11/12/2021

Ms. Harshitha M
No 242a/1864th Main 4th Cross Milkcolony Malleswaram West,
Near Vivekananda College,
Bengaluru-560055,
Karnataka.
Tel# -

Dear Harshitha M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20218632971

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Service Line: 1800 200 2111 Email: careers@tcs.com

(21) 1

accenture

**Accelerate
the career of
your dreams**



To,

Name : Harshitha Ramesha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Harshitha Ramesha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

18-February-2021
Harshitha S
Atira Institute Of Technology

Dear harshitha,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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Dated: 30th August 2021

To,
Ms. Harshitha S,
VTC:Bidarakere, PO:Bidarakere,
Sub Dist: Jagalur, District: Davanagere,
Karnataka - 577521



harshitha.s.sandur@gmail.com

Dear Harshitha,

Subject: Employment Agreement

1. It gives us great pleasure to appoint you to the position of **Associate Software Engineer** at Azuga Telematics Private Limited at Bangalore, India. At Azuga you will be responsible for Engineering. This position is in Bangalore, India. Your duties and responsibilities may subsequently be modified. You will be reporting to the **Team Lead, Engineering Department**. Your effective date of joining shall be **01st September 2021** and your employment shall not be for any fixed term but at-will. The terms and conditions governing your employment are specified in Azuga's various policies & procedures. Listed below are some of the terms and conditions.
2. The specified terms and conditions are subject to periodic reviews to ensure that they remain competitive and relevant to the prevailing market practices. In the event the Company revises them, you will be kept informed of the changes applicable to you. It is expected that you will familiarize yourself and remain updated with all relevant Policies and Procedures and your ignorance of such policies and procedures shall not be accepted as an excuse.

General Terms and Conditions

3. ANNUAL COMPENSATION

- 3.1. Your annual Fixed compensation shall be Rs. 5,00,000/- (Rupees Five Lakh Only) per annum. The detailed break-up of the salary/compensation is attached as **Annexure - A** to this Agreement.

4. PAYMENT OF SALARY

Your salary will be paid monthly and deposited directly into your salary account opened in such bank as required by the Company. Income Tax will be deducted at source wherever applicable as per the provisions of the Income Tax Act.

5. HOURS OF WORK

- 5.1. You will work 5 days a week - Monday to Friday and office working hours is as follows:

Working hours	8 hours
Lunch Hour	1/2 hour
Breaks (2)	15 minutes each

Badrinath A K

Harshitha S

(24)



29-Jan-2021
Jayshish Papat
B.Tech/B.E. Computer Science & Engineering
Atria Institute Of Technology ,Bangalore

Dear Jayshish,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on-exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

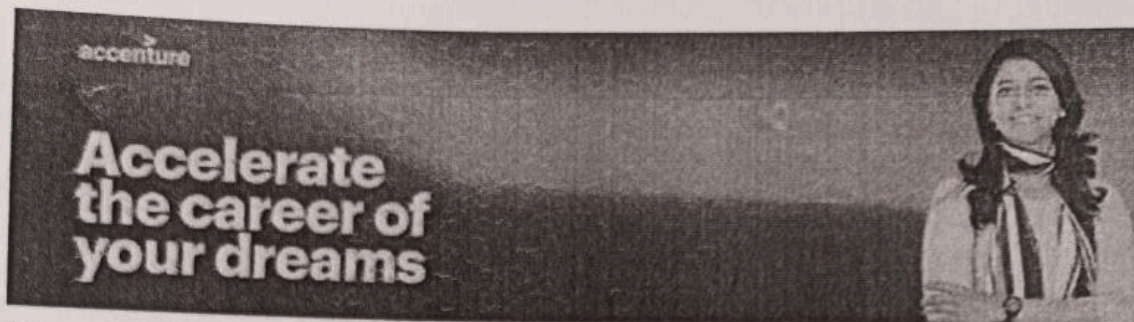
- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

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To,

Name : Keerthana Mg

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Keerthana Mg,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit prerequisites / documents. The Offer release will be contingent upon successful verification of documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with integrity while applying for any opportunity. In case of any misrepresentation of information/facts in the candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Learning program (Hereinafter "program"). We would like to share the details of this program in detail for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 15 days before onboarding to give them a reasonable time to learn at their pace and comfort. The details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to pass through the Technology fundamental assessment (based on the pre on-boarding online learning program).
- On successful completion of the program and clearance of the Technology funda

18-February-2021
Kim Vats
Atria Institute of Technology

Dear Kim,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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Offer: Computer Consultancy
Ref: TCSL/DT20207228358/Bangalore
Date: 09/01/2021

Mr. Lochan R Prasad
#50/1 Skanda Nilaya 3rd Main Road Palace Guttahalli,
Behind Mariamma Temple,
Bangalore-560003,
Bangalore.
Tel# 91-7259591038

Dear Lochan R Prasad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207228358

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

28

Fwd: Mphasis_Letter Of Intent!

1 message

Arjun M <arjun.kavitharani@gmail.com>
To: ananthpo@atria.edu, "padmini.c@atria.edu" <padmini.c@atria.edu>

Fri, Jul 9, 2021 at 2:46 PM

----- Forwarded message -----
From: **Mphasis - Campus Hiring** <campushires@mphasis.com>
Date: Fri, 9 Jul 2021, 11:56
Subject: Mphasis_Letter Of Intent!
To: arjun.kavitharani@gmail.com <arjun.kavitharani@gmail.com>

Ref.No- MPHTH_CD2021-0512

Dear Arjun M,

College Name: **Atria Institute Of Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment

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10:43

13.3 KB/s VLTE 4G 77%



Mahindra Inbox



Chetna Mahor Yesterday to me



Hi Harshavardhan,

Greeting from Tech Mahindra Recruitment Team !

This is with reference to your job application for a career opportunity with Tech Mahindra.

We are pleased to inform you that you have cleared the discussion, hence we would like to take it further for a HR formalities.

You are requested to send the below documents to assist us concluding the job offer.

List of Documents To Be submitted

"Please fill the attached documents carefully"

S. No	Name of Document	Checklist	
		Yes	No
1	Current Employer - Offer/ Appointment letter (On which there is Date of Joining)	yes	

30

Tech Mahindra

Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 2563 6363
Fax: +91 40 2311 7011
techmahindra.com

Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L84200MH1905PLC041370

Ref: 840380/1998500/ELTP

13-DEC-2021

Ms. Mansi Jha
Bangalore (Kar) - 560032
Mobile: 7204116608

Subject: Offer of Appointment

Dear Ms. Mansi Jha

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other part of India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you must inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **"Entry-Level Integrated Training and Enablement"** (ELITE) will include classroom training as well as on-the-job training. In case your performance is not satisfactory during the period of probation, the Company may choose to terminate your service with immediate effect without serving written notice or pay in lieu of notice.
- Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of the probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your **Total Cash Compensation** will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining a
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



More surprised to #lovetoBeTechM

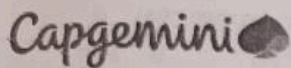
Tech Mahindra

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 2563 6363
Fax: +91 40 2311 7011
techmahindra.com

Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L84200MH1905PLC041370

- You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. Your joining to Tech Mahindra will be subject to successful submission of all mandatory documents, failing which the company reserves the right to withdraw your employment offer. In case you are not posted at your home town, you are entitled to **time settlement allowance not exceeding INR15,000/- (Rupees Fifteen Thousand Only)** towards the movement of baggage, initial hotel accommodation and deposit for residential accommodation at the time of joining on production of relevant receipts / lease agreement. In case of cessation of service within 2 year from the date of joining, you are eligible for **time settlement allowance** in case of cessation of service within 2 year from the date of joining if you are posted outside your training location-you are eligible for **time settlement allowance**.

Page 1 / 29



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 298887

Letter of Intent ("LOI")

Dear MANU S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

OFFER LETTER

Date: March 14, 2021

Subject: Offer Letter

Dear Mohammad Ashar Nawab,

We are pleased to hire you, through our campus hiring process with **Innolabz Ventures Private Limited**. Your Employment shall be governed according to the Service Agreement signed by you with the company for a period of 2 years.

The terms and conditions of employment are as follows:

Date of Joining and location:

The Date of Joining will be 15th March 2021. Reporting location will be **C-108, Sector-2, Noida, Uttar Pradesh, 201301**. Your place of work for 3 months training period will be Noida, but during the course of the service, you may be posted/transferred anywhere to serve any of the company's project or any other established in India or outside, at the sole discretion of the Management.

Hours of Work:

The normal working days are Monday to Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Salary/Compensation:

- a) During the first 3 months of training, you will not be provided any stipend. After completion of initial training, during the course of project-training/internship, you will be entitled for a compensation of Rs. 10,000/- per month.
- b) After successful completion of the training period, i.e. 6 months, you will be entitling to earn compensation of Rs. 25,000/- per month.
- c) After successful completion of 1 year of the Employment, you will be entitling to earn compensation of Rs. 30,000/- per month.

Leaves:

You will be entitled to reasonable period of leave as per company policy. However, during probation period, you will only be entitled for one leave per month.

INNOLABZ VENTURES PRIVATE LIMITED

CIN: U74999UP2017PTC098377

Regd. Office: C-108, Sector-2, Noida, Uttar Pradesh, India, 201301

Website: www.inno-labz.com



Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028NIZU

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 6th Sep 2021

To,

Ms. Navya N C

SUB: Offer of Employment

Dear Navya N C,

We are pleased to offer you full time employment in the position of "**Software Engineer**" with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

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18-February-2021
Nikhil Singh
Atria Institute of Technology

Dear Nikhil,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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01-March-2021
Nilesh
Atira Institute Of Technology

Dear Nilesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

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- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

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Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

36

terrapay

Private & Confidential

September 3, 2021

Nisha Shetty,
Ghumi Thotta,
Kambadakone(post), Kundapura (TQ),
Udupi - 576219.

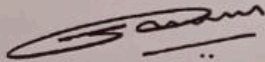
Dear Nisha,

With reference to your application for employment and subsequent interview/discussions. We are pleased to offer you the position of Associate - Technology at TerraPay Solutions India Private Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping TerraPay Solutions India Private Limited ('TerraPay').

Yours truly,

For TerraPay Solutions India Private Limited



Vanburn Gomes
Director Technology

37

TerraPay Solutions India Private Limited

CoWrks, RMZ Galleria, Ambedkar Colony, Yelahanka, Bangalore 560064, Karnataka, India
CIN: U74140KA2020PTC133630 Tel: +91 7760551827 Email: india@terrapay.com Web: www.terrapay.com

OFFER LETTER

Date: March 14, 2021

Subject: Offer Letter

Dear Nishant Prakash,

We are pleased to hire you, through our campus hiring process with **Innolabz Ventures Private Limited**. Your Employment shall be governed according to the Service Agreement signed by you with the company for a period of 2 years.

The terms and conditions of employment are as follows:

Date of Joining and location:

The Date of Joining will be 15th March 2021. Reporting location will be **C-108, Sector-2, Noida, Uttar Pradesh, 201301**. Your place of work for 3 months training period will be Noida, but during the course of the service, you may be posted/transferred anywhere to serve any of the company's project or any other established in India or outside, at the sole discretion of the Management.

Hours of Work:

The normal working days are Monday to Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Salary/Compensation:

- a) During the first 3 months of training, you will not be provided any stipend. After completion of initial training, during the course of project-training/internship, you will be entitled for a compensation of Rs. 10,000/- per month.
- b) After successful completion of the training period, i.e. 6 months, you will be entitling to earn compensation of Rs. 25,000/- per month.
- c) After successful completion of 1 year of the Employment, you will be entitling to earn compensation of Rs. 30,000/- per month.

Leaves:

You will be entitled to reasonable period of leave as per company policy. However, during probation period, you will only be entitled for one leave per month.

INNOLABZ VENTURES PRIVATE LIMITED

CIN: U74999UP2017PTC098377

Regd. Office: C-108, Sector-2, Noida, Uttar Pradesh, India, 201301

Website: www.inno-labz.com

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iTriangle

Dear **Nitin Ravichander**,

Dt. 24th April 2021

Greetings of the day!

We received your resume and are pleased to inform you that we are offering you the position of **Software developer**. The starting date of your employment period shall be on **August 8, 2018 with a CTC of 3 lpa**.
your employment details are provided in the attached document.

Thank you and on behalf of **iTriangle** & welcome to the family

Regards,

Prathyusha

HR Manager,
For iTriangle

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+207dm-ee52300d70@talent.icims.com>
Date: Sat, Sep 18, 2021, 3:45 PM
Subject: Wipro Campus Update_LOI
To: <tpo@atria.edu>

September 18, 2021

Dear Nitish Kumar,

Resume Number - 21173223

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

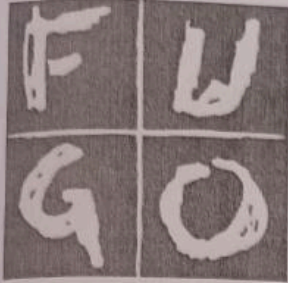
Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,

40



FUGO Services

Dear Nitish Nishanth,

Dt. 28th Mar 2021

Good day!

We recently received your job application and are pleased to inform you that we are offering you the position of **Marketing specialist**. The starting date of your employment period shall be on **August 01, 2018**.

Your annual salary will be 3.2 lpa.

The details of your employment are provided in the attached document.

Thank you and on behalf of **FUGO services** welcome to the family.

Regards,

Prathima

HR Manager,
FUGO services

503/34, 3rd Floor, 46th Cross, Jayanagar 5th Block (6.24 km)
560041 Bangalore, Karnataka, India

(41)

OFFER LETTER

Date: 25.07.2021

Dear Pallavi T S,

We are happy to inform you that you have shortlisted in our CSR Drive Screening test.

Training in our incubation / organisation centre starts on **9th AUGUST 2021**.

On the date of joining, we would explain you in detail the schedules.

Note:

- We do not charge for the complete training which takes 4 Months.
- We do not charge you for any interviews & Placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK, SOFTWARE TESTING (MANUAL & AUTOMATION), SQL, PYTHON FULL STACK, APTITUDE & SOFTSKILLS.**
- No other programmes are included in this training module.
- Online & Offline classes will be provided. **(Depending on the Circumstances)**

Rules:

Following rules to be followed for placement activities:

- You should have 95% Attendance in classroom / practical sessions.
- You should be ready to relocate different cities for Job / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Govt ID Proof.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1AT17CS050

College Name: ATRIA INSTITUTE OF TECHNOLOGY

Thanking you

Narendra.GR
Chief Executive Officer
Global Quest Technologies





18-Nov-2021

Dear Pavan Angadi,
B.E., Computer Science & Engineering
Atria Institute of Technology, Bangalore

Candidate ID – 15410257

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500** /- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



11/17/2021

Poojitha S

Dear Poojitha,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Nov 18, 2021 23:54 GMT+13)

Lokendra Sethi
Vice President - Human Resources

EIT SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | T +91 80 33862147 | www.dxc.technology

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Impavid
Technologies

Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

📞 9739349431 | 9986157539

✉ info@impavid.in

🌐 www.impavid.in

Private & Confidential

Date: 6th Sep 2021

To,

Mr. Pramod B N

SUB: Offer of Employment

Dear Pramod B N,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

45



Impavid
Technologies
Web & Mobile
App Development Company

GSTIN 29AZVPG0028N1ZU

9739349431 | 9986157539

info@impavid.in

www.impavid.in

Private & Confidential

Date: 6th Sep 2021

To,

Mr. Pramod G N

SUB: Offer of Employment

Dear Pramod G N,

We are pleased to offer you full time employment in the position of **"Software Engineer"** with **Impavid Technologies**.

- 1. Probation Period:** - Please note that you will be on a probation period of **1 month** initially and during this period you will be provided salary as mentioned in **Appendix**. Based on your performance in the probation period your salary will be subjected to revision as per the sole discretion of the company.
- 2. Remuneration:** - The break-up of your gross salary and benefits details are set out in Appendix. Salary will be paid by **5th day of every month**. In case it happens to be a non-working day, the salary will be paid on immediately following working day.
- 3. Salary Revision :-** Your remuneration will be subject to annual review, or earlier if deemed appropriate **Impavid Technologies**. operates at Pay-for-Performance policy and the result of any appraisal will take your performance into account. You will appreciate that the information relating to your remuneration package is strictly confidential

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Dear Priya GM,

10th Aug 2021

Sub: Offer Letter

Further to your interview at G7 CR Technologies India Pvt. Ltd., it is with pleasure that we extend the following offer of employment to you as "Cloud Engineer Trainee" The details of the offer are enclosed and upon acceptance of the offer, you are requested to join at our Bengaluru office on 16th Aug 2021.

Please find the below terms and conditions governing your employment at G7 CR Technologies India Pvt. Ltd.:

1. You would be based in Bengaluru and are liable to be transferred to any other locations (including business partners, customer sites, country offices etc.) in any capacity when deemed necessary.
2. Your remuneration amount is **INR 3,00,000/- (Rupees Three Lakh Only)** per annum. (Refer Annexure I for a detailed breakup).
3. The detailed structure of the monthly / annual remuneration will be given along with the Appointment Letter.
4. You shall agree to keep G7 CR Technologies India Pvt Ltd. informed in case of a change in your date of joining in case of any unforeseen events. However, the decision of the date change will be sole privilege of the G7 CR Technologies India Pvt Ltd.
5. You would be entitled for all benefits including leave as defined by the organization from time to time.
6. You would be required to undertake travel for organization's work. You would be entitled for reimbursement of accommodation, boarding, travel and conveyance expenses as applicable to your position.
7. You would be on probation for a period of 6 Months. And you would not be deemed to be confirmed unless a confirmation letter is given to you in writing. During the period of probation, or its extension the Company reserves the right to terminate your service with / without a notice period.
8. You would abide by the HR policies and guidelines of the company as applicable.
9. Statutory deductions like Income tax, Professional tax, Provident fund etc. as applicable to your position from time to time, will be made while disbursing the remuneration every month.
10. The jurisdiction for any issues related to the breach of the offer shall be the city of Bangalore, Karnataka.
11. You would not undertake business of similar nature with any other organization during the period of your employment with G7 CR Technologies India Pvt Ltd.
12. You are requested to submit photocopy of documents as mentioned in the Annexure II at the time of joining.

G7CR TECHNOLOGIES INDIA PRIVATE LIMITED
No.10/4, 2nd, 3rd & 5th Floor, Mitra Towers, Kasturba Road, Ashok Nagar, Bangalore-
560001 Phone : 080-4641 4200 Website : www.g7cr.in

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HRD/3T/1002393153/21-22

II IIUSYS

Navigate your next

September 20, 2021

Ms. Priyanka K

#62, 7Th Cross, Jai Maruthi Nagar, Nandini Layout, Bangalore

#62, 7Th Cross, Jai Maruthi Nagar, Nandini Layout, Bangalore
Bangalore-560096

India

Ph: +91-9113203296

Dear Priyanka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.20 12:26:10 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

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DirectCore/RH8846405/264473/Pune/November/V0

PRIVATE AND CONFIDENTIAL

November 09, 2021

Rahul K

Siruguppa

India .

Dear Rahul K,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:

T: +91 080 6750 1000

F: +91 080 6695 9943

E: investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:

Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

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Offer: Computer Consultancy
Ref: TCSL/DT20207265081/Bangalore
Date: 09/01/2021

Mr. Rajat Sharma
#06, 2nd Floor, Bhyrappa Building Hosahalli Road,
Hunasamranahalli,
Bangalore-562157,
Karnataka.
Tel# -

Dear Rajat Sharma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207265081

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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APPOINTMENT LETTER

October 29, 2021

Dear Rajeshwari G D,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

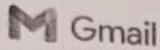
Page 1

8250719

Open with Google Docs

03/06/2021

Gmail - Wipro Campus Update_LOI



Ramyashree P

Wipro Campus Update_LOI

1 message

Campus HR Team
Reply-To: Campus HR Team
To:

Mon, May 17, 2021 at

May 17, 2021

Dear Ramyashree P,
Resume Number - 20927336

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Proj Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,635
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For Wipro Limited,
 Aparna Shailen

03/06/2021

Gmail - Wipro Campus Update_LOI

This message was sent to
in the future, please go to:

If you don't want to receive these emails from this con

© Wipro Limited,

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OFFER LETTER

Date: March 14, 2021

Subject: Offer Letter

Dear Ranjani S,

We are pleased to hire you, through our campus hiring process with **Innolabz Ventures Private Limited**. Your Employment shall be governed according to the Service Agreement signed by you with the company for a period of 2 years.

The terms and conditions of employment are as follows:

Date of Joining and location:

The Date of Joining will be 15th March 2021. Reporting location will be **C-108, Sector-2, Noida, Uttar Pradesh, 201301**. Your place of work for 3 months training period will be Noida, but during the course of the service, you may be posted/transferred anywhere to serve any of the company's project or any other established in India or outside, at the sole discretion of the Management.

Hours of Work:

The normal working days are Monday to Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Salary/Compensation:

- a) During the first 3 months of training, you will not be provided any stipend. After completion of initial training, during the course of project-training/internship, you will be entitled for a compensation of Rs. 10,000/- per month.
- b) After successful completion of the training period, i.e. 6 months, you will be entitling to earn compensation of Rs. 25,000/- per month.
- c) After successful completion of 1 year of the Employment, you will be entitling to earn compensation of Rs. 30,000/- per month.

Leaves:

You will be entitled to reasonable period of leave as per company policy. However, during probation period, you will only be entitled for one leave per month.

INNOLABZ VENTURES PRIVATE LIMITED
CIN: U74999UP2017PTC098377
Regd. Office: C-108, Sector-2, Noida, Uttar Pradesh, India, 201301
Website: www.inno-labz.com

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28th March 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Rashmi A,

This letter is to confirm that **Rashmi A**, is currently employed at Amazon Development Centre (India) Private Limited.

Rashmi A, is employed as a **Catalog Associate, English** and commenced employment with Amazon on **8th August 2018** with a CTC of 3.2lpa.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

Arijit Basu
Sr. Manager, HR Operations – HR Services

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Candidate ID: 5024200 /960153,

Date of Joining: 09/28/2021,

Joining Location: Mumbai,

Designation: Analyst,

Dear Ratna Kumari B,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

OFFER LETTER

Date: March 14, 2021

Subject: Offer Letter

Dear Roshani Gupta,

We are pleased to hire you, through our campus hiring process with **Innolabz Ventures Private Limited**. Your Employment shall be governed according to the Service Agreement signed by you with the company for a period of 2 years.

The terms and conditions of employment are as follows:

Date of Joining and location:

The Date of Joining will be 15th March 2021. Reporting location will be **C-108, Sector-2, Noida, Uttar Pradesh, 201301**. Your place of work for 3 months training period will be Noida, but during the course of the service, you may be posted/transferred anywhere to serve any of the company's project or any other established in India or outside, at the sole discretion of the Management.

Hours of Work:

The normal working days are Monday to Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Salary/Compensation:

- a) During the first 3 months of training, you will not be provided any stipend. After completion of initial training, during the course of project-training/internship, you will be entitled for a compensation of Rs. 10,000/- per month.
- b) After successful completion of the training period, i.e. 6 months, you will be entitling to earn compensation of Rs. 25,000/- per month.
- c) After successful completion of 1 year of the Employment, you will be entitling to earn compensation of Rs. 30,000/- per month.

Leaves:

You will be entitled to reasonable period of leave as per company policy. However, during probation period, you will only be entitled for one leave per month.

INNOLABZ VENTURES PRIVATE LIMITED

CIN: U74999UP2017PTC098377

Regd. Office: C-108, Sector-2, Noida, Uttar Pradesh, India, 201301

Website: www.inno-labz.com

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PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Sagar R Sankole,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch. With regards to this program we would like to inform that you are now eligible to get trained on "**Java Full Stack Course**" at Pentagon Space. The Date of Batch commencement would be officially sent to our registered mail id. Tentative batch commencement would be April 10th 2021 at 10:00 am IST.

Adding to the benefits, you get

- 1.500hrs of Java Full Stack-Course worth INR 30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.

Name: _____

College Name: _____

Branch: _____

USN: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

+91 99010 66669
080 41632964
info@pentagon.space.in
www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021

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----- Forwarded message -----
From: **Campus Offers** <Campus.Offers@mindtree.com>
Date: Mon, Jun 16, 2021, 5:25 PM
Subject: Congratulations! You have cleared our Interview process
To: <tpo@atria.edu>

Dear Sandhya A,

Congratulations on clearing our selection process. You have been shortlisted to receive an offer for the role of Software Engineer at Mindtree!

Next steps are as follows:

Offer Release (Tentatively between 22nd to 26th June'2018)

1. Campus Connect Session (29th June'2018)

Please note the following:

You will receive a mail from career.alert@mindtree.com, once we start processing your offer. Please do not click **Opt out or perform any actions** when you receive the alert mail

- Offer should be signed digitally within 36 hours of receipt via email
- In case any malpractice, violation or ineligibility criteria is found it will lead to immediate disqualification from the process
- In case any malpractice, violation or ineligibility criteria is found after the offer is released/signed or after joining as well, it will lead to immediate revocation of offer or employment termination.
- CTC ; 3.0 lpa

Regards,

Campus Talent Acquisition Team

Mindtree

Error! Filename not specified.



PSPL/2021/OF/64682/Sales Executive

October 26, 2021
S V Sanjay
Bengaluru

Dear S V Sanjay,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive in Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **260223/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **October 29, 2021** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Sharath Kumar K**, Contact No. **8095326482** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
5. You shall be initially deputed at **Bengaluru**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.one97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

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20th July 2021

Mr. Sanjeeva Kumar
Ward No 6, Krishna Nagar Camp,
Yarringaligi,, Ballari- 583115

Dear Sanjeeva,

Subsequent to your application and the interview meetings, we are pleased to offer you the position of Graduate Engineer with Mavenir Systems Pvt. Ltd., ("MSPL" or "Company").

Annual Fixed Salary- Cost to Company (CTC) is INR.6,50,000 p.a.(Rupees Six Lakhs Fifty Thousand Only per annum), subject to applicable deductions.

Annual Benefit Plan is INR.45,018(Rupees Forty Five Thousand Eighteen Only)

The Total Cost to Company (TCTC) INR.6,95,018 p.a. (Rupees Six Lakhs Ninety Five Thousand Eighteen Only per annum)

The break-up of the annual salary is given in the Annexure 'A'

This offer must be read and accepted in conjunction with Confidentiality agreement. In addition to the terms and conditions stated in the above documents, there are other company policies and procedures which you agree to observe and follow during your employment with MSPL.

Your normal work place will be at company's offices in India. However, MSPL based on its business needs and/or at its discretion can transfer you to any of its branch offices, subsidiaries, associates/ affiliate companies or client offices, or any other location in India or overseas. In such cases, your employment maybe governed by terms and conditions of service applicable at the new location/company.

This offer of employment is contingent upon no adverse information being obtained during reference check with previous employers through background verification and satisfactory completion of MSPL's pre-employment background screening process. By accepting this offer letter you hereby consent to the collection, storage, use, processing and transfer of your data, including sensitive personal data relating to you, by MSPL for legal, administrative and management purposes, including for conduct of such background investigations and/or reference checks that may be carried out in relation to you by MSPL as well as to process payroll information. If you fail any of the above checks, validation or approval, or do not cooperate or provide assistance in undergoing such checks, validation or approval process, this conditional offer will immediately be withdrawn without any claim against, or liability to MSPL.

Once all the information has been obtained and you have satisfactorily completed and cleared MSPL's pre-employment background screening process, the same will be communicated to recruitment department. Upon commencement of your employment with MSPL, a final background check will be undertaken with respect to your former employer as applicable. In the event, if it is found that you have provided incorrect, false or misleading information in relation to your former employment, your employment with MSPL will immediately be terminated without any notice or pay in lieu thereof.

Candidate Name: Sanjeeva Kumar

Candidate Signature: N. Sanji

mavenir

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SONATA SOFTWARE SOLUTIONS LIMITED



CMMID

Ref: SSS1/HR /APPT

20-09-20

Sanskar Srivastava

503, Vinamrata apartment

Malhaur Road

Lucknow - 226028,

Uttar Pradesh , India

Dear Sanskar Srivastava

This has reference to your application and the subsequent interviews you have had with us. We are pleased to app you in our organization on the following terms and conditions.

1. Designation: Trainee Systems Analyst
2. Grade: ETG
3. Date of Commencement: 28-09-2021
4. Salary: As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed b surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice any compensation in lieu thereof.

REGD. OFF : 208, T.V. INDUSTRIAL ESTATE, S.K. AHIRE MARG, WORLI, MUMBAI - 400 030, INDIA
TEL : +91-22-24947749/ +91-22-24936973 FAX : +91-80-26610972 CIN : U72500MH2020PLC3
WEBSITE : WWW.SONATA-SOFTWARE.COM EMAIL : INFO@SONATA-SOFTWARE.COM

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02/11/2021 02:02:74

HP PPS Services India Private Limited
2nd Floor, 24 Salapura Arena, Hosur Main Road, Bangalore 560030, India, Tel. +91 80 61354320

Saqib Ahamed Sharief Sharief
#773, Muttyalamma Temple Road, Shantinagar #773, Muttyalamma Temple Road, Shantinagar
Doddabalapur

Dear Saqib Ahamed Sharief,

are pleased to inform you that you have been selected for training with (HP PPS Services India Private Limited ("HP" or the "Company") from 4 Mar, 2021 to 4 Sep, 2021 for a period of {6 months} under the guidance and supervision of Naveen Kumar. Your location would be BGC01 - Bangalore, IN-Salarpuria GR Tech Park (BGC01).

1. During the tenure of the project, you will be paid a stipend of Rs 20,000 per month. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HP and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HP, copy, duplicate, decompile or translate any intellectual property of HP without appropriate authorization. You shall not take out any intellectual property belonging to HP, outside the work place or HP's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HP appropriately, in the event you cause any loss or damage to any property that is owned or leased by HP, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

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November 2, 2021



Dear Savitha S J,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Assoc Prof-Infrastructure** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for back ground verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us **on or before November 2, 2021** on the following terms and conditions.

Your place of posting will be initially at **Bangalore**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.350,000.00** /- per annum (Rupees Three Lakh Fifty Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Susovan Mukhopadhyay** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 60 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

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Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081,
India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1826810 / ELTP / 2020

21-Dec-2021

Subject: Letter of Intent

Dear S Ravi Shankar ,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- δ You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- δ You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- δ You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (three) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- δ Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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SONATA SOFTWARE SOLUTIONS LIMITED



CMMI DEV V5
EIR: 2012-06-14 / Approval #1220

Ref: SSSL/HR /APPT

22-10-2021

Shashank M V

56/1, sri sai nilaya

Home town layout

Bangalore - 561157,

KARNATAKA, India

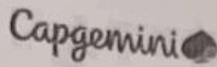
Dear Shashank M V

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Trainee Systems Analyst
2. **Grade:** ETC
3. **Date of Commencement:** 27-10-2021
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.

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REGD. OFF : 208, T.V. INDUSTRIAL ESTATE, S.K. AHIRE MARG, WORLI, MUMBAI - 400 030, INDIA
TEL : +91-22-24947749/ +91-22-24936973 FAX : +91-80-26610972 CIN : U72900MH2020PLC338150



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121

Superset ID: 230681

Letter of Intent ("LOI")

Dear Shivani Kini,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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Offer: Computer Consultancy
Ref: TCSL/DT20207211756/Bangalore
Date: 09/01/2021

Ms. Shreeraksha R
Atria Girls Hostel 1st Cross, Anandnagar,
Hebbala,
Bangalore-560024,
Karnataka.
Tel# 91-9483175479

Dear Shreeraksha R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207211756

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Full time role Inbox



Amar Tumballi 16 Aug
to me, Aravinda, Pallavi

Hi Vatsa,

Wanted to check from when you can start the full time role in Kadal Software.

We need to get the paperwork done.

Regards,
Amar



me 18 Aug

Hi Amar, In reference to the job offer email dated 16/08/20...



Amar Tumballi 18 Aug
to Aravinda, me

Aravinda, start talking to vatsa and assigning him tasks so we can make some progress quickly.

Sounds good.

Will do.

Yes, I agree.

Reply

Reply all

Forward



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Offer: Computer Consultancy
Ref: TCSL/DT20207211757/Bangalore
Date: 09/01/2021

Ms. Shruti A P
Atria Girls Hostel 1st Cross, Anandnagar,
Hebbal,
Bangalore-560024,
Karnataka.
Tel# 91-8317300713

Dear Shruti A P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207211757

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Date: August 27, 2021

LETTER OF APPOINTMENT

Dear Shubham Arora,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as **TechOps Engineer I-Technology** in One Mobikwik Systems Limited. The terms and conditions of your appointment are as follows:

1. APPOINTMENTS AND REPORTING

- a. Your date of appointment will be **August 30, 2021**. The terms and conditions of appointment shall be effective from your date of joining.
- b. Your official working hours will be as per the Company policy. However, the official working days may vary depending on the needs of work and instruction of business head, which shall be final and binding on the employees.
- c. This Appointment shall stand null and void if any particulars furnished by you, are found to be incorrect on verification by the Company at any point in time.

2. COMPENSATION AND REMUNERATION

- a. Your Cost to Company (CTC) shall be as per Annexure ' I ' and may be subject to change from time to time by the Company.
- b. Your Variable pay shall be as per Annexure ' I ' and may be subject to change from time to time by the Company. If you resign before the completion of your respective bonus period, you will not be eligible for the payout.
- c. You will not be eligible to receive the variable bonus payout if you are not an active employee with us or if you are serving the notice period on the date of release of the same.
- d. You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
- e. You shall be responsible for paying any taxes, direct or indirect, state, or local, whether payable in India or elsewhere, which may result from the remuneration. The Company is entitled to deduct from your remuneration, income tax, other taxes, and levies which it is liable to deduct at source as applicable.
- f. Your salary package is based on, besides your overall experience level in the industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the industry, may be unrealistic, misleading, and invidious.

3. POSTING AND TRANSFER

Your initial posting will be at **Gurgaon**. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

ONE MOBIKWIK SYSTEMS LIMITED
(Formerly ONE MOBIKWIK SYSTEMS PVT. LTD)

5th Floor, Huda City Centre Metro Station, Sector 29, Gurugram, Haryana-122001
Ph: +91 (124) 640-9190 | CIN: U64201HR2008PLC053766 | www.mobikwik.com |
cs@mobikwik.com

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HRD/3T/1001881489/21-22

II IUSYS

Navigate your next

September 20, 2021

Ms. Shwetha R

Mandibele(V&P) Hobli, Devanahalli Taluk, Bengaluru Rural District,562135

Mandibele(V&P) Hobli, Devanahalli Taluk, Bengaluru Rural District,562135

Bangalore rural-562135

India

Ph: +91-9902704885

Dear Shwetha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.20 14:12:36 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

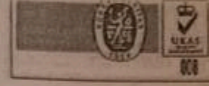
F 91 80 2852 0362

askus@infosys.com

www.infosys.com

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Company Confidential - This communication is confidential between you and Infosys Limited



02-09-2021

Ref: SSSL/HR /APPT

Shyamal Tripathi

3/11

11th cross

Bangalore - 560032,

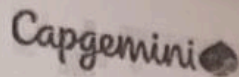
Karnataka , India

Dear Shyamal Tripathi

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Trainee Systems Analyst
2. **Grade:** ETG
3. **Date of Commencement:** 07-09-2021
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Atrol MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121

Superset ID: 248926

Letter of Intent ("LOI")

Dear sparsha S G,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Private & Confidential

24 September 2021

Spoorthi P
D/O L V Prakash, Shanbhog
Compound, Maraluru, Maraluru Post,
Tumkur, Maralur, Karnataka, 572105

Re: Letter of Appointment

Dear Spoorthi P,

Congratulations! We are delighted to offer you employment with Tata Technologies as a "Graduate Engineer Trainee" with Annual Total Cost to Company of **INR 465,323 (Rupees Four Lacs Sixty Five Thousand Three Hundred Twenty Three Only)**. Our aim is to provide you with a challenging and fulfilling experience to deliver your full potential and achieve your personal goals.

Please join us on **27 September 2021 @ 0800 Hrs** and report to:

Tata Technologies Ltd
25, Rajiv Gandhi Infotech Park
Hinjewadi, Pune 411057

Please go through the following enclosed documents comprehensively.

1. Terms and Conditions of Employment - Annexure A
2. Compensation Break-up - Annexure B
3. Summary of Benefits - Annexure C

Please read all these documents carefully and follow the instructions meticulously. In case you require any clarifications, please contact -

Onboarding Team -
TataTechnologies.Onboarding@tatatechnologies.com

Welcome to Tata Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

With Warm Regards,

Kamal Dunani

Global Head - Talent Acquisition

TATA TECHNOLOGIES

Tata Technologies Limited

Registered Office Plot No 25 Rajiv Gandhi Infotech Park Hinjawadi Pune 411 057 India

Tel 91 20 6652 9090 Fax 91 20 6652 9035

e-mail info.India@tatatechnologies.com website www.tatatechnologies.com

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Tech Mahindra

1826810 / ELTP / 2020

21-Dec-2021

Subject: Letter of Intent

Dear SUNIL,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- o You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- o You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- o You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (three) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- o Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.


You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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You
today at 08:19



**BE YOURSELF,
MAKE A DIFFERENCE.** 

Strictly Private and Confidential

Date: 18-Nov-2021

Supriya Rani
C10344283

Rameshwari Mills, Guddehalli Main Road, Basahalli, Beyenah Layout, Malleshwara

870848148

Dear Supriya Rani,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure 1 for the compensation and benefits details
- Annexure 2 for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or education checks, which may occur at any time prior to or after your effective start date.

Supriya Rani
Candidate's Signature

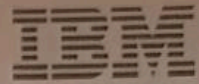
Version: 3.0 (Oct 2021)

Reference Id: 24c15ad4-469b-4178-a2aa-c66ccab9033_1
Signed By: Mahesh Vasudeo Zurekar

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August 21, 2021



IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

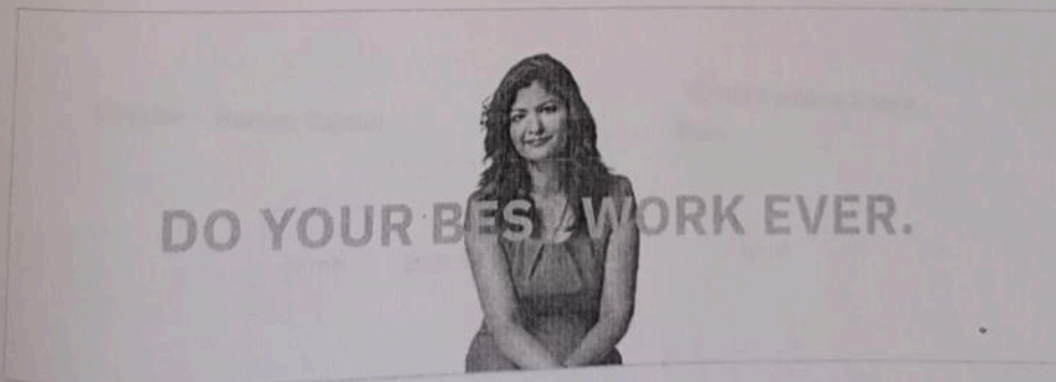
Dear Swathi N

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of, all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and, be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Date: 17 June, 2021

To

Syeda Fathima Zohra

Bangalore (SDC) - Eagle Ridge at Embassy Golf Links Business Park

Dear Syeda Fathima,

As per the PwC AC Bangalore offer terms and conditions that were discussed with you at the time of offer, we are pleased to offer you a joining bonus of INR. 150,000/- (taxes applicable as per the Indian Income tax norms) **<One Lakh Fifty Thousand Only>**. This is a onetime payment which is offered in exceptional circumstances only and offered with the sole discretion of the company. This amount will be paid out to you along with your first salary.

As explained to you earlier, this payment is being made with the condition that you will agree to complete a minimum 1 year of employment service with PwC AC Bangalore. If you voluntarily decide to leave the company before 1 year of service, you will be required to payback this amount in full and will be recovered from you at the time of final settlement.

Please note that this communication is personal and strictly confidential. You are expected not to share this with others.

Welcome once again and we are pleased to have you on board!

Yours sincerely,

Acknowledgement

PwC AC Bangalore Private limited

Syeda Fathima Zohra

Director – Human Capital

Date:



GLOBAL QUEST
TECHNOLOGIES

OFFER LETTER

Date: 25.07.2021

Dear Vandana K C,

We are happy to inform you that you have shortlisted in our CSR Drive Screening test.

Training in our incubation / organisation centre starts on 9th AUGUST 2021.

On the date of joining, we would explain you in detail the schedules.

Note:

- We do not charge for the complete training which takes 4 Months.
- We do not charge you for any interviews & Placement activities conducted at our end.
- The Training Includes JAVA FULL STACK, SOFTWARE TESTING (MANUAL & AUTOMATION), SQL, PYTHON FULL STACK, APTITUDE & SOFTSKILLS.
- No other programmes are included in this training module.
- Online & Offline classes will be provided. (Depending on the Circumstances)

Rules:

Following rules to be followed for placement activities:

- You should have 95% Attendance in classroom / practical sessions.
- You should be ready to relocate different cities for Job / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Govt ID Proof.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1ATI7CS092

College Name: ATRIA INSTITUTE OF TECHNOLOGY

Thanking you

Narendra.GR
Chief Executive Officer
Global Quest Technologies



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka

+91- 944 840 3469
080 - 4128 0009

info@gqtech.in
www.gqtech.in

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OFFER LETTER

Date: March 14, 2021

Subject: Offer Letter

Dear Vikash Kumar,

We are pleased to hire you, through our campus hiring process with **Innolabz Ventures Private Limited**. Your Employment shall be governed according to the Service Agreement signed by you with the company for a period of 2 years.

The terms and conditions of employment are as follows:

Date of Joining and location:

The Date of Joining will be 15th March 2021. Reporting location will be **C-108, Sector-2, Noida, Uttar Pradesh, 201301**. Your place of work for 3 months training period will be Noida, but during the course of the service, you may be posted/transferred anywhere to serve any of the company's project or any other established in India or outside, at the sole discretion of the Management.

Hours of Work:

The normal working days are Monday to Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Salary/Compensation:

- a) During the first 3 months of training, you will not be provided any stipend. After completion of initial training, during the course of project-training/internship, you will be entitled for a compensation of Rs. 10,000/- per month.
- b) After successful completion of the training period, i.e. 6 months, you will be entitling to earn compensation of Rs. 25,000/- per month.
- c) After successful completion of 1 year of the Employment, you will be entitling to earn compensation of Rs. 30,000/- per month.

Leaves:

You will be entitled to reasonable period of leave as per company policy. However, during probation period, you will only be entitled for one leave per month.

INNOLABZ VENTURES PRIVATE LIMITED

CIN: U74999UP2017PTC098377

Regd. Office: C-108, Sector-2, Noida, Uttar Pradesh, India, 201301

Website: www.inno-labz.com

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APPOINTMENT LETTER

December 18, 2021

Dear Viviana P,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

(81)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Page 1

8250719



29-Jan-2021

Yellappa S

B.Tech/B.E. Computer Science & Engineering
Atria Institute Of Technology ,Bangalore

Dear Yellappa,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

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22nd December 2021

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Yuktha S, Syntellect

ID: SBE1900199

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

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Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081,
India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1826810 / ELTP / 2020

21-Dec-2021

Subject: Letter of Intent

Dear Suhena Sujay,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- o You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- o You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- o You successfully completing 3 months unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (three) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- o Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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APPOINTMENT LETTER

December 18, 2021

Dear Aishwarya M F Prabhakar,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bangalore 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Page 1

8250719

Mr. Darshan C M Pawar
S/O Jogesh Pawar
Rashad nagar, 1st Cross,
Nagwar, Bangalore-560045

We are pleased to offer you the position of **Software Engineer** in our company. Please go through the terms and conditions of our offer.

Your joining date is **22nd November 2021** this offer will be withdrawn if you fail to join on this date, with all the documents required.

Date of Employment

Your employment is effective from **22nd November 2021**.

Agreement Regarding Tenure

You have been offered this post on mutual agreement that you will work with us for 13 months (1 month training + 1yr of service). Relieving process will not be conducted in case of break of this agreement.

Remuneration

Your remuneration will be Rs. **2,00,000/-** (Rupees two Lakh only) per annum. You will be required to serve a notice period of 30 days if you resign from the services of the Company

Probation period

Your appointment is subject to six month probationary period after training is complete. The company reserves the right to extend your probationary period further, in case it considers being necessary. Till your services will be confirmed in the employment of the company in writing, you will continue to be on probation.

During this period, your performance and code of conduct (social & moral) will be reviewed. Company holds rights to terminate your services without giving you notice or any compensation, if you are not following rules or de-motivating your colleagues.

Documents to Submit

On the date of joining you have to submit following documents.

1. Photocopies of Mark Sheets of Metric, Intermediate, and Graduation.
2. Permanent Address Proof
3. Id Proof (PAN/Aadhar Card, Voter's Id, Driving License, Ration Card.)
4. SBI (Karnataka) Acc. No. (Photocopy of Bank details)
5. 2 colored passport sized recent photographs.

Leave and Holidays

You will be entitled for Leave (apart from national holidays) as per the rules of the Company. For details you will be provided a copy of **Websoftex Leave Policy**.

Private & Confidential

SHILPA N

Date : 23/10/2021

#41 3RD MAIN ROAD 3RD CROSS NEAR SOMESHWARA TEMPLE
SOMESHWARANAGAR YELAHANKA NEWTOWN BANGALORE, KARNATAKA -560065

APPOINTMENT LETTER

Dear SHILPA N,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job profile, would be Representative, Operations. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Bangalore.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 26/10/2021 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 25/10/2021 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at Madhu.Kumard@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

Concentrix Daksh Services India Private Limited
Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place
New Delhi- 110001, India
91 11 68137745
CIN: U72200DL1999PTC102972

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info@concentrix.com www.concentrix.com



Offer: Computer Consultancy
Ref: TCSL/DT21187191811/Bangalore
Date: 14/02/2021

Mr. Poornima
73, 12th Cross, Bhairava Layout
Malleshwaram,
Bangalore-560094,
Karnataka

Dear Poornima,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of up to **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore.

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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Nila Apps Private Limited

Corporate address:
NSIC-Software Technology Business Park
1st Floor, B-24, Guindy Industrial Estate
Ekkaduthangal, Chennai-600032
☎ +91-8883330352

Syeda Arbeena S
145/3, Mainroad, Devarajeevanahalli
Bangalore North, Arabic College
Bengaluru
Karnataka- 560045

Date: 24 May 2021

Dear Syeda Arbeena,

Job Offer – Project Trainee

Further to the interview you had with us, we are pleased to offer you an appointment to the position of **Project Trainee** with the **Nila Apps Private Limited, Chennai** on the following terms and conditions.

Training with Stipend

This training position is for a term of **3 Months**. You will be on Training for 3 Months and your continued participation in the training position will be dependent upon successful completion and learning objectives as scheduled in the training plan.

You will be paid a **stipend of Rs.10,000/-** (Basic Rs.10,000/- per month and No Other Allowances) during the period of your training.

Probationary – Software Engineer

After successfully completion of the training program for 3 Months, you will be offered a probationary position as a **Software Engineer** for 6 Months with Nila Apps Private Limited, Chennai.

During Probation your Annual Total Employment Cost to the Company would be **Rs.2,00,976 (Two Lakhs Nine Hundred and Seventy Six rupees only)** plus performance bonus determined at the discretion of the company based on your individual and company performance. The details of which is been given in the Annexure attached below.

Probation / Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed by the company with revised Cost to the Company in written after six months.

During the training period your services can be terminated with **seven days' notice** on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on **two months' notice** on either side.

Absence for a continuous period of 3 days during training / probation without prior approval of your superior, (including overstay on leave) would result in losing your **ten** on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your Probation / confirmation in the Company's Service.

Working Days: The working days at the Company will be from Monday through Friday. You shall be expected to work a minimum of 40 hours a week between 10:00 am To 7:00 pm on weekdays. The Weekly holiday will be on Saturday and Sunday. Owing to work exigencies, an employee's working hours and Working days maybe different from the above mentioned.

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